IIMT UNIVERSITY

Transforming Education System, Transforming Lives

UGC Approved

Section 2(f) & 12B

TO WHOMSOEVER IT MAY CONCERN

This is to certify that details of placement of outgoing students during the year 2021-22 are as follows:-

S. No.	School Name	Students Placed
1	College of Education	104
2	College of Law	78
3	IIMT College of Medical Sciences	173
4	School of Agricultural Sciences	24
5	School of Arts and Humanities	8
6	School of Basic Science & Technology	21
7	School of Commerce & Management	143
8	School of Computer Science & Applications	91
9	School of Engineering & Technology	40
10	School of Hotel Management, Catering & Tourism	59
11	School of Journalism & Mass Communication	7
12	School of Life Science and Technology	21
Total		769

REGISTRAR

IIMT University, Meerut

IIMT University Registrar Office Meerut (U.P.)

'O' Pocket, Ganga Nagar, Mawana Road, Meerut. (U.P.) - 250001
Ph. No. 0121-2793500-506, Fax. 0121-2793600
Website : www.iimtu.com; **E-mail** : mail@iimtu.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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The list of students placed during the year 2021-22 is as follows: -

S.No	Name of the outgoing students placed	Organization in which placed	Package committed per annum in INR
1	Ankit Madhesiya	BYJU'S	800000
2	OSKAR SINGH	UPGRAD EDUCATION PVT LTD	800000
3	AMAN SINGHAL	Hike Education Pvt Ltd.	618000
4	RUHINA PRAVEEN	Hike Education Pvt Ltd.	618000
5	ASHISH SHARMA	Hike Education Pvt Ltd.	618000
6	AJAY KUMAR	Hike Education Pvt Ltd.	582000
7	AKASH TYAGI	Hike Education Pvt Ltd.	582000
8	GUNJAN YADAV	Hike Education Pvt Ltd.	582000
9	KM PRIYA GUPTA	Hike Education Pvt Ltd.	582000
10	PRATHAM BHATNAGAR	Hike Education Pvt Ltd.	582000
11	KM URVASHI	Hike Education Pvt Ltd.	582000
12	KUNAL SINGH	Hike Education Pvt Ltd.	582000
13	RAMEEZ MALIK	Hike Education Pvt Ltd.	582000
14	LAKSHAY MITTAL	Hike Education Pvt Ltd.	582000
15	MANJEET ARORA	Hike Education Pvt Ltd.	582000
16	VISHAL DIWVEDI	Hike Education Pvt Ltd.	582000
17	VIKRAM KUMAR	Hike Education Pvt Ltd.	582000
18	Shagun Garg	Hike Education Pvt Ltd.	582000
19	NITESH KUMAR	Hike Education Pvt Ltd.	582000
20	Muskan	Hike Education Pvt Ltd.	582000
21	ARBAAZ MALIK	Hike Education Pvt Ltd.	582000
22	SHIVANI PAL	Hike Education Pvt Ltd.	582000
23	LAKSHITA SHARMA	Hike Education Pvt Ltd.	582000
24	AMRAT KHARE	Hike Education Pvt Ltd.	582000
25	NEELU SINGH	Hike Education Pvt Ltd.	582000
26	DRISHTI BHARDWAJ	Hike Education Pvt Ltd.	582000
27	Barkha Singh	Hike Education Pvt Ltd.	582000
28	Sonam Agarwal	Hike Education Pvt Ltd.	582000
29	Shubham Tyagi	Hike Education Pvt Ltd.	582000
30	SHAGUN TYAGI	Hike Education Pvt Ltd.	582000
31	Manav Garg	Hike Education Pvt Ltd.	582000
32	Kanika Sirohi	Hike Education Pvt Ltd.	582000

Signature Registrar
VIRENDRA PAL
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33	Anchal Saini	Hike Education Pvt Ltd.	582000
34	PRAJJWAL CHOUDHARY	Learning Routes Private Limited	570000
35	RITHIK KUMAR	Learning Routes Private Limited	570000
36	ANANT KUMAR	Learning Routes Private Limited	570000
37	SHUBHAM CHAUHAN	Learning Routes Private Limited	570000
38	ZAHID	Learning Routes Private Limited	570000
39	MOHD SAAD	Learning Routes Private Limited	570000
40	MOHD FARHAN	Learning Routes Private Limited	570000
41	PAURUSH	Learning Routes Private Limited	570000
42	RAGHAV SINGH	Learning Routes Private Limited	570000
43	Aakansha Chaudhary	Learning Routes Private Limited	570000
44	Aniketh Aggarwal	Learning Routes Private Limited	570000
45	Prachi Tomar	Learning Routes Private Limited	570000
46	Riya Verma	Learning Routes Private Limited	570000
47	Mohd Faiz Khan	Learning Routes Private Limited	570000
48	Km Sweeta	Learning Routes Private Limited	570000
49	ANU KASHYAP	Learning Routes Private Limited	570000
50	HIMANSHI SHARMA	Learning Routes Private Limited	570000
51	NISHTHA	Learning Routes Private Limited	570000
52	Deeksha Pal	Learning Routes Private Limited	570000
53	Varun Panwar	Learning Routes Private Limited	570000
54	BHAVYA GARG	Learning Routes Private Limited	570000
55	SHIVAM KUMAR	Learning Routes Private Limited	570000
56	SHIVANSH PANDEY	Learning Routes Private Limited	570000
57	AKARSH AGARWAL	Learning Routes Private Limited	570000
58	GAURAV SINGH RAWAT	Learning Routes Private Limited	570000
59	MAAZ AHMED	Learning Routes Private Limited	570000
60	SUMIT GARG	Learning Routes Private Limited	570000
61	TANISHQ KUMAR	Learning Routes Private Limited	570000
62	Mahima	Learning Routes Private Limited	570000
63	VISHNU SHARMA	Edukyu Pvt. Ltd.	558000
64	KUSHAGRA MADAAN	Edukyu Pvt. Ltd.	558000
65	ARYAN SINGH	Edukyu Pvt. Ltd.	558000
66	ABHINAV CHAUHAN	Edukyu Pvt. Ltd.	558000
67	TUSHAR SAINI	Edukyu Pvt. Ltd.	558000
68	PRACHI BALIYAN	Edukyu Pvt. Ltd.	558000
69	MUSKAN CHOUDHARY	Edukyu Pvt. Ltd.	558000
70	GAURAV KUMAR	Edukyu Pvt. Ltd.	558000
71	SAKSHI	Edukyu Pvt. Ltd.	558000

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72	ANUSHKA GUPTA	Edukyu Pvt. Ltd.	558000
73	TUBA ZAIDI	Edukyu Pvt. Ltd.	558000
74	NATASHA SINGH	Edukyu Pvt. Ltd.	558000
75	ANSHUL TOMER	Edukyu Pvt. Ltd.	558000
76	SAURABH KUMAR	Edukyu Pvt. Ltd.	558000
77	Km Pratibha	Edukyu Pvt. Ltd.	558000
78	VIDHI SHARMA	Edukyu Pvt. Ltd.	558000
79	GARIMA JAIN	Edukyu Pvt. Ltd.	558000
80	ANSHIKA MALIK	Edukyu Pvt. Ltd.	558000
81	Priya	Edukyu Pvt. Ltd.	558000
82	Muskan Srivastava	Edukyu Pvt. Ltd.	558000
83	Deepak Varshney	Edukyu Pvt. Ltd.	558000
84	DEEPANSHU	Edukyu Pvt. Ltd.	558000
85	ADITYA TOMAR	Edukyu Pvt. Ltd.	558000
86	Shivansh Jindal	Edukyu Pvt. Ltd.	558000
87	Reshu Kumari	Edukyu Pvt. Ltd.	558000
88	Nitin Chauhan	Edukyu Pvt. Ltd.	558000
89	Lakshay Gupta	Edukyu Pvt. Ltd.	558000
90	Ishika Rastogi	Edukyu Pvt. Ltd.	558000
91	Antriksh Tyagi	Edukyu Pvt. Ltd.	558000
92	Akash Kakran	Edukyu Pvt. Ltd.	558000
93	MITTAL AVHADE	Edukyu Pvt. Ltd.	558000
94	MOHD ADEEB	Edukyu Pvt. Ltd.	558000
95	MOHD ZAID KHAN	Edukyu Pvt. Ltd.	558000
96	NIKANSHU GUJJAR	Edukyu Pvt. Ltd.	558000
97	NISHA RODHIYA	Edukyu Pvt. Ltd.	558000
98	Abhishek Singh	Edukyu Pvt. Ltd.	558000
99	Abhishek RASTOGI	Edukyu Pvt. Ltd.	558000
100	Akash Panchal	Edukyu Pvt. Ltd.	558000
101	Aryan Tyagi	Edukyu Pvt. Ltd.	558000
102	Chavi Jawla	Edukyu Pvt. Ltd.	558000
103	Hemant Chaudhary	Edukyu Pvt. Ltd.	558000
104	Mohd Farhan Ilhai	Edukyu Pvt. Ltd.	558000
105	Mohd Saif	Edukyu Pvt. Ltd.	558000
106	Paras Kalra	Edukyu Pvt. Ltd.	558000
107	AKSHAY KASHYAP	Edukyu Pvt. Ltd.	558000
108	AMAN TYAGI	Edukyu Pvt. Ltd.	558000
109	ANUJ SHARMA	Edukyu Pvt. Ltd.	558000
110	Arjun Singh	Edukyu Pvt. Ltd.	558000

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111	ASHUTOSH RASTOGI	Edukyu Pvt. Ltd.	558000
112	GAURAV VERMA	Edukyu Pvt. Ltd.	558000
113	JATIN KUMAR	Edukyu Pvt. Ltd.	558000
114	JITENDRA KUMAR	Edukyu Pvt. Ltd.	558000
115	KARTIK CHAUDHARY	Edukyu Pvt. Ltd.	558000
116	Md Mazz siddique	Edukyu Pvt. Ltd.	558000
117	MILAN SINGH SEKHON	Edukyu Pvt. Ltd.	534000
118	RACHIT KUMAR	Edukyu Pvt. Ltd.	534000
119	AASHISH MALIK	Edukyu Pvt. Ltd.	534000
120	RAVEENA	Edukyu Pvt. Ltd.	534000
121	SAHIB E ALAM	Infinity Educational World	450000
122	MOHD SHUAIB	Infinity Educational World	450000
123	ANANT BALIYAN	Info Edge (India) Ltd.	431840
124	Shahbaaz Singh	Geetanjali Homestate Pvt Ltd.	400000
125	Aman Chaudhary	Geetanjali Homestate Pvt Ltd.	400000
126	Ayush Kajla	Geetanjali Homestate Pvt Ltd.	400000
127	Prashant Sharma	Geetanjali Homestate Pvt Ltd.	400000
128	Yash Chauhan	Geetanjali Homestate Pvt Ltd.	400000
129	SAMEER BHARDWAJ	Geetanjali Homestate Pvt Ltd.	400000
130	MOHD AADIL	Geetanjali Homestate Pvt Ltd.	400000
131	Mohd Hassan Ansari	Geetanjali Homestate Pvt Ltd.	400000
132	AAKANKSHA	CORIZO EDUTECH PVT. LTD.	400000
133	AAKASH MAVI	CORIZO EDUTECH PVT. LTD.	400000
134	ABHAY GUPTA	CORIZO EDUTECH PVT. LTD.	400000
135	Abhinav Pradhan	CORIZO EDUTECH PVT. LTD.	400000
136	Alpana Kumari	CORIZO EDUTECH PVT. LTD.	400000
137	AYUSH RAI	CORIZO EDUTECH PVT. LTD.	400000
138	Basharat Iqbal Wani	CORIZO EDUTECH PVT. LTD.	400000
139	HARSH KUMAR TYAGI	CORIZO EDUTECH PVT. LTD.	400000
140	ISHU GUPTA	CORIZO EDUTECH PVT. LTD.	400000
141	KM PRIYA TOMAR	CORIZO EDUTECH PVT. LTD.	400000
142	Komal Sharma	CORIZO EDUTECH PVT. LTD.	400000
143	KUNDAN KUMAR	CORIZO EDUTECH PVT. LTD.	400000
144	MANI AGGARWAL	CORIZO EDUTECH PVT. LTD.	400000
145	Manish Anand Nishad	CORIZO EDUTECH PVT. LTD.	400000
146	NESHAT MAHJABI	CORIZO EDUTECH PVT. LTD.	400000
147	Nidhi Kumari	CORIZO EDUTECH PVT. LTD.	400000
148	PRAKHAR SINGH	CORIZO EDUTECH PVT. LTD.	400000
149	Rahul Kumar	CORIZO EDUTECH PVT. LTD.	400000

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150	SHIVAM DHIR	CORIZO EDUTECH PVT. LTD.	400000
151	Soumya Nidhi	CORIZO EDUTECH PVT. LTD.	400000
152	TASNIM KAUSHAR	CORIZO EDUTECH PVT. LTD.	400000
153	Sanskaar	ROSEATE HOTELS & RESORTS	352512
154	Gautam Kumar	Wipro Limited	350004
155	NIKHIL GAHLAUT	Wipro Limited	350004
156	Kashish Parashar	CLOUD ANALOGY CRM SPECALIST LIMITED	350000
157	Ashish Tiwari	CLOUD ANALOGY CRM SPECALIST LIMITED	350000
158	Ankit Dhama	Paytm	331109
159	Himanshi	Paytm	331109
160	Khushi Garg	Paytm	331109
161	Nikki	Paytm	331109
162	Ritika Pal	Paytm	331109
163	Udit Kumar	Paytm	331109
164	ANSH GULATI	Paytm	331109
165	AVNI SINGH	Paytm	331109
166	NISCHAY TYAGI	Paytm	331109
167	SIMRAN RAV	Paytm	331109
168	Mayank Singh	Paytm	331109
169	RAJAT VERMA	Paytm	331109
170	UTKARSH SETH	Paytm	331109
171	PRADEEP KUMAR	Paytm	331109
172	RASHI GUPTA	Paytm	331109
173	SHIVA TYAGI	Paytm	331109
174	Km Ankita Chauhan	Paytm	331109
175	Subiya Khaliq	Paytm	331109
176	VISHAL BANSLA	Paytm	331109
177	AMAN KUMAR	Paytm	331109
178	HRITIK BANSLA	Paytm	331109
179	VIKAS BANSLA	Paytm	331109
180	Aaliya naaz	Paytm	331109
181	Upasna Rana	Paytm	331109
182	AAKRITI KHOKHER	Paytm	331109
183	APURVA PAHAN	Paytm	331109
184	FAIZA REHMAN	Paytm	331109
185	ILMA	Paytm	331109
186	KM ARIZA	Paytm	331109
187	RITIKA PALIWAL	Paytm	331109
188	Arshil Qamar	Paytm	331109

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189	MOHAMMAD ANAS	Paytm	331109
190	SHIVAM VERMA	Paytm	331109
191	SALONI KUMARI SINGH	Paytm	331109
192	PRACHI MADHUR	Paytm	331109
193	JITESH KUMAR	Paytm	331109
194	BHAVYA CHAUHAN	Paytm	331109
195	RAVINDAR KUMAR SINGH	Paytm	331109
196	KM DEEKSHA SINGH	Paytm	331109
197	RAJESH KUMAR MANDAL	Paytm	331109
198	SHUBHAM ANAND	Paytm	331109
199	LOKESH KUMAR	Paytm	331109
200	ALOK KUMAR	Paytm	331109
201	ALIA PARBIN	Paytm	331109
202	ANSHUL CHAUHAN	Paytm	331109
203	ANUBHAV RASTOGI	Paytm	331109
204	ASHISH MASHI	Paytm	331109
205	TALAT PARWEEN	Paytm	331109
206	AFRIN NAUSHAD	Paytm	331109
207	KM DAULI DEVI	Paytm	331109
208	KM SHALIYA	Paytm	331109
209	YAMAN ZEHRA	Paytm	331109
210	Kamal Kant Rajput	Paytm	331109
211	KM ANJALI	Paytm	331109
212	KM GUDDAN	Paytm	331109
213	ASHISH MAVI	Paytm	331109
214	SHIKHA SINGH	Paytm	331109
215	SHEKHAR PRATAP SINGH	Paytm	331109
216	ADARSH SAHANI	Paytm	331109
217	ROHIT RAJORA	Paytm	331109
218	Nancy Sharma	OPUSING INFORMATION SERVICES PVT LTD	328800
219	FARAZ AHMED	CapitalVia Global Research Limited	305040
220	SHASHANK KUMAR	CapitalVia Global Research Limited	305040
221	ANSH SHRIVASTAVA	CapitalVia Global Research Limited	305040
222	HIMANSHU PUNDIR	CapitalVia Global Research Limited	305040
223	PRAKHAR SHARMA	CapitalVia Global Research Limited	305040
224	SHIVAM ATTRAY	CapitalVia Global Research Limited	305040
225	Priyanshu Chauhan	CapitalVia Global Research Limited	305040
226	Shreya Agarwal	CapitalVia Global Research Limited	305040
227	SHISHU KUMAR	360 Degree Cloud Pvt Ltd.	300000

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GOPA PAL
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228	ASHWINI KUMAR	360 Degree Cloud Pvt Ltd.	300000
229	AYUSH KUMAR SINGH	360 Degree Cloud Pvt Ltd.	300000
230	HIMANSHU PRATAP SINGH	360 Degree Cloud Pvt Ltd.	300000
231	ANSHUL MASSEY	360 Degree Cloud Pvt Ltd.	300000
232	BALRAM RAWANI	360 Degree Cloud Pvt Ltd.	300000
233	MANAZIL QUAMAR	360 Degree Cloud Pvt Ltd.	300000
234	ARNAB MANDAL	360 Degree Cloud Pvt Ltd.	300000
235	ROHIT PAUL	360 Degree Cloud Pvt Ltd.	300000
236	AKASH VERMA	Star Union Diachi Life Insurance Pvt Ltd.	280000
237	ARTI KUMARI SINGH	Star Union Diachi Life Insurance Pvt Ltd.	280000
238	SUDHANSHU KUMAR	Suncity School	276000
239	SUJEET KUMAR	Suncity School	276000
240	HARIVANSH PASWAN	Suncity School	276000
241	RANJAY KUMAR YADAV	Suncity School	276000
242	RANJIT KUMAR RANA	Suncity School	276000
243	SHUBHAM KUMAR	Suncity School	276000
244	SHRISTI JAIN	Suncity School	276000
245	ALTAMASH RAO	OrthoCure Clinics	264000
246	ANKIT	OrthoCure Clinics	264000
247	ANKIT PANWAR	OrthoCure Clinics	264000
248	CHIDANANDA MAJHI	OrthoCure Clinics	264000
249	MASHIYAT ZEHRA	OrthoCure Clinics	264000
250	MD SAJID	OrthoCure Clinics	264000
251	PUNIT SHARMA	OrthoCure Clinics	264000
252	RANDHIR	OrthoCure Clinics	264000
253	SRISHTI SARDANA	Saraca Solutions Pvt Ltd.	260000
254	Kritika Kukreja	Saraca Solutions Pvt Ltd.	260000
255	HARSH PRATAP	Lenskart.com	249000
256	ADITI	Lenskart.com	249000
257	AYUSH RAJ SINGH	Lenskart.com	249000
258	DEVANK KUMAR	Lenskart.com	249000
259	MANISH KUMAR YADAV	Lenskart.com	249000
260	MOHD SHADAB	Lenskart.com	249000
261	CHETAN SINGHAL	Lenskart.com	249000
262	Ekta Narang	Zodiac Solutions	240000
263	ANUBHA SINGHAL	PODAR INTERNATIONAL SCHOOL	240000
264	ANURADHA	PODAR INTERNATIONAL SCHOOL	240000
265	ANJALI SAINI	PODAR INTERNATIONAL SCHOOL	240000
266	AMIT KUMAR	PODAR INTERNATIONAL SCHOOL	240000

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ANUBHA PAL
RAKESH
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267	AFTAB ALAM	PODAR INTERNATIONAL SCHOOL	240000
268	AJIT KUMAR PANDEY	PODAR INTERNATIONAL SCHOOL	240000
269	ABHISHEK KUMAR PAL	PODAR INTERNATIONAL SCHOOL	240000
270	MUKUL KAUSHIK	AIMIL Pharmaceuticals (India) Ltd.	240000
271	NITIN KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
272	VISHAL CHAUDHARY	AIMIL Pharmaceuticals (India) Ltd.	240000
273	ANKUR	AIMIL Pharmaceuticals (India) Ltd.	240000
274	APURV SHARMA	AIMIL Pharmaceuticals (India) Ltd.	240000
275	DUSHYANT RAGHAV	AIMIL Pharmaceuticals (India) Ltd.	240000
276	GOVIND SHARMA	AIMIL Pharmaceuticals (India) Ltd.	240000
277	KAPIL SAINI	AIMIL Pharmaceuticals (India) Ltd.	240000
278	UJJAWAL	AIMIL Pharmaceuticals (India) Ltd.	240000
279	SACHIN KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
280	SAGAR KARAN	AIMIL Pharmaceuticals (India) Ltd.	240000
281	SUMEET KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
282	TANYA SIWACH	AIMIL Pharmaceuticals (India) Ltd.	240000
283	ADIL KHAN	AIMIL Pharmaceuticals (India) Ltd.	240000
284	SURABHI KATTHOR	AIMIL Pharmaceuticals (India) Ltd.	240000
285	SANDEEP KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
286	TARUN KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
287	ASRAF	AIMIL Pharmaceuticals (India) Ltd.	240000
288	SADIK ALI	AIMIL Pharmaceuticals (India) Ltd.	240000
289	SABNOOR	AIMIL Pharmaceuticals (India) Ltd.	240000
290	ATUL KUMAR	AIMIL Pharmaceuticals (India) Ltd.	240000
291	DEEPANSHU GUPTA	AIMIL Pharmaceuticals (India) Ltd.	240000
292	PRASHANT SHARMA	AIMIL Pharmaceuticals (India) Ltd.	240000
293	WASIM AKHTAR	AIMIL Pharmaceuticals (India) Ltd.	240000
294	TAYYAB	AIMIL Pharmaceuticals (India) Ltd.	240000
295	SUHEB	AIMIL Pharmaceuticals (India) Ltd.	240000
296	Jayanti Gupta	Truevisory Realty Pvt. Ltd.	240000
297	Anmol Oberai	Truevisory Realty Pvt. Ltd.	240000
298	Kunal Vashistha	Truevisory Realty Pvt. Ltd.	240000
299	MAHIMA SHARMA	Truevisory Realty Pvt. Ltd.	240000
300	MANSI SHARMA	Truevisory Realty Pvt. Ltd.	240000
301	NEHA YADAV	Truevisory Realty Pvt. Ltd.	240000
302	DHANANJAY KUMAR	Truevisory Realty Pvt. Ltd.	240000
303	NAZAF QURAISHI	Truevisory Realty Pvt. Ltd.	240000
304	SHERSHTHA JENIFFER PETER	Truevisory Realty Pvt. Ltd.	240000
305	VIPUL RATHORE	Truevisory Realty Pvt. Ltd.	240000

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ANUPAMA PAL
RAKESH
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306	SHIVAM KUMAR	Truevisory Realty Pvt. Ltd.	240000
307	Aastha Singh	Truevisory Realty Pvt. Ltd.	240000
308	SHIV KUMAR	Truevisory Realty Pvt. Ltd.	240000
309	ARPITA CHAND	Truevisory Realty Pvt. Ltd.	240000
310	HARSHIT TYAGI	Truevisory Realty Pvt. Ltd.	240000
311	NIKHIL RAJ SINGH	Truevisory Realty Pvt. Ltd.	240000
312	PRASHANT SONI	Truevisory Realty Pvt. Ltd.	240000
313	SHANI PANDEY	Truevisory Realty Pvt. Ltd.	240000
314	SHUBHAM KUMAR	Truevisory Realty Pvt. Ltd.	240000
315	VIKASH PASWAN	Truevisory Realty Pvt. Ltd.	240000
316	HARSH KUMAR	Truevisory Realty Pvt. Ltd.	240000
317	ASHWANI YADAV	Truevisory Realty Pvt. Ltd.	240000
318	CHITRANSH SHARMA	Truevisory Realty Pvt. Ltd.	240000
319	NISHA PAL	Truevisory Realty Pvt. Ltd.	240000
320	Mayank Raj	Truevisory Realty Pvt. Ltd.	240000
321	BABLU	Troikaa Pharmaceuticals	240000
322	ROHIT DHAMA	Troikaa Pharmaceuticals	240000
323	SHUBHAM UPADHYAY	Troikaa Pharmaceuticals	240000
324	HASEEN AHMED	Troikaa Pharmaceuticals	240000
325	HARUN CHAUDHARY	Troikaa Pharmaceuticals	240000
326	MO NASEEM AHEAMAD	Troikaa Pharmaceuticals	240000
327	MOHD QASIM	Troikaa Pharmaceuticals	240000
328	SHAH E ALAM	Troikaa Pharmaceuticals	240000
329	ABDUL SAMAD	Troikaa Pharmaceuticals	240000
330	WASEEM AHMAD	Troikaa Pharmaceuticals	240000
331	AMIR ALAM	Troikaa Pharmaceuticals	240000
332	FAZAL IQRAM	Troikaa Pharmaceuticals	240000
333	FIRASAT ALI	Troikaa Pharmaceuticals	240000
334	FIROJ KHAN	Troikaa Pharmaceuticals	240000
335	MOHD NADEEM	Troikaa Pharmaceuticals	240000
336	MOHD SHAHROOKH	Troikaa Pharmaceuticals	240000
337	MOHD USMAN	Troikaa Pharmaceuticals	240000
338	KM NAZIYA	Troikaa Pharmaceuticals	240000
339	PRASHANT KUMAR TYAGI	Troikaa Pharmaceuticals	240000
340	PRASHANT KUMAR SHARMA	Troikaa Pharmaceuticals	240000
341	SAVANT	Troikaa Pharmaceuticals	240000
342	SHIVAM	Troikaa Pharmaceuticals	240000
343	ANJALI KUMARI	Troikaa Pharmaceuticals	240000
344	AAVESH RANA	Troikaa Pharmaceuticals	240000

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345	SHIVAM KUMAR	Troikaa Pharmaceuticals	240000
346	KAVINDRA SINGH	Troikaa Pharmaceuticals	240000
347	SAURABH CHAUHAN	Troikaa Pharmaceuticals	240000
348	RAJ MAURYA	Troikaa Pharmaceuticals	240000
349	SHARIK ALI	Troikaa Pharmaceuticals	240000
350	SHIVENDRA PUNDIR	Troikaa Pharmaceuticals	240000
351	DINESH KUMAR PAL	Troikaa Pharmaceuticals	240000
352	SUVEB	Troikaa Pharmaceuticals	240000
353	SHIVAM RAJ	Troikaa Pharmaceuticals	240000
354	KM GUDIA	Godwin Public Schiool	240000
355	MD ASHFAQUE	Godwin Public Schiool	240000
356	MD FARUQUE ALAM	Godwin Public Schiool	240000
357	MD WAHIDUZZ AMAN	Godwin Public Schiool	240000
358	MD ZUBAIR ALAM	Godwin Public Schiool	240000
359	MERU CHANDNA	Godwin Public Schiool	240000
360	PANKAJ KUMAR YADAV	Godwin Public Schiool	240000
361	PRASIDDHI GARG	Godwin Public Schiool	240000
362	SAMAN	Godwin Public Schiool	240000
363	SHIVSHANAKAR KUMAR	Godwin Public Schiool	240000
364	SHWETA TYAGI	Heritage Public School	228000
365	PINKI TIWARI	Heritage Public School	228000
366	SWATI PANWAR	Heritage Public School	228000
367	SUNIL KUMAR SUMAN	Heritage Public School	228000
368	ASHISH RANJAN	Heritage Public School	228000
369	JYOTI	Heritage Public School	228000
370	VANSHIKA RAI	Heritage Public School	228000
371	VIJAY KUMAR	Heritage Public School	228000
372	NILU KUMARI	Delhi Public School	228000
373	PARITOSH PATHAK	Delhi Public School	228000
374	PARUL AGARWAL	Delhi Public School	228000
375	PRITI KUMARI	Delhi Public School	228000
376	PRIYANKA GAHARWAR	Delhi Public School	228000
377	PUSHPA KUMARI	Delhi Public School	228000
378	RAHUL KUMAR	Delhi Public School	228000
379	Aqsa Saalim	Dhani Loans & Services Limited	228000
380	SOFIA NAZNEEN	Radha Govind Public School	222000
381	P. KAVITHA	NKBR Academy	216000
382	KM POOJA JAKHAR	NKBR Academy	216000
383	KM MONIKA	NKBR Academy	216000

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384	LALITA SHUKLA	NKBR Academy	216000
385	PAWAN KUMAR SHARMA	NKBR Academy	216000
386	KAMLESH KUMAR	NKBR Academy	216000
387	KAUSHAL KISHOR	NKBR Academy	216000
388	Zaid Alam	Infinity Money Ltd.	216000
389	Harpreet	Infinity Money Ltd.	216000
390	Shivank Sharma	Infinity Money Ltd.	216000
391	Aarushi	Infinity Money Ltd.	216000
392	Ritika Narang	Infinity Money Ltd.	216000
393	Pallavi Gaur	Infinity Money Ltd.	216000
394	Prashant Siwach	Infinity Money Ltd.	216000
395	KM MONIKA MASSEY	JP Academy	216000
396	LALIT KUMAR	JP Academy	216000
397	MANISH KUMAR	JP Academy	216000
398	MADHU KUMARI	JP Academy	216000
399	MANJU KUMARI	JP Academy	216000
400	KM KOMAL CHOUDHARY	JP Academy	216000
401	Kshama Sharma	St. John's Senior Secondary School	216000
402	URVASHI TOMAR	St. John's Senior Secondary School	216000
403	TAMANNA BATRA	St. John's Senior Secondary School	216000
404	SONU KUMAR	St. John's Senior Secondary School	216000
405	SANGITA KUMARI	St. John's Senior Secondary School	216000
406	PINKI SHARMA	St. John's Senior Secondary School	216000
407	BRAJESH KUMAR	St. John's Senior Secondary School	216000
408	PARIDHI SINGHAL	St. John's Senior Secondary School	216000
409	Sahil Tomar	PODAR INTERNATIONAL SCHOOL	216000
410	Soran Pal	PODAR INTERNATIONAL SCHOOL	216000
411	Sourabh Yadav	PODAR INTERNATIONAL SCHOOL	216000
412	Suraj Kumar	PODAR INTERNATIONAL SCHOOL	216000
413	SYED GULREZ AHMAD	Sona Koyo Systems Ltd	216000
414	FAISAL ABBAS	Sona Koyo Systems Ltd	216000
415	ABHINEY PUNDIR	Sona Koyo Systems Ltd	216000
416	PRADEEP KUMAR	Sona Koyo Systems Ltd	216000
417	MD DILSHAD ALAM	Sona Koyo Systems Ltd	216000
418	SANKET TIWARI	Sona Koyo Systems Ltd	216000
419	PRAKHAR RASTOGI	Sona Koyo Systems Ltd	216000
420	PRAKSHI TYAGI	Sona Koyo Systems Ltd	216000
421	SIDDHARTHA TYAGI	Sona Koyo Systems Ltd	216000
422	MOEEN	CONOCEDOR HOSPITALITY PRIVATE LIMITED	216000

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423	SARIM KHAN	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
424	BOBY RAWAT	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
425	ANUBHAV SAINI	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
426	HARSH VARDHAN PRATAP SINGH	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
427	PARAS	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
428	SANDEEP KUMAR GUPTA	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
429	ASHISH SHAJU	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
430	MUHAMMED BILAL	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
431	SUBHOJIT MAHATO	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
432	TAUFIQ AFRIDI	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
433	SAFI UZZAMA	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
434	RAHIB ALI	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
435	ROHIT KUMAR	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
436	MUHAMMAD ISMAIL	CONOCEDOR HOSPITALITY PRIVATE LIMITED	204000
437	Aarav Singh	Wipro Limited	200000
438	Harshit Johari	Wipro Limited	200000
439	TABASUM KOUSAR	Wipro Limited	200000
440	Rahul Sehgal	Wipro Limited	200000
441	KM ARTI KORI	Viraj Shri Ram Centennial School	198000
442	KM AYSHA MOBIN	Viraj Shri Ram Centennial School	198000
443	KM HARSHITA TYAGI	Viraj Shri Ram Centennial School	198000
444	JYOTI KUMARI	Viraj Shri Ram Centennial School	198000
445	DHANANJAY KUMAR	Viraj Shri Ram Centennial School	198000
446	DIVYA KUMARI	Viraj Shri Ram Centennial School	198000
447	GARIMA AGARWAL	Viraj Shri Ram Centennial School	198000
448	ARCHANA KUMARI	Viraj Shri Ram Centennial School	198000
449	ASMITA KUMARI	Viraj Shri Ram Centennial School	198000
450	AVI TOMAR	Viraj Shri Ram Centennial School	198000
451	AVINASH KUMAR	Viraj Shri Ram Centennial School	198000
452	M ABDUL HAMID	Okaya Infocom Pvt ltd	198000
453	KANHAIYA LAL	SAAOL WELLNESS PRIVATE LIMITED	192000
454	SAVITRI	SAAOL WELLNESS PRIVATE LIMITED	192000
455	MOHD AMIR MOIN	SAAOL WELLNESS PRIVATE LIMITED	192000
456	ADINA RIZVI	SAAOL WELLNESS PRIVATE LIMITED	192000
457	ANUJ KUMAR	SAAOL WELLNESS PRIVATE LIMITED	192000
458	KM SARIKA SINHA	SAAOL WELLNESS PRIVATE LIMITED	192000
459	SUCHITA RANJANA	SAAOL WELLNESS PRIVATE LIMITED	192000
460	SYED NIZAMUL HASAN ABHAR	SAAOL WELLNESS PRIVATE LIMITED	192000
461	AADIL RIZVI	SAAOL WELLNESS PRIVATE LIMITED	192000

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462	MD TARIQUE RAZA	SAAOL WELLNESS PRIVATE LIMITED	192000
463	MOHD ADIL	SAAOL WELLNESS PRIVATE LIMITED	192000
464	MOHD SALMAN	SAAOL WELLNESS PRIVATE LIMITED	192000
465	MOHD GHALIB	SAAOL WELLNESS PRIVATE LIMITED	192000
466	MOHD SADIK	SAAOL WELLNESS PRIVATE LIMITED	192000
467	MOHD SAQIB	SAAOL WELLNESS PRIVATE LIMITED	192000
468	MOHD SHAD	SAAOL WELLNESS PRIVATE LIMITED	192000
469	MOHD UBED ULLA	SAAOL WELLNESS PRIVATE LIMITED	192000
470	MOHD USMAN	SAAOL WELLNESS PRIVATE LIMITED	192000
471	AAYUSHI	SAAOL WELLNESS PRIVATE LIMITED	192000
472	ABISHEK KUMAR	SAAOL WELLNESS PRIVATE LIMITED	192000
473	ADARSH GUPTA	SAAOL WELLNESS PRIVATE LIMITED	192000
474	ARUSHI RANA	SAAOL WELLNESS PRIVATE LIMITED	192000
475	ASHIF	SAAOL WELLNESS PRIVATE LIMITED	192000
476	BILAL	SAAOL WELLNESS PRIVATE LIMITED	192000
477	CHETAN CHAUHAN	SAAOL WELLNESS PRIVATE LIMITED	192000
478	FARHAN	SAAOL WELLNESS PRIVATE LIMITED	192000
479	HAIDER ALI	SAAOL WELLNESS PRIVATE LIMITED	192000
480	HIMANSHU SINGHAL	SAAOL WELLNESS PRIVATE LIMITED	192000
481	KANCHAN SINGH	SAAOL WELLNESS PRIVATE LIMITED	192000
482	KM IFRA SIDDIQUE	SAAOL WELLNESS PRIVATE LIMITED	192000
483	KM JAHNVI BHADAURIA	SAAOL WELLNESS PRIVATE LIMITED	192000
484	AANANDI KAUSHIK	DynaFisio - Physiotherapy Centre Clinic	192000
485	KM PRIYANKA SONI	DynaFisio - Physiotherapy Centre Clinic	192000
486	JUHI DANG	DynaFisio - Physiotherapy Centre Clinic	192000
487	VIBHA KUMARI	DynaFisio - Physiotherapy Centre Clinic	192000
488	PALLAVI DAYAL	DynaFisio - Physiotherapy Centre Clinic	192000
489	KM SHALLU ARORA	DynaFisio - Physiotherapy Centre Clinic	192000
490	TANU	DynaFisio - Physiotherapy Centre Clinic	192000
491	TANUSHI GARG	DynaFisio - Physiotherapy Centre Clinic	192000
492	PREETI RANI	DynaFisio - Physiotherapy Centre Clinic	192000
493	POOJA KATIYAR	DynaFisio - Physiotherapy Centre Clinic	192000
494	MANSI SINHA	DynaFisio - Physiotherapy Centre Clinic	192000
495	HINA AHUJA	DynaFisio - Physiotherapy Centre Clinic	192000
496	MUFAZZAL SUBHANI	DynaFisio - Physiotherapy Centre Clinic	192000
497	MUHAMMAD IMRAN	DynaFisio - Physiotherapy Centre Clinic	192000
498	POOJA TEOTIA	DynaFisio - Physiotherapy Centre Clinic	192000
499	PRASHANT KUMAR	DynaFisio - Physiotherapy Centre Clinic	192000
500	ISHA	DynaFisio - Physiotherapy Centre Clinic	192000

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501	PRASHANT SUMAN	DynaFisio - Physiotherapy Centre Clinic	192000
502	PRIYA SHARMA	DynaFisio - Physiotherapy Centre Clinic	192000
503	PRIYANKA YADAV	DynaFisio - Physiotherapy Centre Clinic	192000
504	QASIM RIZVI	DynaFisio - Physiotherapy Centre Clinic	192000
505	ROHAN TYAGI	DynaFisio - Physiotherapy Centre Clinic	192000
506	SAIFURRAB	DynaFisio - Physiotherapy Centre Clinic	192000
507	SALONI KUMARI	DynaFisio - Physiotherapy Centre Clinic	192000
508	SAMRA MIRZA	DynaFisio - Physiotherapy Centre Clinic	192000
509	SANOVER	DynaFisio - Physiotherapy Centre Clinic	192000
510	SHADAB ALI	DynaFisio - Physiotherapy Centre Clinic	192000
511	SHAFAAT MAND KHAN	DynaFisio - Physiotherapy Centre Clinic	192000
512	SHAHZEB ANWAR	DynaFisio - Physiotherapy Centre Clinic	192000
513	SHALU YADAV	DynaFisio - Physiotherapy Centre Clinic	192000
514	SHARIQ	DynaFisio - Physiotherapy Centre Clinic	192000
515	SHIKHA SHARMA	DynaFisio - Physiotherapy Centre Clinic	192000
516	SHIVAM KUMAR	DynaFisio - Physiotherapy Centre Clinic	192000
517	SHUBHAM RAGHAV	DynaFisio - Physiotherapy Centre Clinic	192000
518	SUHAIL AHMAD	DynaFisio - Physiotherapy Centre Clinic	192000
519	SUSHANT TYAGI	DynaFisio - Physiotherapy Centre Clinic	192000
520	SWATI SURYAVANSHI	DynaFisio - Physiotherapy Centre Clinic	192000
521	URJA MALIK	DynaFisio - Physiotherapy Centre Clinic	192000
522	USMAN GANI	DynaFisio - Physiotherapy Centre Clinic	192000
523	VAISHALI CHAUDHARY	DynaFisio - Physiotherapy Centre Clinic	192000
524	YAKUB ALI	DynaFisio - Physiotherapy Centre Clinic	192000
525	SANJIT KUMAR	Shashi Public Senior Secondary School	192000
526	SARTHAK RANA	Shashi Public Senior Secondary School	192000
527	JITENDRA KUMAR	Shashi Public Senior Secondary School	192000
528	PANKAJ KUMAR	Shashi Public Senior Secondary School	192000
529	PRATIMA KUMARI	Shashi Public Senior Secondary School	192000
530	PRASHANT KUMAR	Shashi Public Senior Secondary School	192000
531	RAJAT GOEL	Shashi Public Senior Secondary School	192000
532	SALONI TOMAR	Shashi Public Senior Secondary School	192000
533	BIJAY KUMAR TIWARI	Viraj Shri Ram Centennial School	192000
534	ATULYA	Viraj Shri Ram Centennial School	192000
535	AASTHA GOYAL	Viraj Shri Ram Centennial School	192000
536	NEERAJ KUMAR	Viraj Shri Ram Centennial School	192000
537	MONIKA RANI	Viraj Shri Ram Centennial School	192000
538	T. R. MARY	Viraj Shri Ram Centennial School	192000
539	KM SHIVANI TOMAR	Viraj Shri Ram Centennial School	192000

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540	KM SNEH LATA NIGAM	Viraj Shri Ram Centennial School	192000
541	SANJAY KUMAR PANDEY	Viraj Shri Ram Centennial School	192000
542	SHAKILUR RAHMAN	Viraj Shri Ram Centennial School	192000
543	TANVI RAJVANSHI	Viraj Shri Ram Centennial School	192000
544	SAGUFTA PARWEEN	Viraj Shri Ram Centennial School	192000
545	Prajjwal Rawat	Viraj Shri Ram Centennial School	192000
546	Harshit Patni	Viraj Shri Ram Centennial School	192000
547	Abhishek Dubey	Viraj Shri Ram Centennial School	192000
548	Bhanu Pratap	Viraj Shri Ram Centennial School	192000
549	MOHD MUEEN	Mankind Pharma Ltd.	192000
550	MOHAMMAD ANAS ALI	Mankind Pharma Ltd.	192000
551	MOHD AASIF	Mankind Pharma Ltd.	192000
552	MOHD AAVESH KHAN	Mankind Pharma Ltd.	192000
553	AARAV RANA	Mankind Pharma Ltd.	192000
554	MOHD PARVEJ	Mankind Pharma Ltd.	192000
555	AAKASH MISHRA	Mankind Pharma Ltd.	192000
556	VARSHIT TYAGI	Mankind Pharma Ltd.	192000
557	GYANENDRA SAINI	Mankind Pharma Ltd.	192000
558	MUSHARIK ALI	Mankind Pharma Ltd.	192000
559	NAZAR MOHAMMAD	Mankind Pharma Ltd.	192000
560	SANJAY	Mankind Pharma Ltd.	192000
561	SANGAM SHARMA	Mankind Pharma Ltd.	192000
562	JULFKAR	Mankind Pharma Ltd.	192000
563	VIKASH SHARMA	Mankind Pharma Ltd.	192000
564	DEEPAK CHOUHAN	Mankind Pharma Ltd.	192000
565	SAHIL SAIFI	Mankind Pharma Ltd.	192000
566	DEVENDER KUMAR	Mankind Pharma Ltd.	192000
567	AMIT KUMAR BHAUMIK	Mankind Pharma Ltd.	192000
568	GAURAV SEN	Mankind Pharma Ltd.	192000
569	LATAFAT ALI	Mankind Pharma Ltd.	192000
570	ARMAN	Mankind Pharma Ltd.	192000
571	Kumwar Anas Ali	To The New	181200
572	Suhail Khan	Chetu India Pvt Ltd	180000
573	Shraddha Singh	Chetu India Pvt Ltd	180000
574	Abhinav Saini	Chetu India Pvt Ltd	180000
575	Swati Kumari	Chetu India Pvt Ltd	180000
576	Anjali Bisht	Chetu India Pvt Ltd	180000
577	Eshita Singhal	Chetu India Pvt Ltd	180000
578	Gauri Gupta	Chetu India Pvt Ltd	180000

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579	Kapil Sirohi	Chetu India Pvt Ltd	180000
580	Nidhi Poswal	Chetu India Pvt Ltd	180000
581	Ritik Patel	Chetu India Pvt Ltd	180000
582	Saumya Mittal	Chetu India Pvt Ltd	180000
583	Sneha Mehra	Chetu India Pvt Ltd	180000
584	VISHAL DAS	Chetu India Pvt Ltd	180000
585	Akshay Punia	Chetu India Pvt Ltd	180000
586	Shubham	Chetu India Pvt Ltd	180000
587	NIKITA	Chetu India Pvt Ltd	180000
588	PAYAL	Chetu India Pvt Ltd	180000
589	SUNNY TYAGI	Chetu India Pvt Ltd	180000
590	UMANG PANWAR	Chetu India Pvt Ltd	180000
591	AKANSHA SHARMA	Chetu India Pvt Ltd	180000
592	AMAN CHOUDHARY	Chetu India Pvt Ltd	180000
593	FARMAN	Chetu India Pvt Ltd	180000
594	VIKAS CHAUHAN	Chetu India Pvt Ltd	180000
595	KAPIL PANWAR	Chetu India Pvt Ltd	180000
596	NIKHIL SINGH	Chetu India Pvt Ltd	180000
597	ABHINAV RAJ	Chetu India Pvt Ltd	180000
598	AKASH ARYAN	Chetu India Pvt Ltd	180000
599	SAURABH SAINI	Chetu India Pvt Ltd	180000
600	NAVNEET KUMAR	Chetu India Pvt Ltd	180000
601	AKSHAY KASHYAP	Chetu India Pvt Ltd	180000
602	ANAS KHAN	Chetu India Pvt Ltd	180000
603	ANUJ SHARMA	Chetu India Pvt Ltd	180000
604	CHIRAG VERMA	Chetu India Pvt Ltd	180000
605	FAHEEM	Chetu India Pvt Ltd	180000
606	KUSH KAUSHIK	Chetu India Pvt Ltd	180000
607	MUKUL TYAGI	Chetu India Pvt Ltd	180000
608	RAHUL KASHYAP	Chetu India Pvt Ltd	180000
609	RITIK TYAGI	Chetu India Pvt Ltd	180000
610	Vimal Tyagi	Chetu India Pvt Ltd	180000
611	Vipul Chauhan	Chetu India Pvt Ltd	180000
612	ADITYA KUMAR	Chetu India Pvt Ltd	180000
613	ANJANA KUMARI	Chetu India Pvt Ltd	180000
614	Nikhil Kumar Dhaiya	Chetu India Pvt Ltd	180000
615	Ekta Chaudhary	Chetu India Pvt Ltd	180000
616	RAGHAV BHARDWAJ	Chetu India Pvt Ltd	180000
617	SUNIDHI CHAUHAN	Chetu India Pvt Ltd	180000

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618	ANAND KUMAR	Chetu India Pvt Ltd	180000
619	Vanshika Sharma	Yhills Edutech Pvt Ltd	180000
620	Mukul Patel	Yhills Edutech Pvt Ltd	180000
621	Pooja raghav	Yhills Edutech Pvt Ltd	180000
622	Kartik Chaudhary	Tek Inspiration Pvt Ltd.	180000
623	KM. ISHIKA RAJ	Tek Inspiration Pvt Ltd.	180000
624	Nischal Anand	Tek Inspiration Pvt Ltd.	180000
625	VIDHUSHI SHARMA	Tek Inspiration Pvt Ltd.	180000
626	VANSHIKA	Tek Inspiration Pvt Ltd.	180000
627	SIDDHARTH SINGH	Tek Inspiration Pvt Ltd.	180000
628	MUKUND MADHAV	Tek Inspiration Pvt Ltd.	180000
629	ASHUTOSH PANWAR	SABRES GROUP	180000
630	NIKHIL SIWACH	SABRES GROUP	180000
631	SHUBHAM DHALI	SABRES GROUP	180000
632	VIVEK RATHI	SABRES GROUP	180000
633	KRITIKA SINGH	SABRES GROUP	180000
634	RITIK TALIYAN	SABRES GROUP	180000
635	Irshad Khan	Saraca Solutions Pvt Ltd.	180000
636	IRSHAD ALI	Saraca Solutions Pvt Ltd.	180000
637	Abhay Pratap Singh	Delhi Public School	180000
638	Abhishek chandan	Delhi Public School	180000
639	Amit Kumar Yadav	Delhi Public School	180000
640	Anshul Singh	Delhi Public School	180000
641	Abuzar Ansari	Pineyards Solutions Pvt Ltd	180000
642	NITIN CHAUHAN	Pineyards Solutions Pvt Ltd	180000
643	SAGAR SHARMA	Pineyards Solutions Pvt Ltd	180000
644	ADITYA KUMAR	Pineyards Solutions Pvt Ltd	180000
645	Pooja chaudhary	Pineyards Solutions Pvt Ltd	180000
646	UZAIR	Pineyards Solutions Pvt Ltd	180000
647	MOHD AQIB GHAZI	Pineyards Solutions Pvt Ltd	180000
648	AANYA DEEPAK	Pineyards Solutions Pvt Ltd	180000
649	Nandini garg	Pineyards Solutions Pvt Ltd	180000
650	Shreya parihar	Pineyards Solutions Pvt Ltd	180000
651	KISHAN KUMAR DUBEY	Essentia Hotels & Resorts	172000
652	SANJAY KUMAR	Essentia Hotels & Resorts	172000
653	AAKASH SOLANKY	Essentia Hotels & Resorts	172000
654	PRATEEK	Essentia Hotels & Resorts	172000
655	VICKEY KUMAR	Essentia Hotels & Resorts	172000
656	DEVARSHI PANDEY	Essentia Hotels & Resorts	172000

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657	SACHIN SINGH	Essentia Hotels & Resorts	172000
658	Vipin Kumar Singh	NOVOTEL Hotels	168000
659	ARJUN	Under Subhash Chandra Gautam	144000
660	AVNISH SHAKYA	Under Rakes Sharma	144000
661	TANYA SINGH	Under Rakes Sharma	144000
662	KUNAL TOMAR	Under Rakes Sharma	144000
663	KM SHEEBA	Under Rakes Sharma	144000
664	KAJAL SHARMA	Under Rakes Sharma	144000
665	MOHD DANISH KHAN	Under Rakes Sharma	144000
666	UJJWAL TYAGI	Under Subhash Chandra Gautam	144000
667	AWANEESH CHANDRA TIWARI	Under Shiv Hari Sharma	144000
668	BHUPENDER GAUR	Under Shiv Hari Sharma	144000
669	BIRJESH BHATI	Under Shiv Hari Sharma	144000
670	DIGVIJAY SINGH	Under Shiv Hari Sharma	144000
671	GRECY VERMA	Under Shiv Hari Sharma	144000
672	MISBA KHAN	Under Shiv Hari Sharma	144000
673	MOHD ASIF KHURSHEED	Under Shiv Hari Sharma	144000
674	MOHD. DANISH AHAMAD	Under Shiv Hari Sharma	144000
675	MOHD KASHIF ALI	Under Shiv Hari Sharma	144000
676	MOHIT KHARBANDA	Under Shiv Hari Sharma	144000
677	Akash Chauhan	Pritam International Pvt Ltd	144000
678	Abhay Yadav	Pritam International Pvt Ltd	144000
679	PRAJJVAL R KUMAR	Under Amarveer Singh	120000
680	SHEHROZ	Under Amarveer Singh	120000
681	KAPIL SHARMA	Under Amarveer Singh	120000
682	KM SAKSHI SINGH	Under Amarveer Singh	120000
683	AYUSH KAUSHIK	Under Amarveer Singh	120000
684	ABHISHEK KAUSHIK	Under Amarveer Singh	120000
685	PRIYANKA	Under Amarveer Singh	120000
686	DEEPANJALI CHAUHAN	Under Amarveer Singh	120000
687	HARSHIT KISHORE	Under Amarveer Singh	120000
688	SHRUTI GOEL	Under Amarveer Singh	120000
689	YASHIKA MANGLIK	Under RP Singh	120000
690	RITIKA MITTAL	Under RP Singh	120000
691	ROHIT KUMAR AGARWAL	Under RP Singh	120000
692	VAISHNAVI SHARMA	Under RP Singh	120000
693	SHABEENA KHAN	Under RP Singh	120000
694	SHADAB HUSSAIN	Under RP Singh	120000
695	SHILPA CHAUDHARY	Under RP Singh	120000

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696	SUDHANSHU SINGH	Under RP Singh	120000
697	UMA RANI	Under RP Singh	120000
698	NAVEEN KUMAR CHAUHAN	Under Subhash Chandra Gautam	120000
699	NISHU SIDHU	Under Subhash Chandra Gautam	120000
700	PRERNA MALIK	Under Subhash Chandra Gautam	120000
701	PRIYA NAGAR	Under Subhash Chandra Gautam	120000
702	RAMLAL	Under Subhash Chandra Gautam	120000
703	RAVI GAUR	Under Subhash Chandra Gautam	120000
704	ROHIT TUTEJA	Under Subhash Chandra Gautam	120000
705	SAKSHI	Under Subhash Chandra Gautam	120000
706	SANGMITA	Under Subhash Chandra Gautam	120000
707	SATENDRA SINGH	Under Subhash Chandra Gautam	120000
708	SACHIN SAGAR	Aryson Technologies Pvt Ltd.	120000
709	VIBHORE BHARDWAJ	Aryson Technologies Pvt Ltd.	120000
710	MOHAMMAD ANAS CHAUHAN	Aryson Technologies Pvt Ltd.	120000
711	MOHD WAQAS KHAN	Aryson Technologies Pvt Ltd.	120000
712	MOHD ZEESHAN	Aryson Technologies Pvt Ltd.	120000
713	ABHIGYA MALLA	Aryson Technologies Pvt Ltd.	120000
714	BHARTENDU KUMAR	Aryson Technologies Pvt Ltd.	120000
715	IMRAN MALIK	Aryson Technologies Pvt Ltd.	120000
716	KSHITIJ NEHRA	Aryson Technologies Pvt Ltd.	120000
717	MOHD RASHID	Aryson Technologies Pvt Ltd.	120000
718	MOHD SAHIL	Aryson Technologies Pvt Ltd.	120000
719	MOHD SUAIB	Aryson Technologies Pvt Ltd.	120000
720	RATAN SUDARSHAN SINGH	Aryson Technologies Pvt Ltd.	120000
721	RISHABH VASHISTHA	Aryson Technologies Pvt Ltd.	120000
722	SHUBHAM TOMAR	Aryson Technologies Pvt Ltd.	120000
723	GAURAV	Aryson Technologies Pvt Ltd.	120000
724	MAINUDDIN RIZVI	Aryson Technologies Pvt Ltd.	120000
725	Syed Najam husain	Aryson Technologies Pvt Ltd.	120000
726	TAPASYA BHOLA	Aryson Technologies Pvt Ltd.	120000
727	SHARIK GAZI	Park Inn by Radisson	120000
728	ABHAY CHAUHAN	Under Pankaj Sharma	108000
729	ABHINAV SHARMA	Under Pankaj Sharma	108000
730	AISHWIRYA CHAUDHARY	Under Pankaj Sharma	108000
731	AMAN KR RATHOUR	Under Pankaj Sharma	108000
732	ARUSH KAKKAR	Under Pankaj Sharma	108000
733	DEV GAURAV	Under Pankaj Sharma	108000
734	DINESH PATHANIA	Under Pankaj Sharma	108000

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735	HARSHIT SHARMA	Under Pankaj Sharma	108000
736	KETAN DUBLISH	Under Pankaj Sharma	108000
737	KM SANA SHAIKH	Under Pankaj Sharma	108000
738	NIKITA GAMBHIR	Under Rakesh Kumar Sharma	102000
739	SATYAM RASTOGI	Under Rakesh Kumar Sharma	102000
740	SHASHANK VASHISHTHA	Under Rakesh Kumar Sharma	102000
741	SHIPRA RASTOGI	Under Rakesh Kumar Sharma	102000
742	SUHAIL CHOUDHARY	Under Rakesh Kumar Sharma	102000
743	VIKAS KUMAR	Under Rakesh Kumar Sharma	102000
744	ABHIMANYU KADIAN	Under Rakesh Kumar Sharma	102000
745	ABHISHEK KUMAR	Under Rakesh Kumar Sharma	102000
746	ABHISHEK SARAN	Under Rakesh Kumar Sharma	102000
747	ALFISHA SAIFI	Under Rakesh Kumar Sharma	102000
748	NEHA GUPTA	Under Amarveer Singh	90000
749	VISHVAJEET KUMAR SINGH	Ginger Hotels	90000
750	SURBHI AGARWAL	Ginger Hotels	90000
751	PRIYANSHU SHARMA	Ginger Hotels	90000
752	SHARIK	Ginger Hotels	90000
753	AZEEM KHAN	Ginger Hotels	90000
754	AKASH PAL	Ginger Hotels	90000
755	POOJA SHARMA	Ginger Hotels	90000
756	RIHAN	Ginger Hotels	90000
757	VIVEK RAJ	Ginger Hotels	90000
758	SAPNA SINGH	Under Kshitiz Goel	84000
759	AJAY SINGH RANA	Under Kshitiz Goel	84000
760	SANGAM KASHYAP	Under Kshitiz Goel	84000
761	DIVYA	Under Kshitiz Goel	84000
762	AMIT KUMAR	Under Kshitiz Goel	84000
763	ADITYA ANURAG	Under Kshitiz Goel	84000
764	SHIVANI SHARMA	Under Kshitiz Goel	84000
765	SHWETA SINGH	Under Kshitiz Goel	84000
766	PRIYANSH ARORA	Under Kshitiz Goel	84000
767	MISBAH NOOR	Under Kshitiz Goel	84000
768	MD AZHAR MAHMOOD	Essentia Hotels & Resorts	60000
769	Khizar Khan	The Hilton Holidays International	30000

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placement <placements@iimtindia.net>

BYJU'S CAMPUS 2022 DRIVE RESULT - IIMT UNIVERSITY

Byjus Campus <campus@byjus.com> Tue, Apr 26, 2022 at 2:26 PM
To: placements@iimtindia.net
Cc: sabiya shaikh <sabiya.shaikh@byjus.com>, rashmi kumari11 <rashmi.kumari11@byjus.com>

Hello

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with IIMT UNIVERSITY - [IIMTU], MEERUT

A total of 03 students have been selected at BYJU'S – The Learning App.

Please note that an individual portal registration link and steps on how to register will be shared on their registered mail ids .The details with respect to offer letter, training and onboarding will only be discussed towards the end of course completion.

Ankit Madhesiya	maddhesiyashivam2@gmail.com	8102484310	IIMT UNIVERSITY - [IIMTU], MEERUT	ATP
Talha siddiqui	talhaarifsiddiqui7846@gmail.com	8077035367	IIMT UNIVERSITY - [IIMTU], MEERUT	ATP
Yash Sharma	Yash.sh60@gmail.com	8755313403	IIMT UNIVERSITY - [IIMTU], MEERUT	ATP

Heartiest Congratulations and we look forward to getting them on-boarded at BYJU's.
Also, for smooth onboarding of the aforementioned candidates, please ensure that they are blocked for Byju's.

Please ensure they are withdrawn from all other processes and do confirm by reverting to this mail on offer acceptance of the selected candidates

The future BYJUites will have few engage sessions "BYJU'S ENGAGE" with our team to create a bond and bring them on speed with the ecosystem,culture and progress of our company.The details and schedules for the same will be communicated well in advance.

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shoryasharma723@gmail.com, Yadavashwani9099@gmail.com, Khanuvais13@gmail.com, shaadkhkhan@gmail.com, rishabh05singhal345@gmail.com, yashikaa687@gmail.com, Ambarrajjaiswal@email.com, prateekgargwork@gmail.com, mahichaudhary369@gmail.com, vaibhavi03rastogi@gmail.com, riyanshrajput56@gmail.com, prakshityagi001@gmail.com, prashantsiwach100@gmail.com, jaatkapil620@gmail.com, satyamchauhaniimt@gmail.com, sahil81928@gmail.com, tusharc1176@gmail.com, kumarpratham948@gmail.com, chaudharynishu735@gmail.com, aayushv728@gmail.com, adarshthakurloveaj@gmail.com, Rajnikhil608@gmail.ocm, atifchaudhary9458@gmail.com, Sakshamtrivedi10@gmail.com, paulrohit814@gmail.com, haqalisha739@gmail.com, soniasachdeva0120@gmail.com, Mansi1234kashyap@gmail.com, sharmamahima553@gmail.com, kunalvashistha2017@gmail.com, abhishek.4567788@gmail.com, pratibhakht7236@gmail.com, skanishka080@gmail.com, Hvt914@gmail.com, divyashishodia123@gmail.com, harshit9554951466@gmail.com, aryantyagi2901@gmail.com, Nannu9020@gmail.com, anshchampdesire.355@gmail.com, agarwalshreya122@gmail.com, ritikapal70.rp@gmail.com, gaurig192@gmail.com, mohdhassanansari2222@gmail.com, sharma.shubanshu@gmail.com, raghavkaushik00@gmail.com, ashishsharma8035033@gmail.com, ks9374135@gmail.com, Tushisingh121@gmail.com, shreyanshsingh1110@gmail.com, sharmaishiiii02@gmail.com, rahulkrpandey143@gmail.com, kushlove8686@gmail.com, sarfrazalikamley@gmail.com, rizwan.alam985290@gmail.com, alamiimt9719@gmail.com, shashawatanand501@gmail.com, kartik2002chaudhary@gmail.com, Amantwork@gmail.com, shubhamsaxenattt1777@gmail.com, harshitrai541@gmail.com, Amitdpsbsr@gmail.com, narangekta200@gmail.com, Im1630109@gmail.com, Akkuakash2431999@gmail.com, priyaguptamrt03@gmail.com, sakibrj2002@gmail.com, mansisharma3214@gmail.com, officialayushkajla@gmail.com, manjeetarora113@gmail.com, kapoorsagar123@gmail.com, kaushik.ayush9027@gmail.com, ashutoshbisaria73@gmail.com, krkunal0004@gmail.com, yadavyogesh504@gmail.com, ADITYASOAM55@gmail.com, brahmannishant@gmail.com, av2144830@gmail.com, mehulmittal1806@gmail.com, Vipulrathore363@gmail.com, VINEET.NAGAR528@gmail.com, akshatsharma36666@gmail.com, Patelsupriya75@gmail.com, shristimaheshwari9@gmail.com, ranaakash17263@gmail.com, Shivamshakya339@gmail.com, ishuujain1008@gmail.com, dhairyapaliwal00@gmail.com, sarab.34692@gmail.com, preetverma043@gmail.com, gunjanyadav0009@gmail.com, askankur22@gmail.com, shubhamroy9383@gmail.com, saurabh78270@gmail.com, sharmasaksham918@gmail.com, urvashipanday55941@gmail.com, himanshu11gup@gmail.com, [redacted]ashkumar7417yk@gmail.com, chiragverma113@gmail.com, radhikasingh2944@gmail.com, [redacted]ayankgusain12345@gmail.com, Rahulbansala8@gmail.com, saloniarora820@gmail.com, princepanwar8534@gmail.com, shivam2410kumar@gmail.com, jainjainparbhat@gmail.com, radhikavverma9@gmail.com, bhatianeelu780@gmail.com, Shobhamittal7@gmail.com, ayush.vastav725308@gmail.com, riyajainkhh@gmail.com, avantteotia23mar@gmail.com, salonirana2001@gmail.com, shakshinagarr@gmail.com, Zainabnadeem2016@gmail.com, phagunsharma23@gmail.com, akanshagoswami567@gmail.com, shriyanshjain748@gmail.com, ritika14567chauhan@gmail.com, Sarthakbansal005@gmail.com, gautamvishwakarma3@gmail.com, adityagup15@gmail.com, Resistor444@gmail.com, ayushrai2772@gmail.com, Shreyavashisth01@gmail.com, akshaypunia66@gmail.com, Vermayash1132@gmail.com, rupaligupta91125@gmail.com, maheshwari.riddhi05@gmail.com, avnishchaudharyaj@gmail.com, Shivamkumar10519@gmail.com, umeshkr2053@gmail.com, Sandhyasharma26363@gmail.com, aarunisuran@gmail.com, charshi329@gmail.com, inayaali341@gmail.com, aryasingh6995@gmail.com, guptatanu805@gmail.com, Akshaykashyap.kps@gmail.com, komalsingh20309@gmail.com, areeebsiddiqui@gmail.com, P.zeeshan.0786@gmail.com, kashifghazi234@gmail.com, ay028554@gmail.com, sourabhkothiyal10@gmail.com, rimjhimarora86@gmail.com, Shreyasinghparihar20@gmail.com, aroraraghav7535@gmail.com, mishrashyamkrishna4@gmail.com, Iklalitrautela10@gmail.com, alhudaparveen786@gmail.com, princesharma2743@gmail.com, akashsagar513@gmail.com, Shiwachnikhil@gmail.com, Oskarsingh1998@gmail.com, rajv61311@gmail.com, ujjwalsharma1350@gmail.com, aqsasaalim9634@gmail.com, ruhinidhi12124@gmail.com, dhruvdutta754@gmail.com, vikrantsharma36000@gmail.com, tusharsingh12a@gmail.com, Vishvendrasingh0509@gmail.com, tajmahalfoodproduct@gmail.com, ankitatiwari9917@gmail.com, Saranshagarwal60133@gmail.com, sgstuti24@gmail.com, mukundmadhav2612@gmail.com, Aamnajaved1512@gmail.com, Garimayadav065@gmail.com, neerajkumarmicro@gmail.com, [redacted]achinsharma9812@gmail.com, ujjwal.tyagii2001@gmail.com, saifiaasu082@gmail.com, dhritianand1226@gmail.com, [redacted]ankitarajput9084@gmail.com, riyaarya5488@gmail.com, charuattri009@gmail.com, monika740.9546@gmail.com, Yashchauhan4268@gmail.com

Campus Placement@BYJU'S-ATP(ApplicationTrainee-Profile) For All UG & PG from 2021&2022 Batch

All eligible & interested students are requested to apply immediately at link@BYJU'S ATP

Hiring-20212/2022

BYJU's online Application Link: https://forms.gle/QyGe4Wh94YoatAED6 **is open till 09.04.2022 (10.00am)**

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For Any Query Please feel free to call me at 9557788125

Sincere Regards.....

Rajesh Kr Upadhyay
Sr Manager Placements

IIMT University

A O Pocket, Ganga Nagar, Mawana Road, Meerut.

Mobile No. 9557788125

E placements@iimtindia.net

W www.iimtu.com

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"Success is getting what you want, happiness is wanting what you get." - W.P. Kinsella.

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To: placements@iimtindia.net

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Your message wasn't delivered to **apaksha21@gmail.com** because the address couldn't be found, or is unable to receive mail.

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6 messages

Rajesh Kr. Upadhyay <placements@iimtindia.net> Fri, Apr 8, 2022 at 3:06 PM
To: "Dr. Shiv Kumar" <hodphysicaleducation@iimtindia.net>, "Dr. A. K. Chauhan" <dean_cet@iimtindia.net>, "Prof. Suraksha Pal" <dean_edu@iimtindia.net>, "Dr. S.K. Toor" <dean_hm@iimtindia.net>, "Dr.T.S. Easwari" <dean_pharma@iimtindia.net>, "Dr. Preeti Sharma" <dean_law@iimtindia.net>, "Dr.Sachin Batra" <dean_jmc@iimtindia.net>, "Dr. Asha Yadav" <principal_nursing@iimtindia.net>, Kuldeep singh <hodas_poly@iimtindia.net>, "Dr. Sarita Goswami" <hod_edu@iimtindia.net>, "Ms. Lata SP Singh" <hod_bba@iimtindia.net>, HOD BCA <hod_bca@iimtindia.net>, ":" <hodbiotech@iimtindia.net>, Narendra Mishra <hodbjmc@iimtindia.net>, "Dr. Rajneesh Tomar" <hod_bpt@iimtindia.net>, "Dr. Monika Mehrotra" <hod_commerce@iimtindia.net>, Hemant Tiwari <hodee_ict@iimtindia.net>, "Dr. Eram Mumtaj" <hod_hsc@iimtindia.net>, Harveer Singh <hodhm@iimtindia.net>, "Dr. Nasiruddin Ahmad Farooqui" <hodpharma@iimtindia.net>, HOD LAW <hod_law@iimtindia.net>, Sandeep Sharma <libiimtu@iimtindia.net>, Deepak Garg <coordinator_poly@iimtindia.net>, "Dr. Renu Mavi" <admissioncontroller@iimtindia.net>, "Dr. Prabhat Kumar" <deanccmiimtuniversity@iimtindia.net>, "Dr.Navneet Sharma" <dean_lifescience@iimtindia.net>, Khalid Shah Goti <Hod_bnys@iimtindia.net>, "Dr.A.K. Chauhan" <chiefproctoriimtuniversity@iimtindia.net>, "Dr. Sandeep DKumar" <dean_students@iimtindia.net>, Dr Aditya Sharma <dr.adityasharma6@gmail.com>, "Mr. Alok Garg" <coordinator_polyiimtu@iimtindia.net>, IIMT Legal Cell <legalcell@iimtindia.net>, "Dr. Dr. Deepak Sinha" <deancsa@iimtindia.net>, "Dr. Amit Kumar" <principal_sops@iimtindia.net>, computer center <computercenter@iimtindia.net>, Head PHD IIMT University <head_phd@iimtindia.net>, HOD Nursing <hod_nursing@iimtindia.net>, vatsala.tomar12@gmail.com, "Dr. Sugandha" <sugandha_mba@iimtindia.net>, Dean School of Art <dean_soah@iimtindia.net>, Dr Awaneesh Jee Srivastava <deanbasicsciences@iimtindia.net>, Network <network@iimtindia.net>, fc iimt <fc@iimtindia.net>, KAPIL KUMAR VERMA <coeiimtuniversity@iimtindia.net>, Neeta Gaur <schoolofarthumanitieshod@iimtindia.net>, Dean Agricultural Science <dean_agrisc@iimtindia.net>, drdksisodia@iimtindia.net, "Mrs. Mala Goswami" <dean_nursing@iimtindia.net>, iimt stores <stores@iimtindia.net>, Deepak garg <deepakgarg@iimtindia.net>, Sourabh kumar <hodce_ict@iimtindia.net>, Dean SOJMC <dean_sojmc@iimtindia.net>, "Mr. Alok Garg" <viceprincipal_polyiimtu@iimtindia.net>, "Dr. Rakesh Pawar" <principal_ayurveda@iimtindia.net>, "Prof. Sanjeev Kr. Agarwal" <associatedean_edu@iimtindia.net>, "Dy. Register IIMT UNIVERSITY" <dyregisteriimtuniversity@iimtindia.net>, Hod Art and Humanities <hod_ah@iimtindia.net>, "Dr. Manoj Kapil" <headcsa@iimtindia.net>, cso_iimtu@iimtindia.net, Anurag Mathur <mat.anurag@gmail.com>, placements iimt <placements@iimtindia.net>, "Dr. VIKHYAT SINGHAL" <hod_mba_127@iimtindia.net>, "IIMT MBA Dr. Aftab Ahmad" <hod_mba@iimtindia.net>
Cc: Amit Bansal <pscm@iimtindia.net>, "Mr. Mayank Agarwal" <md@iimtindia.net>, VC IIMT University <vciimtuniversity@iimtindia.net>, advisoriimtuniversity@iimtindia.net, "Dr. Satish Kumar" <1provcacademics@iimtindia.net>, 2provcacademics@iimtindia.net, IIMT GROUP <director_engg127@iimtindia.net>, "Dr. Dr. MK Arora" <dean_cet@iimtindia.net>, Director DDUMC <director_ddumc@iimtindia.net>, "Mr. Neeraj Sahni" <traininghead_cric@iimtindia.net>, "Dr. Neeraj Sharma" <deancsa@iimtindia.net>
Bcc: Surendra Chauhan <surendra_placement@iimtindia.net>, Vikas Chauhan <vikas_placement@iimtindia.net>, rahul.jain@iimtindia.net, profrkupadhyay@gmail.com, Akashpal868@gmail.com, jayantigupta26112611@gmail.com, honeychaudhary0077@gmail.com, www.rashiy9821@gmail.com, pankajdeshwal2405@gmail.com, harsh843327kumar@gmail.com, ruhinaansari27@gmail.com, rohitpal955768@gmail.com, sakibmohd670@gmail.com, khagesh.tomar739@gmail.com, kumari.ankita2101@gmail.com, gargsna.me0400@gmail.com, daksh.sharmamrt123@gmail.com, shauryasachdeva13@gmail.com, abhinavbatra541@gmail.com, tanishyadav945@gmail.com, Puruv32@gmail.com, st0506788@gmail.com, upasnarana58@gmail.com, bhavyasharma230298@gmail.com, tanishkatomar123@gmail.com, techyylogicalfire@gmail.com, manyasoni2711@gmail.com, vijaysinghkhare@gmail.com, apaksha21@gmail.com, anishmalik693@gmail.com, ayush12160@gmail.com, singhalarchit2109@gmail.com, Yash.sh60@gmail.com, ayushsrivastav8363@gmail.com, pathakd573@gmail.com, amitdpsbsr@gmail.com, noumaan076234@gmail.com, vipulchauhaniimt@gmail.com, sudarshanratan933@gmail.com, singhaleshita430@gmail.com, maddhesiyashivam2@gmail.com, anantgoel23@gmail.com, Lrbkhan17@gmail.com, dasvishal606@gmail.com, arti04595@gmail.com, inderjeetyadav03022001@gmail.com, rajputritik5834@gmail.com, aditivishnoi123@gmail.com, Akhilrajout123@gmail.com, rajputarjun1015@gmail.com, Aryansingh2152001@gmail.com, bhavyakaushik0724@gmail.com, talhaarifsiddiqui7846@gmail.com, arpitvashishtha1@gmail.com, Sharmakanak277@gmail.com, ayushiawasthi659@gmail.com, jsmshubham516@gmail.com, himanshupundir506@gmail.com, kushsethi2000@gmail.com, gautamverma734@gmail.com, jain11aakriti@gmail.com, ritiktyagi641@gmail.com, jayachaudhary57246@gmail.com, yadavneha1537@gmail.com, vaibhavasuri1@gmail.com, tusharsoni868@gmail.com, sahuishika104@gmail.com, rvibhour1@gmail.com, Shriyanshjain748@gmail.com, prakharsh2@gmail.com, nazalia4321@gmail.com, sharmadhruv092@gmail.com, anisharoyal64@gmail.com

Signed By: Registrar
NARENDRA PAL RAKESH
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Chaudhary Charan Singh University Meerut
09.02.2024 13:41

We are pleased to share that BYJU's is now Hiring All UG/PG of 2021/2022 Batch as Application Trainee Profile(ATP).

About BYJU's:

BYJU'S is the world's most valuable Ed-tech company and the creator of India's most loved School learning app which offers highly adaptive, engaging and effective learning programs For students in classes 1-12(K-12) and competitive exams like JEE, NEET, CAT and IAS.

BYJU'S - The Learning App, the flagship product for classes 4-12 was launched in 2015. Today, the app has over 35 million registered students and 2.4millionannual paid subscriptions. With an average time of 71 minutes being spent by a student on the app everyday from1700+cities, the app is creating a whole new way of learning through visual lessons. It is encouraging students to become self-initiated learners.

The Disney BYJU'S Early Learn App was launched in June 2019, a special Opening from BYJU'S in collaboration with Disney India for students in classes 1-3.The apps have been designed to adapt to the Unique learning style of every student, as per the pace, size, and style of learning.

BYJU'S is paving the way for new-age, geography agnostic learning tools that sit at the cross-section of mobile, interactive content and personalized learning methodologies. To know more about the company, please download the apps (Available in Play Store & App store) or visit our website: https://byjus.com/

Our Products Range:

Learning apps catering to students in India to computer vision and artificial intelligence enabled learning programs across the world(OSMO - playosmo.com and Byjus.com). Tech enabled learning programs spread across North America, Europe and Australia (Epic! - getepic.com).

Coding platforms where 50 million users solve puzzles, build games, stories and interactive animations by coding – Tynker App.
Teaching live one-on-one sessions with students across 7 countries Byjus Future School (WhitehatJr). In-demand skills to learn and Advance career in AI, ML, Data science, Digital marketing, Cloud, Software engineering (Great learning) India's top coaching for NEET, IIT-JEE, NTSE, KVPY Olympiad and other competitive exams (Aakash)

JOB DESCRIPTION :

As Applicant Trainee Expectations from you:

You will begin as an individual contributor, working in a team of go-getters to help spread the Byju's way of Learning in your city. You would be showcasing the unique features of Byju's to students and parents in personalized sessions, and will be responsible for mentoring and sales in your designated zone.

Preferred Skill Sets:

- **Having a keen interest and deep understanding of the Indian education sector.**

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: NA
University Merut
09.02.2024 13:41

- **Interested in mentoring and guiding students.**
- **Having a knack for sales**
- **Good interpersonal and presentation skills.**

Academic Qualification:

Any Graduation/ Post Graduation (Completed in or before 2022)

Training:

All interviewed & selected candidates will become a part of Applicant Training Program .

Application Training program has two Stages:

Stage1:

Classroom Training Program (CRT) Duration: 2 Weeks. Location: At office location (in person) Post completion of 2 weeks the trainee will be assessed on various parameters. Only qualifying trainees will be moved to Stage 2 (OJT stage) of the program.

Stage 2:

'On-the-job' Training (OJT) Duration: 4 Weeks. Location: Virtual Post completion of 4 weeks the trainee will be assessed on various parameters during 4 weeks. Only qualifying trainees will become eligible to be offered as BDAs. (Subject to approval from management).

There will be additional performance incentives which will be applicable during the training program. The training program will be for 6 days a week.

The assessment parameters will include performance metrics, capability and quality audits, and feedback from manager/ trainer and HR Team.

Upon successfully passing the training program, you become eligible to be offered the role of BDA.

BDA - Direct Sales (at 10 LPA) or BDA - Inside Sales (at 8 LPA).

You will be able to start the job in the offered 'Role location' only after you join the organization as a BDA www.byjus.com

STIPEND (ATP): INR 37,500 (stipend) fixed pay for entire training program (6 weeks)

+ INR 6,000 (Additional allowance for people whose traineeship (CRT) location is different from the home/current location)

+ Incentives (upto 10% of revenue generated).

Please note the compensation would be adjusted on a pro rata basis based on the number of days you are active in the program.

CTC (BDA - post qualification after training):

INR 1000000 (7 lakh fixed pay + 3 lakh performance pay) for Direct Sales and

INR 800000 (5 lakh fixed pay + 3 lakh performance pay) for Inside Sales.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Chaudhary Charan Singh University Meerut
09.02.2024 13:41

upGrad

28th March 2022

Dear Oskar Singh,

Congratulations! It is our pleasure to offer you the position of **"Admissions Counselor – Inside Sales (Inside Sales)"** at Grade **"G1"**with **upGrad Education Private Limited.**

upGrad is committed to building the careers of tomorrow by delivering the best learning experience at scale. In this journey, our people are our greatest assets, and we expect every upGrad team member to adhere to our core values of **Accountability, Speed, Passion, Integrity, Respect, and Excellence (ASPIRE).**

Please find the specifics of your offer below:

1. Your employment will be governed by upGrad Education Employment Agreement ('upGrad")
2. You will be based at **Noida** office. upGrad reserves the right to change the location based on the business requirement. You will be a given prior notice period of one (1) week before such a change.
3. The standard workdays would be for 5 days in a week on a rotational basis (This is subject to change, depending upon the vertical or the business you are a part of). Also depending on your deliverables, you will be required to manage your work hours/days to achieve your goals for the defined periods. The work timings may extend beyond the specified hours based on the Company's requirement. The company reserves the right to change workdays and hours of work at any time and as per exigencies of work.
4. **Compensation:**
    1. **Fixed Component** of CTC will be **INR 400000 (Four Lakhs Rupees Only).** This will be disbursed to you as per company's current standard compensation plan (Annexure I attached).
    2. Over and above the fixed Compensation, you shall be eligible for performance-based incentive up to **INR 4,00,000 (Four Lakhs Rupees Only)** per annum on achieving specific targets, which will be paid as per the "Sales Incentive Plan". You may be eligible for additional incentives subject to your out-performance which is confirmed by the Company. The details of the Sales Incentive plan will be made available to you once you join. The actual payout of the incentive may vary depending on a number of factors, including but not limited to Company and/or individual performance, management discretion and the terms and conditions of the applicable Sales Incentive plan.
5. You are expected to join us in the **JUNE** month of the year 2022. With the aim of providing a smooth onboarding process, the date of joining will be accommodated only after your final examination. On the basis of the information provided by you or Training & Placement Officer regarding your examination dates, the exact date of joining will be communicated to you and/or your Training & Placement Officer two (2) weeks prior to the date of joining. At the time of joining, you shall confirm that you have attended all your examination and there are

upGrad Education Private Limited
Nishuvi, Ground floor - 75, Dr. Annie Besant Road, Worli, Mumbai - 400018
L: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC258755

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

upGrad

no pending examinations. Any discrepancy found in the information provided by you regarding your examination dates/pending examinations can lead to disciplinary action.

6. You will be on a probationary review during the first six (6) months of your employment with the Company ('Probationary Period"). Confirmation of your employment is contingent upon your successful completion of the Probation Period.
7. Nothing in this agreement, shall restrain upGrad from rescinding this offer letter due to business decisions before the date of joining.
8. You will be required to submit to our HR a set of documents. (As detailed in Annexure II) at the time of joining.
9. You will be required to submit the Education Degree Certificate or a Provisional Certificate from your College/University within six (6) months of your date of joining ("Education Certificate Submission Period"). If you have not received the Education Degree Certificate or a Provisional Certificate within the above stipulated time, you will have to submit a written undertaking from the College within one (1) month of expiry of the Education Certificate Submission Period, that you have appeared for the final examination and are awaiting results. Failing to provide the required documents might result in extension of your probation period or termination of your employment on immediate basis at the discretion of upGrad.
10. This offer letter is non-binding on either party till the execution of the employment agreement.
11. This Offer is subject to Successful background verification.

Please confirm acceptance of the appointment letter by signing and returning a copy. We would like to take this opportunity to welcome you to **upGrad** family and look forward to have a long and mutually beneficial relationship.

With Kind Regards,

For **upGrad Education Private Limited**

Received & Accepted

Preeti Kaul
President – Human Resources

Oskar Singh
(Signature)

Annexure I

Name: Oskar Singh
Department: Inside Sales
Designation: Admission Counselor – Inside Sales (Inside Sales)
Grade: G1
Location: Noida

upGrad Education Private Limited
Nishuvi, Ground floor - 75, Dr. Annie Besant Road, Worli, Mumbai - 400018
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Salary Head	Amount Per Month	Amount Per Annum
Basic	11,667	1,40,000
HRA	5,833	70,000
Special Allowance	14,033	1,68,400
Provident Fund	1,800	21,600
Fixed CTC	**33,333**	**4,00,000**
Variable		4,00,000
Total CTC	**66,667**	**8,00,000**

Note:

1.Term insurance of 10 lakhs if the fixed CTC is 7 lakhs or below. Term insurance of 20 lakhs if the fixed CTC is above 7 lakhs.

2. Mediclaim coverage of Rs. 5,00,000 for Self + Spouse + 2 Kids.

3. Group Personal Accident Insurance of Rs. 10,00,000.

4. The reimbursements will be subject to submission of Bills.

5. Failing to submit the bills for reimbursement, amount is still receivable but as a taxable component.

6. Tax will be deducted as per applicable slab rates.

7. The company would have the right to amend the salary breakup at any point of time – in line with its policies or governing regulations.

8.Your Compensation is subject to review, at the sole discretion of the Company, in accordance with Company's policies amended from time to time.

9.The Compensation review disbursement, if applicable, shall be determined and processed as per the company's policy.

Annexure II

Documents Required

1.Proof of Age and Current Address (Passport / Ration Card / Driving License / Voter's Id / Aadhar Card, Leave and License Agreement, Telephone / Electricity Bill).

2.Permanent Account No. (PAN) / Copy of PAN application (in case PAN is not available).

3.Aadhar Card / Copy of Aadhar application (in case Aadhar is not available).

4.Education Documents (Graduation/Diploma Certificates/NOC and Mark Sheets).

5.Previous Employer's Resignation Acceptance or Relieving/Experience/Service Certificate for candidates with prior experience (if applicable).

6.Four (4) passport size-colored photographs.

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L: +91 22 6156 2100 | E: info@upgrad.com | CIN: U80902MH2012PTC25

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Aman,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **10th of Feb 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

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- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
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Dear Ruheena, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **10th of Feb 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

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- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Ashish,

11/10/2022

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

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Dear Ajay Kumar, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

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Dear Akash Tyagi, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
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Dear Gunjan Yadav, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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hr@hikeedu.in

CERTIFIED

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SALARY ANNEXURE

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NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Priya Gupta, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The o□er of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
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- Photocopy of Graduation/ Post Graduation Final Mark sheet / Degree certificate.
- Photocopy of O□er Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

HIKEEDU
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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Pratham,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

HIKEEDU
Empowering Professionals

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
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Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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HIKEEDU
Empowering Professionals

Dear Urvashi,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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- Photocopy of O□er Letter/Appointment Letter that includes Salary Certificate from the previous employer.
- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

HIKEEDU Empowering Professionals

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
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Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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HIKEEDU
Empowering Professionals

Dear Kunal, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
- Double Vaccination Certificate.

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
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Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Rameez, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

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- Double Vaccination Certificate.

HIKEEDU Empowering Professionals

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

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09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Lakshay, 11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Location: IIMT University Merut
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HIKEEDU
Empowering Professionals

Dear Manjeet,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Executive** in **Gurugram** starting from the **10th of April.**

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- Cancelled Cheque. (original)
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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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HIKEEDU
Empowering Professionals

Dear Vishal,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **10th of Feb 2023.**

Every individual in the company is working towards the same goal. Rightly said, **"The greatest thing in this world is not so much where we stand; it is in what direction we are moving".**

The offer of appointment will be given to you on your Date of Joining and is subject to reference check from your previous employer and your being medically fit.

The following documents would be required from your end on your date of joining to process your appointment letter.

- Photocopy of Aadhar and Pan Card.
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- Photocopy of Resignation acceptance / Relieving letter from your previous employer.
- Last 3 Months Salary Slips and Bank Statements.
- Recent passport size photograph- 2 (original)
- Cancelled Cheque. (original)
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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

Dear Vikram,

11/10/2022

We are glad to have you to be a part of **Hike Education Pvt. Ltd.** As examined in your interview, we are putting forth you in the position of **Business Development Manager** in **Gurugram** starting from the **10th of Feb 2023.**

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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PLEASE CONTACT AT
hr@hikeedu.in

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SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
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HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Shagun,

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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SALARY ANNEXURE

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Nitesh,

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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SALARY ANNEXURE

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Muskan,

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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SALARY ANNEXURE

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Arbaz,

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Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

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Dear Shivani,

11/10/2022

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Mayank Singh

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
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Dear Lakshita,

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Dear Amrat,

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GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Neelu,

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Mayank

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED	PROBATIONER	CONFIRMED
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Drishti,

11/10/2022

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Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
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Dear Barkha,

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SALARY ANNEXURE

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Dear Shubham,

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GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Manav,

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Dear Kanika,

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GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

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Dear Anchal,

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- Cancelled Cheque. (original)
- Double Vaccination Certificate.

An Early response to the same is highly appreciated. Look forward to have an amiable Association with you. This LOI is valid for next 24 hours, however if not accepted it will be automatically considered null and void.

Thanks & Regards,

Mayank Singh

Sr. Manager – Human Resources

FOR ANY QUERY THROUGHOUT THE ONBOARDING PROCESS
PLEASE CONTACT AT
hr@hikeedu.in

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

HIKEEDU
Empowering Professionals

SALARY ANNEXURE

	MBA/ PGDM – Marketing and Sales		B. Tech/ B. E		Graduate in any Discipline	
PARTICULARS	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**	**PROBATIONER**	**CONFIRMED**
CTC	51500	**58500**	48500	**53500**	45500	**48500**
Basic	14000	17500	12500	15000	11000	12500
HRA	7000	8750	6250	7500	5500	6250
Medical Allowance	2100	2625	1875	2250	1650	1875
Transport Allowance	1400	1750	1250	1500	1100	1250
Special Allowance	3500	4375	3125	3750	2750	3125
NET HOME INTAKE	**28000**	**35000**	**25000**	**30000**	**22000**	**25000**
Daily Travel Reimbursement (Rs.150/- per day * 30)	4500	4500	4500	4500	4500	4500
Performance Linked Incentives (Payable on the basis of achievement of monthly targets)	15000	15000	15000	15000	15000	15000
Miscellaneous Inducement (Payable on the basis of percentage achievement of monthly targets- min. 125%)	3000	3000	3000	3000	3000	3000
Punctuality Bonus (Payable on the basis of 100% attendance)	1000	1000	1000	1000	1000	1000
GROSS	**51500**	**58500**	**48500**	**53500**	**45500**	**48500**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Prajjual,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

13. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Rithik,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
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Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

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10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Anant,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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09.02.2024 13:41

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    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Shubham,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Zahid,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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Cost to the Company: Annexure –A

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Gross Total (A)	**27,000**	**3,24,000**

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Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

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    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Mohd Saad,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
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Variable Components	Monthly	Yearly
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Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Mohd Farhan,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Pourush,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

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    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

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    a) Education
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Raghav,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

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Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Akansha,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
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Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
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Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

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Variable Components	Monthly	Yearly
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Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Location: IIMT University Merut
09.02.2024 13:41

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15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Aniketh,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Variable Components	Monthly	Yearly
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Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

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Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Prachi,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Variable Components	Monthly	Yearly
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear Riya,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
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09.02.2024 13:41

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09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

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Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Faiz,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Sweeta,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	**:**	**Sales**
Associate Location	**:**	**Delhi**
Tentative DOJ	**:**	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	**49,000**	**5,70,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

13. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Anu,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Himanshi,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	:	**Sales**
Associate Location	:	**Delhi**
Tentative DOJ	:	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	**49,000**	**5,70,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
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    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Nishtha,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
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Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

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Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Deeksha,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Cost to the Company: Annexure –A

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Gross Total (A)	**27,000**	**3,24,000**

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Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Varun,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
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Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Bhavya,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
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Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

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6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

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12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

13. If you accept the above, you are required to produce the following documents on the date of joining:
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    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Shivam**,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

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    - PAN Card
    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
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I agree to specified portions of this document
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09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Shivansh,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation	**:**	**Sales**
Associate Location	**:**	**Delhi**
Tentative DOJ	**:**	**Yet to be assigned**

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
Conveyance Allowance	2160	25920
Medical Allowance	1620	19440
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	**49,000**	**5,70,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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09.02.2024 13:41

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15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Akarsh,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
Basic	10800	129600
House Rent Allowance	8100	97200
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Variable Components	Monthly	Yearly
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Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Gaurav,**

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

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2. In Hand Salary – **27,000/- p.m.**
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Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
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Variable Components	Monthly	Yearly
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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Maaz**,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Cost to the Company: Annexure –A

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Variable Components	Monthly	Yearly
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Incentives (Based on performance)	12000	144000
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DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Sumit**,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

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Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

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09.02.2024 13:41

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Tanishq**,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
2. In Hand Salary – **27,000/- p.m.**
3. Detailed structure is as mentioned below:

Cost to the Company: Annexure –A

Fixed Component	Monthly	Yearly
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Variable Components	Monthly	Yearly
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Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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    c) Conduct other background checks prior to your joining the Company or thereafter.

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Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

LEARNING ROUTES

Offer Letter

Date: 10/10/2022

Dear **Mahima**,

With reference to your application, we are pleased to offer you an employment opportunity with Learning Routes Pvt. Ltd. on mutually agreed terms and conditions.

The details of the offer are provided below:

Designation : Sales
Associate Location : Delhi
Tentative DOJ : Yet to be assigned

We are confident that you would play a pivotal role in strengthening the team. This offer is being made to you on the following terms and conditions:

SALARY

1. Your cost to the Company shall be **5.70 LPA** per annum.
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Fixed Component	Monthly	Yearly
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Medical Allowance	1620	19440
Special Allowance	4320	51840
Gross Total (A)	**27,000**	**3,24,000**

***Tax will be deducted applicable as per rule.**

Variable Components	Monthly	Yearly
Salary Revision (Payable post the completion of monthly targets during the probation period)	3000	18000
Incentives (Based on performance)	12000	144000
Performance cum Continuity Bonus	1500	18000
Punctuality Bonus	1000	12000
DTA (Meeting Travel Allowance)	4500	54000
Total (B)	**22,000**	**2,46,000**

COST TO COMPANY(A)+(B)	49,000	5,70,000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. This offer is provisional in nature and the detailed appointment letter shall be provided to you on joining subsequent to satisfactory completion of the joining formalities.

5. Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as breach of agreement by you.

6. You will be on probation for a period of Six months, which may be extended further at the discretion of the Company.

7. Employment is subject to Document Verification.

8. The date on which validity of the offer expires, this offer shall be treated as withdrawn.

9. Employment is subject to Training Clearance.

10. During probation, you will be required to serve 30 days' notice or pay 30 days' Gross salary in lieu of notice. Post confirmation, your appointment can be discontinued by either party by serving 45 days' notice or by payment of 45 days' Gross salary in lieu of notice.

11. Your services are transferable anywhere in India, at any time, as per the business requirements

12. Joining shall be considered confirmed once you complete the training period for 5 days, failing to do so you shall be marked as a dropout with no paydays.

13. If you accept the above, you are required to produce the following documents on the date of joining:
    - PAN Card
    - Aadhar Card
    - Certificates & mark sheets of Highest educational qualification
    - Salary slips for Last Three Months
    - Resignation Acceptance Letter of current company
    - Two Passport Size Photographs
    - Cancelled Cheque – Bank Details

CERTIFIED
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09.02.2024 13:41

14. You hereby authorize the Company or any external agency appointed by the Company to verify:
    a) Education
    b) Employment
    c) Conduct other background checks prior to your joining the Company or thereafter.

    Your appointment is contingent upon successful completion of the background check and the Company reserves the right to end your employment should the results of your background investigation be negative

15. The management also reserves the right to withdraw the said offer in case you are found medically unfit.

Thanks & Regards,
Ishita Mahajan
Int. Human Resource Head
+91 9773838585

Acceptance Letter

I, having gone through the terms and conditions of the service being offered to me hereby, pleased to accept the offer after agreeing fully to the terms.

Signature-

Date-

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Vishnu,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2022.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear kushagra,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Aryan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	10,000	1,20,000
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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Abhinav,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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EduKyu
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CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Tushar,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
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Subject: Letter of Intent (LOI) to Employ

Dear Prachi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

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EduKyu Pvt. Ltd.
Corporate Office address: 623, Wave Silver Tower, Sector 18, Noida, U.P.-201301

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Muskan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Basic Salary	**10,000**	**1,20,000**
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Gaurav,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Sakshi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Anushka,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

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Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Tuba,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Natasha,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Anshul,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2022.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

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Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Saurabh,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Pratibha,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Vidhi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Garima,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Anshika,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

EduKyu Pvt. Ltd.
Corporate Office address: 623, Wave Silver Tower, Sector 18, Noida, U.P. 201301

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Priya,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Gaurav,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	3,000	36,000
(only for the days of field work @150 per working day)		
Performance Incentive based on Individual Target	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance based bonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Muskan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Deepak,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

EduKyu Pvt. Ltd.
Corporate Office address: 623, Wave Silver Tower, Sector 18, Noida, U.P.- 201301

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Deepanshu,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Aditya,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Shivansh,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Reshu,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

Your commencing salary structure has been discussed already and will be shared to you along with offer letter. Your joining date will be from **November 2022.**

If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
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Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

EduKyu Pvt. Ltd.
Corporate Office address: 623, Wave Silver Tower, Sector 18, Noida, U.P.-201301

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Nitin,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Lakshay,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
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Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Ishika,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
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Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Antriksh,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
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Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Akash,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.)Per Month	(Amount in Rupees.) PerAnnum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	5,000	60,000
(only for the days of field work @250 per working day)		
Performance Incentive based on IndividualTarget	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance basedbonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Fifty Eight Thousand Rupees only	**46,500**	**5,58 ,000**

EduKyu Pvt. Ltd.
Corporate Office address: 623, Wave Silver Tower, Sector 18, Noida, U.P.- 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mittal Avadhe,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA) (only for the days of field work @150 per working day)	3,000	36,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)	15,000	1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)	1,500	18,000
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mohd Adeeb,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	3,000	36,000
(only for the days of field work @150 per working day)		
Performance Incentive based on Individual Target	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance based bonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mohd Zaid,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyU
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA) (only for the days of field work @150 per working day)	3,000	36,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)	15,000	1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)	1,500	18,000
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Nikanshu,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	3,000	36,000
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Performance Incentive based on Individual Target	15,000	1,80,000
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Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Nisha,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA) (only for the days of field work @150 per working day)	3,000	36,000
Performance Incentive based on Individual Target (This amount is payable on monthly basis on achievement of Target as per the incentive slab)	15,000	1,80,000
Continuity cum performance based bonus (Paid Annually) (Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)	1,500	18,000
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Abhishek,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

		(Amount in Rupees.) Per Month		(Amount in Rupees.) Per Annum
Basic Salary		**10,000**		**1,20,000**
House rent allowance		**5,000**		**60,000**
nveyance		**1,500**		**18,000**
Mobile Reimbursement		**500**		**6,000**
Medical Allowances		**1,250**		**15,000**
Special Allowances		**6750**		**81,000**
Daily travel reimbursement (DTA)		5,000		60,000
(only for the days of field work @250 per working day)				
rformance Incentive based on Individual Target		15,000		1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)				
Continuity cum performance based bonus (Paid Annually)		1,500		18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)				
Total FiveLakh Fifty Eight Thousand Rupees only		**46,500**		**5,58 ,000**

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Abhishek,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
Conveyance	**1500**	**18,000**
Mobile Reimbursement	**500**	**6,000**
Medical Allowances	**1250**	**15,000**
Special Allowances	**6750**	**81,000**
Daily travel reimbursement (DTA)	3,000	36,000
(only for the days of field work @150 per working day)		
Performance Incentive based on Individual Target	15,000	1,80,000
(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
Continuity cum performance based bonus (Paid Annually)	1,500	18,000
(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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I agree to specified portions of this document
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Akash,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
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Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Aryan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Chavi,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyU
Find Trainer for Every Learner

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Basic Salary	**10,000**	**1,20,000**
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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Hemant,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mohd Farhan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Mohd Saif,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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09.02.2024 13:41

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Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Paras,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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Signature:

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09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Akshay,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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HR Department
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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Aman,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Anuj,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Arjun,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Ashutosh,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Jatin,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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If you have any questions concerning to our offer, then please let us know so we can discuss it at the earliest.

Also send me the assigned copy of it as a confirmation that you agree with the terms of our offer of intent to employ.

Sincerely

HR Department
EduKyu Pvt. Ltd.

:-I hereby accept the terms as per the letter of intent to

employ. Name:

Signature:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Find Trainer for Every Learner

	(Amount in Rupees.) Per Month	(Amount in Rupees.) Per Annum
Basic Salary	**10,000**	**1,20,000**
House rent allowance	**5,000**	**60,000**
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(This amount is payable on monthly basis on achievement of Target as per the incentive slab)		
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(Payable based on the achievement of complete target for the year and continuity in the organization for at least 1year.)		
Total Five Lakh Thirty Four Thousand Rupees only	**44,500**	**5,34,000**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Jitendra,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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EduKyu Pvt. Ltd.

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09.02.2024 13:41

EduKyu
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Subject: Letter of Intent (LOI) to Employ

Dear Kartik,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

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EduKyu Pvt. Ltd.

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09.02.2024 13:41

EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Maaz,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Milan,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Rachit,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

You will be employed at the Noida branch of EduKyu Pvt. Ltd, whereas your office timings would be 10:00 am to 7:00 pm from Monday to Saturday.

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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EduKyu
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Subject: Letter of Intent (LOI) to Employ

Dear Ashish ,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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EduKyu Pvt. Ltd.

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EduKyU
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EduKyu
Be the Better Version of You!

Subject: Letter of Intent (LOI) to Employ

Dear Raveena,

I would like to confirm the offer of intent to employ you, based on the discussion arranged by HR team for the post of **Business Development Executive.**

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Sincerely

HR Department
EduKyu Pvt. Ltd.

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employ. Name:

Signature:

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09.02.2024 13:41

INFINITY EDUCATION

MILES AHEAD

Dated: 02/11/2022

Subject: - Appointment Letter

Dear Sahib,

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as "Education Counselor "in Infinity Education. The terms and conditions of your appointment are as follows: -

1. APPOINTMENTS AND REPORTING

a) Your date of joining will be 16/11/2022 the terms and conditions of appointment shall be effective from your date of joining.
b) You will initially report to functional head, your reporting head shall be subject to change, at the sole discretion of the company.

2. EMOLUMENTS AND TAXES

Your annual total compensation would be INR 4,50,000/- (Indian Rupees Four Lakhs Fifty Thousand Only) comprising of a base salary of INR 2,64,000/- (Indian Rupees Two Lakhs Sixty Four Thousand Only) and a performance based incentive compensation of INR 1,86,000/- (Indian Rupees One Lakh Eighty Six Thousand Only) annually (payable monthly, at threshold target achievement). You can earn significantly more than this amount in accordance with your monthly target achievement percentage. To further your monthly performance incentives, you'll also be eligible to partake in recurrent Sales Contests and Kickers to win exciting prizes and e vouchers.

3. JOB ROLES AND OBLIGATIONS

During the tenure of the employment you shall be assigned the duties by your reporting manager of the company and shall include other jobs that may be assigned to you from time to time by the management, you shall carry out your duties faithfully and diligently and follow instructions and orders given to you by or on behalf of the company or by any officer having the authority to issue such instructions and orders in relation to your duties and employment.

Hr@infinity.i

7982502917/7

Unit no 435, A-1, Spaze I-

park, Sector 49, Gurgaon

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
Agree to specified portions of this document
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09.02.2024 13:41

4. NATURE OF EMPLOYMENT

a) This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full time work, without the consent of the company. Also this employment is continuous nature and does not entail any compensation for any overtime work by you.
b) Your employment will be subjected to successful reference check and satisfactory completion of your probation period (See paragraph 5 below) and shall continue until your retirement age or until terminated.

5. PROBATION

Probation will be for a period of THREE months i.e., Date of Joining or such longer period as shall be extended by the company in its sole discretion.

6. BACKGROUND CHECK AND REFERENCES

We would be conducting a background and reference check on your employment details. You're joining us is contingent upon our obtaining a satisfactory report of the background check conducted by our Human Resource representative relating to employment, experience, work history etc.

7. TERMINATION AND RESIGNATION

a) During the probation period your services are liable for termination by the company without assigning any reasons by giving written notice of 15 days in advance. Similarly, you may resign from your services by giving a written notice of 15 days in advance.
b) After confirmation, the management may terminate your services by giving one (1) month's written notice or shall pay you one month's basic salary in lieu thereof without assigning any reason. Similarly, you may resign from the services of the company by giving one month's notice in writing or depositing one month's basis salary in lieu thereof.
c) Full and final payment of dues and other formalities would be completed within forty-five days after your last working day.
d) You are not entitled to avail paid leave(s) during the notice period or en-cash un-availed paid leaves at the end of your service with the company.
e) Above notices, (7a & b) shall not be deemed necessary in the case of termination of services on the grounds of poor performance, on refusal to get reallocated to any upcountry location as per the organization requirement, willful neglect or breach of trust, or any other serious derelictions of duty, which are prejudicial to the interest of the company. In that case, the company reserves the rights to relieve you any time during the notice period without payment of any compensation for the remaining notice period.

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f) Your employment shall stand terminated forthwith on the happening of the following: -
   i. The information relating to educational qualification, past employment records- Salary drawn, nature of job, period of employment, reason for change of job, notice period served, company property returned etc., submitted by the staff members is subjected to verification. In case it is found that the information is incorrect, the services of the said staff would be terminated without assigning any reasons thereto.
   ii. Continued leave of absence beyond five (5) days without permission or approval.
   iii. If you are found involved directly or indirectly in fraud, embezzlement, mismanagement, theft of company(s) funds/cash/outstanding/data and or any form of money transactions or dishonesty.
   iv. Habitual neglect of your duties.
   v. Disclosing to any unauthorized person any secret or information in regard to the process or relating to the business of the establishment which may come into procession in the course of your employment.

g) Termination/Abscond under conditions described in above point 7(e)(i-v), the concerned staff would not be eligible for any payment or experience certificate from the company for the period of employment with the company.

h) You are bound on the termination of your appointment, however, terminated, to return to the company any property/intellectual property of the company in your possession, including manuals, reports, ID cards/ visiting cards, data, technical documentation, software and hardware and correspondence etc.

8. TRANSFER

Though, you have been engaged for a specific position, the company reserves the right to determine type of range of work you may be subsequently called upon to perform, as also the place where you may be posted. Your services can also be transferred to any concern within the group/associate companies.

9. GENERAL EMPLOYEMENT OBLIGATIONS

a) You will not associate yourself directly or indirectly with any activity/assignments, whether for remuneration or not, which will be, according to the company, in conflict, directly or indirectly with the interest of the company's business while in employment.

b) You shall be liable to legal action, during or after your work tenure with Infinity Education, in case you are found to spread negative news about the group or act in manner which tarnishes the brand image of the group.

c) Being an employee, you will be responsible for the overall smooth and effective functioning of the department/establishment/office/staff/employees under your charge and will be directly responsible for the successful and timely completion of any job/target/work assigned to you or any person working under your control or supervision.

d) You shall keep the management inform of your latest postal address and communication numbers in case of change. Any communication sent to you by the management on your last known address (as intimated

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by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

e) You shall not indulge into any malpractices such as false commitment, sharing of false information about the products and services which may create dissatisfaction amongst our customers or create a bad image about our organization. You are expected to always maintain a professional behavior. In case, any false commitments/ false information are found, company would take strict legal action against the employee without prior notice with a penalty of 10,000.

10. CONFIDENTIALITY

a) You shall not during your employment or after the termination of your employment for any reason, except as expressly authorized by Infinity Education, or as required by your duties as an employee of Infinity Education, or as required by law, disclose to any person or entity, any trade secrets, confidential operations, processes, dealings, products, methods, service techniques, designs, specifications, cost data, pricing, profits, markets and sales, customer lists, plans for present and future research, development and marketing or any confidential information concerning Infinity Education business or the organizations, business finances, transactions or affairs of Infinity Education or its related companies. ("Confidential Information").

b) You further agree not to:

(i) Use or attempt to use any Confidential Information in any manner which may injure or cause loss whether directly or indirectly to the Infinity Education or its related business.

(ii) Use any such information for personal benefit or for any purpose other than furthering the legitimate business interests of Infinity Education; or

(iii) Disclose or use for personal benefit or any other purpose any information furnished by a third party to Infinity Education in confidence.

(iv) Reproduce, or remove from Infinity Education s' premises, any document (in any form) which contains Confidential Information without Infinity Education's written consent.

c) You must take all reasonable steps to prevent the unauthorized use or disclosure of Confidential Information and immediately notify the Infinity Education if you suspect Confidential Information has been improperly used or disclosed.

d) The restrictions set out in this clause 10 will continue to apply after the termination of your employment for any reason, without limitation in time, but will cease to apply to Confidential Information which comes into the public domain.

CERTIFIED
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e) Upon termination of employment for any reason, you shall immediately deliver to Infinity Education all property owned by Infinity Education, and all documents and materials of any nature containing any Proprietary Information, including summaries, analyses, without retaining any copies, whether in printed or other tangible form, or in electronic or other information storage retrieval systems or any medium from which Proprietary Information may be ascertained or discerned. You shall also deliver any and all such property, documents and materials at any time during your employment upon the request of Infinity Education.

11. NON-COMPETITION

a) You agree that you shall not, directly or indirectly, at any time during the Restricted Period render or engage in any activities or business that competes with your employed division and/or specialization of Infinity Education, either on your own account or for any other person or entity on behalf of the Infinity Education during the last one (1) year of your employment with the Infinity Education or any of its affiliates.
b) The term "Restricted Period" means the period which you are employed by Infinity Education plus the period following the termination of your employment with the Company for any reason.
c) The 24 months restriction period applies after termination of your employment.
d) The term "activities that compete with your employed division and/or specialization of Infinity Education" is defined as any involvement with the Infinity Education and its potential customer data processes with which you, during the last one (1) year of your employment with the Infinity Education (a) worked on or (b) about which you acquired or had access to Confidential Information.
e) The term "business that competes with your employed division and/or specialization of Infinity Education" means any entity or person that similar to that of any product or service of your employed division and/or specialization of Infinity Education, either in existence or in development while you worked for Infinity Education.
f) You shall not accept employment with, advise, provide consulting services to a business that competes with your employed division Infinity Education in any capacity in which you would, directly or indirectly, engage in activities that compete with the business of Infinity Education, without first obtaining the prior written approval from the Infinity Education. Infinity Education shall evaluate within its sole discretion, whether or not to allow you a limited release from this non-compete agreement.
g) Infinity Education reserves the right to release you from your non-compete obligations set forth in this Agreement at any time during the Restricted Period, at which time Infinity Education's payment obligations clause 2 to you shall cease immediately and you will no longer be entitled to any or other compensation.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
Agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

12. NON-SOLICITATION- CUSTOMERS

a) While employed by Infinity Education and for a period of twelve (12) months after termination of employment with the Infinity Education for any reason, you shall not, in any capacity, directly or indirectly, personally or through another person:
   (i) Solicit the business or patronage of any Customer of Infinity Education for or on behalf of business that competes with Infinity Education,
   (ii) divert, entice, or otherwise take away from Infinity Education the business or patronage of any Customer of Infinity Education, or attempt to do so, or
   (iii) solicit or induce any vendor, supplier or Customer of Infinity Education to terminate or reduce its relationship with Infinity Education.

b) "Customer" means any person or entity either (i) with whom or which you had Contact during the last twelve (12) months of your employment with Infinity Education. "Contact" means contact with a person or entity that was made to initiate or further a business relationship between Infinity Education and the person or entity.

13. LEAVE

You are not eligible for any leaves during the probation period. After completion of probation period, you will be entitled to avail one day leave per month during your service with us. If you avail any more leaves in a particular month due to dire necessity, your gross salary will be deducted on pro-rata basis for the corresponding period.

14. GOVERNING LAW AND JURISDICTION

This Appointment Letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and management will be subjected exclusive jurisdiction of courts of Delhi whether they be civil courts, labor courts or any other courts or authority of whatsoever nature.

15. REQUIREMENTS

Please Submit copy of your photo, address and signature identification proof viz., Pan Card, Passport, Aadhar card, along with the name & address of your guardian whom should be contacted in case of emergency.

The signature put on this acceptance letter should match with the identification proof submitted and the same signature shall be treated as official signature on company's record for all official communication with or on behalf of the company.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first set forth above.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
Agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFINITY EDUCATION
MILES AHEAD

For Infinity Education	Accepted and agreed by
Signature- Name- Designation -	Signature- Employee Name- Unique Identification Number-

ANNEXURE:

(Amount in Rupees)				
		Per month		**Per Annum**
Basic Salary		13,000		1,56,000
House Rent Allowance		6,000		72,000
Medical Allowance		1,000		12,000
Telephone Allowance		1,000		12,000
Special Allowance		1,000		12,000
Take Home		**22,000**		**2,64,000**
Daily Travel Reimbursement (Only at the days of field work @ Rs. 100/-)		3,000		36,000
Performance Incentive (Payable based on the over achievement of monthly targets)		12,500		1,50,000
Total		**37,500**		**4,50,000**

Thanking You,
Yours
Sincerely.
Infinity
Education

Hr@infinity[illegible]

7982502917/[illegible]

Unit no 435, A-1, Spaze I-park, Sector 49 Gurgaon

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

INFINITY EDUCATION
MILES AHEAD

Dated: 02/11/2022

Subject: - Appointment Letter

Dear Mohd Suhaib

With reference to your application and the subsequent interview you had with us, we have pleasure in appointing you as "Education Counselor "in Infinity Education. The terms and conditions of your appointment are as follows: -

1. APPOINTMENTS AND REPORTING

a) Your date of joining will be 16/11/2022 the terms and conditions of appointment shall be effective from your date of joining.
b) You will initially report to functional head, your reporting head shall be subject to change, at the sole discretion of the company.

2. EMOLUMENTS AND TAXES

Your annual total compensation would be INR 4,50,000/- (Indian Rupees Four Lakhs Fifty Thousand Only) comprising of a base salary of INR 2,64,000/- (Indian Rupees Two Lakhs Sixty Four Thousand Only) and a performance based incentive compensation of INR 1,86,000/- (Indian Rupees One Lakh Eighty Six Thousand Only) annually (payable monthly, at threshold target achievement). You can earn significantly more than this amount in accordance with your monthly target achievement percentage. To further your monthly performance incentives, you'll also be eligible to partake in recurrent Sales Contests and Kickers to win exciting prizes and e-vouchers.

3. JOB ROLES AND OBLIGATIONS

During the tenure of the employment you shall be assigned the duties by your reporting manager of the company and shall include other jobs that may be assigned to you from time to time by the management, you shall carry out your duties faithfully and diligently and follow instructions and orders given to you by or on behalf of the company or by any officer having the authority to issue such instructions and orders in relation to your duties and employment.

Hr@infinityeduc

7982502917/70001211

Unit no 435, A-1, Spaze I-

park, Sector 49, Gurgaon

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. NATURE OF EMPLOYMENT

a) This offer is made on the clear understanding that your employment is on whole time basis and that you will not undertake any other part time/full time work, without the consent of the company. Also, this employment is continuous nature and does not entail any compensation for any overtime work by you.
b) Your employment will be subjected to successful reference check and satisfactory completion of your probation period (See paragraph 5 below) and shall continue until your retirement age or until terminated.

5. PROBATION

Probation will be for a period of THREE months i.e., Date of Joining or such longer period as shall be extended by the company in its sole discretion.

6. BACKGROUND CHECK AND REFERENCES

We would be conducting a background and reference check on your employment details. You're joining us is contingent upon our obtaining a satisfactory report of the background check conducted by our Human Resource representative relating to employment, experience, work history etc.

7. TERMINATION AND RESIGNATION

a) During the probation period your services are liable for termination by the company without assigning any reasons by giving written notice of 15 days in advance. Similarly, you may resign from your services by giving a written notice of 15 days in advance.
b) After confirmation, the management may terminate your services by giving one (1) month's written notice or shall pay you one month's basic salary in lieu thereof without assigning any reason. Similarly, you may resign from the services of the company by giving one month's notice in writing or depositing one month's basis salary in lieu thereof.
c) Full and final payment of dues and other formalities would be completed within forty-five days after your last working day.
d) You are not entitled to avail paid leave(s) during the notice period or en-cash un-availed paid leaves at the end of your service with the company.
e) Above notices, (7a & b) shall not be deemed necessary in the case of termination of services on the grounds of poor performance, on refusal to get reallocated to any upcountry location as per the organization requirement, willful neglect or breach of trust, or any other serious derelictions of duty, which are prejudicial to the interest of the company. In that case, the company reserves the rights to relieve you any time during the notice period without payment of any compensation for the remaining notice period.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

f) Your employment shall stand terminated forthwith on the happening of the following: -
   i. The information relating to educational qualification, past employment records- Salary drawn, nature of job, period of employment, reason for change of job, notice period served, company property returned etc., submitted by the staff members is subjected to verification. In case it is found that the information is incorrect, the services of the said staff would be terminated without assigning any reasons thereto.
   ii. Continued leave of absence beyond five (5) days without permission or approval.
   iii. If you are found involved directly or indirectly in fraud, embezzlement, mismanagement, theft of company(s) funds/cash/outstanding/data and or any form of money transactions or dishonesty.
   iv. Habitual neglect of your duties.
   v. Disclosing to any unauthorized person any secret or information in regard to the process or relating to the business of the establishment which may come into procession in the course of your employment.

g) Termination/Abscond under conditions described in above point 7(e)(i-v), the concerned staff would not be eligible for any payment or experience certificate from the company for the period of employment with the company.

h) You are bound on the termination of your appointment, however, terminated, to return to the company any property/intellectual property of the company in your possession, including manuals, reports, ID cards/ visiting cards, data, technical documentation, software and hardware and correspondence etc.

8. TRANSFER

Though, you have been engaged for a specific position, the company reserves the right to determine type of range of work you may be subsequently called upon to perform, as also the place where you may be posted. Your services can also be transferred to any concern within the group/associate companies.

9. GENERAL EMPLOYEMENT OBLIGATIONS

a) You will not associate yourself directly or indirectly with any activity/assignments, whether for remuneration or not, which will be, according to the company, in conflict, directly or indirectly, with the interest of the company's business while in employment.

b) You shall be liable to legal action, during or after your work tenure with Infinity Education, in case you are found to spread negative news about the group or act in manner which tarnishes the brand image of the group

c) Being an employee, you will be responsible for the overall smooth and effective functioning of the department/establishment/office/staff/employees under your charge and will be directly responsible for the successful and timely completion of any job/target/work assigned to you or any person working under your control or supervision.

d) You shall keep the management inform of your latest postal address and communication numbers in case of change. Any communication sent to you by the management on your last known address (as intimated

Signed By: Registrar - VIRENDRA PAL RAKESH
Agree to specified portions of this document
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09.02.2024 13:41

by you) shall be deemed to have been duly served notwithstanding the fact that you have changed your address.

e) You shall not indulge into any malpractices such as false commitment, sharing of false information about the products and services which may create dissatisfaction amongst our customers or create a bad image about our organization. You are expected to always maintain a professional behavior. In case, any false commitments/ false information are found, company would take strict legal action against the employee without prior notice with a penalty of 10,000.

10. CONFIDENTIALITY

a) You shall not during your employment or after the termination of your employment for any reason, except as expressly authorized by Infinity Education, or as required by your duties as an employee of Infinity Education, or as required by law, disclose to any person or entity, any trade secrets, confidential operations, processes, dealings, products, methods, service techniques, designs, specifications, cost data, pricing, profits, markets and sales, customer lists, plans for present and future research, development and marketing or any confidential information concerning Infinity Education business or the organizations, business finances, transactions or affairs of Infinity Education or its related companies. ("Confidential Information").

b) You further agree not to:

(i) Use or attempt to use any Confidential Information in any manner which may injure or cause loss whether directly or indirectly to the Infinity Education or its related business.

(ii) Use any such information for personal benefit or for any purpose other than furthering the legitimate business interests of Infinity Education; or

(iii) Disclose or use for personal benefit or any other purpose any information furnished by a third party to Infinity Education in confidence.

(iv) Reproduce, or remove from Infinity Education s' premises, any document (in any form) which contains Confidential Information without Infinity Education's written consent.

c) You must take all reasonable steps to prevent the unauthorized use or disclosure of Confidential Information and immediately notify the Infinity Education if you suspect Confidential Information has been improperly used or disclosed.

d) The restrictions set out in this clause 10 will continue to apply after the termination of your employment for any reason, without limitation in time, but will cease to apply to Confidential Information which comes into the public domain.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

e) Upon termination of employment for any reason, you shall immediately deliver to Infinity Education all property owned by Infinity Education, and all documents and materials of any nature containing any Proprietary Information, including summaries, analyses, without retaining any copies, whether in printed or other tangible form, or in electronic or other information storage retrieval systems or any medium from which Proprietary Information may be ascertained or discerned. You shall also deliver any and all such property, documents and materials at any time during your employment upon the request of Infinity Education.

11. NON-COMPETITION

a) You agree that you shall not, directly or indirectly, at any time during the Restricted Period render or engage in any activities or business that competes with your employed division and/or specialization of Infinity Education, either on your own account or for any other person or entity on behalf of the Infinity Education during the last one (1) year of your employment with the Infinity Education or any of its affiliates.
b) The term "Restricted Period" means the period which you are employed by Infinity Education plus the period following the termination of your employment with the Company for any reason.
c) The 24 months restriction period applies after termination of your employment.
d) The term "activities that compete with your employed division and/or specialization of Infinity Education" is defined as any involvement with the Infinity Education and its potential customer data processes with which you, during the last one (1) year of your employment with the Infinity Education (a) worked on or (b) about which you acquired or had access to Confidential Information.
e) The term "business that competes with your employed division and/or specialization of Infinity Education" means any entity or person that similar to that of any product or service of your employed division and/or specialization of Infinity Education, either in existence or in development while you worked for Infinity Education.
f) You shall not accept employment with, advise, provide consulting services to a business that competes withyour employed division Infinity Education in any capacity in which you would, directly or indirectly, engage in activities that compete with the business of Infinity Education, without first obtaining the prior written approval from the Infinity Education. Infinity Education shall evaluate, within its sole discretion, whether or not to allow you a limited release from this non-compete agreement.
g) Infinity Education reserves the right to release you from your non-compete obligations set forth in this Agreement at any time during the Restricted Period, at which time Infinity Education's payment obligations clause 2 to you shall cease immediately and you will no longer be entitled to any or other compensation.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

12. NON-SOLICITATION- CUSTOMERS

a) While employed by Infinity Education and for a period of twelve (12) months after termination of employment with the Infinity Education for any reason, you shall not, in any capacity, directly or indirectly, personally or through another person:
   (i) Solicit the business or patronage of any Customer of Infinity Education for or on behalf of business that competes with Infinity Education,
   (ii) divert, entice, or otherwise take away from Infinity Education the business or patronage of any Customer of Infinity Education, or attempt to do so, or
   (iii) solicit or induce any vendor, supplier or Customer of Infinity Education to terminate or reduce its relationship with Infinity Education.

b) "Customer" means any person or entity either (i) with whom or which you had Contact during the last twelve (12) months of your employment with Infinity Education. "Contact" means contact with a person or entity that was made to initiate or further a business relationship between Infinity Education and the person or entity.

13. LEAVE

You are not eligible for any leaves during the probation period. After completion of probation period, you will be entitled to avail one day leave per month during your service with us. If you avail any more leaves in a particular month due to dire necessity, your gross salary will be deducted on pro-rata basis for the corresponding period.

14. GOVERNING LAW AND JURISDICTION

This Appointment Letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and management will be subjected exclusive jurisdiction of courts of Delhi whether they be civil courts, labor courts or any other courts or authority of whatsoever nature.

15. REQUIREMENTS

Please Submit copy of your photo, address and signature identification proof viz., Pan Card, Passport, Aadhar card, along with the name & address of your guardian whom should be contacted in case of emergency.

The signature put on this acceptance letter should match with the identification proof submitted and the same signature shall be treated as official signature on company's record for all official communication with or on behalf of the company.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first set forth above.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

INFINITY EDUCATION
MILES AHEAD

For Infinity Education	Accepted and agreed by
Signature- Name- Designation -	Signature- Employee Name- Unique Identification Number-

ANNEXURE:

(Amount in Rupees)				
		Per month		Per Annum
Basic Salary		13,000		1,56,000
House Rent Allowance		6,000		72,000
Medical Allowance		1,000		12,000
Telephone Allowance		1,000		12,000
Special Allowance		1,000		12,000
Take Home		**22,000**		**2,64,000**
Daily Travel Reimbursement (Only at the days of field work @ Rs. 100/-)		3,000		36,000
Performance Incentive (Payable based on the over achievement of monthly targets)		12,500		1,50,000
Total		**37,500**		**4,50,000**

Thanking You,
Yours
Sincerely.
Infinity
Education

Hr@infinity[illegible]

Unit no 435, A-1, Spaze I-

7982502917/70001211

park, Sector 49, Gurgaon

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA) LTD.

Date: 14/03/2022

PRIVATE AND CONFIDENTIAL

Mr. Anant Baliyan,
vill. sahawali (p) new mandi, muzaffarnagar,
Muzaffarnagar, Uttar Pradesh

We are pleased to offer you the position of **Executive** in **Inside Sales Jeevansathi Jeevansathi** with Info Edge India Ltd.

1. This **Letter of Intent** is being issued subject to the following terms:
   a. You shall join the company on or before **24/03/2022**.
   b. Accuracy of the testimonials and information provided by you.
   c. Your being free from any contractual restrictions preventing you from accepting this offer or starting work on above mentioned date.
   d. Successful background verification and reference check. In the event the background verification is not satisfactory in the sole opinion of the Company, the Company reserves the right to revoke the offer letter at any time without assigning any reason.
2. On your date of joining, you will be issued a formal Appointment Letter.
3. You shall be based in **Noida Sector 10 B1D** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India.
4. As an employee of the company, you will receive an annual CTC (Cost to the Company) as mentioned in Annexure.
5. In case you decide to leave the services of the organization, you will be required to give **30** days notice. The organization in its sole discretion can decide to waive off/ reduce the notice period depending upon the exigencies. In such case, you would be required to pay the organization the gross salary for the notice period so reduced/ waived off.
6. You agree that, during the term of this Agreement or any extensions and for a period of two (2) years thereafter, you will keep confidential any information which you obtains from the Company or any of said entities' subsidiaries, sister corporations or concerns, now or hereafter existing or created, concerning their client data properties, assets, content of this letter of intent, particular or detail of products, developing process, technical knowhow, administrative or organizational matters, proprietary assets, source codes, copyrights, business methods, and trade secrets.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

7. Upon termination of employment, all company documents, information and property, business cards, office keys must be returned to the office prior to leaving.

8. Work from home: In view of the Covid-19 situation you will be working from home starting your joining date. While working from home you shall adhere to the company wide guidelines on work from home to ensure business continuity. However, you are will be expected to report to your work location as per the timelines decided by HR, once the office re-opens and is ready for the daily function.

Kindly sign and return a copy of this letter as a token of your acceptance.

Yours sincerely,

Sharmeen Khalid
Chief Human Resources Officer
Info Edge India Ltd

I accept the terms and conditions of this letter.

Signed By: Registrar
[illegible] PAL
PANDIT
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

INFO EDGE

INFO EDGE (INDIA) LTD.

ANNEXURE

Name : Anant Baliyan	Designation : Executive	
Location : Noida Sector 10 B1D	Band : B1-A	
Entitlement	**Per Month₹**	**Per Annum₹**
Basic Salary	11,843.00	142,116.00
House Rent Allowance (HRA)	5,922.00	71,064.00
Special Allowance	4,489.00	53,868.00
Statutory Bonus	2263.00	27156.00
Sub Total 1	**24,517.00**	**294,204.00**
Company's Contribution to PF	1,800.00	21,600.00
Sub Total 2	26,317.00	315,804.00
Annual Entitlement		
Group Mediclaim Insurance **		2,950.00
Gratuity (Estimated) ***		6,836.00
Sub Total 3		**9,786.00**
Gross Annual Fixed (Grand Total)		**325,590.00**
Annual Variable Pay^		106250
Total Cost to Company ^^^ (at 100% payout)		**431,840.00**

^^^Total Cost to Company :
Total Cost to Company is a total of Gross Annual Fixed and Annual Variable Pay/Annual Management Bonus/ Annual Tech Bonus at 100% payout as per the figure mentioned above .

****Group Medical & Accidental Insurance** :
You will be entitled to Medical & Accidental Insurance as per the company policy.

*****Gratuity** :
You are entitled to retiral benefit of gratuity as per provisions of "Payment of Gratuity Act 1972" The amount indicated is equivalent to 15 days Basic Salary on a base of 26 days in a month, for every completed year as part thereof in excess of Six months. The payment shall be contingent upon continuous Service of 5 years with the company. As per the act, the gratuity payable at the end of service shall not exceed twenty lakh rupees.

Following statutory deduction will be made from your monthly salary (apart from PF Deduction) to comply with different State & Central Acts :

- Income Tax will be deducted as per slabs specified in IT Act.
- Professional Tax and Labour welfare fund (LWF) will be deducted from your monthly salary if it's applicable in the state in which you are working.
- ESI will be deducted, if you gross salary does not exceeds the limit specified in ESI Act for ESI Coverage.

naukri.com iimjobs.com Jeevansathi.com 99acres shiksha

CERTIFIED
Signed By: Registrar
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

^Annual Variable Pay:

The indivative range of Annual Performance Incentive at your band is Rs. 0/- to Rs. 106250 /-. Please note:

- This amount will be paid on pro-rata basis on the target achievement.
- This is not a guaranteed component of your compensation and that actual pay out shall be calculated based on parameters as fixed for measuring Individual, Department and Company performance.
- The incentive plan will be revised from time to time.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Shahbaz

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Shahbaz,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd
Tradition of Trust

Annexure 1

Name: - Shahbaz

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Aman

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Aman,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd

Annexure 1

Name: - Aman

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
	STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY		
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
	Total CTC (A+C)	20000	240000
	Variable		**160000**
	Total		**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

To,
Ayush

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Ayush,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
tradition of trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

Annexure 1

Name: - Ayush

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd

To,
Prashant

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Prashant,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

You are requested to submit us the following below mentioned documents to enable us to complete the formalities:

- Copy of Xth Marksheet and certificate
- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd

Annexure 1

Name: - Prashant

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Yash

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Yash,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd**. as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

Documents required at the time of Joining

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- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Annexure 1

Name: - Yash

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		20000	240000
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

To,
Sameer Bhardwaj

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Sameer Bhardwaj,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of Post-Graduation marksheet and certificate
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- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

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We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali Homestate Pvt Ltd
Tradition of Trust

Annexure 1

Name: - Sameer Bhardwaj

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
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6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Mohd. Aadil

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Mohd. Aadil,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of Post-Graduation marksheet and certificate
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- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Fulfillment of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd

Annexure 1

Name: - Mohd. Aadil

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
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6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY			
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
Total CTC (A+C)		**20000**	**240000**
Variable			**160000**
Total			**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

To,
Hassan Ansari

Date: - 16 February, 2022

Sub: OFFER LETTER

Dear Hasan,

With reference to your application and subsequent interview, we are pleased to offer you employment with **Geetanjali Homestate Pvt Ltd.** as **Business Development Executive**

Joining Date & Job Location

You are required to join **on or before 26th February 2022** at our **Gurgaon** office :- Office No. 1017, 10th-Floor, Tower B, DLF Corporate Green Golf Course, Extension Road, Southern Peripheral Rd, Sector 74A, Gurugram, Haryana 122002 or The Loft, Next to RYU, 32nd Milestone, NH-8, Gurugram, Haryana 122001 failing which the offer shall stand canceled.

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- Copy of XIIth Marksheet and certificate
- Copy of Graduation marksheet and certificate
- Copy of Post-Graduation marksheet and certificate
- Offer letter of all previous employers.
- Appointment letter of all previous employers.
- Last Increment letter of last employer.
- Relieving letter of all previous employers.
- Permanent and current address proof.
- Copy of Pan Card
- Copy of Driving License, Passport, Adhar Card and VoterID.
- 4 Passport size photographs.
- 2 Reference checks (from unrelated persons)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homestate Pvt Ltd
Tradition of Trust

Salary Details

Your yearly salary will be **Rs. 4,00,000/- (Rupees Four Lac Only).** The *Detailed appointment letter* will be issued to you after your joining.

Training & Probation Period, Confirmation

You shall serve a probationary period of six months from the date of joining. Upon your satisfactory completion of the probation, you shall be confirmed in the permanent establishment of the company. The company reserves the right to either extend the probationary period or terminate your employment, in the event that your performance is not up to the expectation.

Acceptance

Please sign the copy of this letter indicating your acceptance to the offer of employment and send it to us at the earliest possible. If we do not hear from you within 1 day from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse.

We take this opportunity to extend you a warm welcome to GEETANJALI Family and wish you all the best in your new assignment.
Yours Sincerely,

For and on behalf of Geetanjali Homestate Pvt Ltd

Authorized Signatory

I hereby agree to and accept the terms of employment offer and shall report for duty on the _____

Signature
Name :
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Geetanjali
Homeslate Pvt Ltd

Annexure 1

Name: - Hasan Ansari

Salary Composition, w.e.f. 26th February, 2022

COMPENSATION ANNEXURE

S.No.	Salary Component	Monthly Entitlement (INR)	Per Annum
1	Basic	10000	120000
2	Dearness Allowance	0	0
3	House Rent Allowance	4000	48000
4	Conveyance Allowance	1500	18000
5	Mobile Allowance	0	0
6	Medical Allowance	0	0
7	Other Allowance	4500	54000
(A)	**Gross Salary**	**20000**	**240000**
	STATUTORY DEDUCTIONS FROM MONTHLY GROSS SALARY		
1	EPF deduction of Employee	0	0
2	ESIC Contribution of Employee	0	0
3	Professional Tax (if applicable)	0	0
4	LWF (if applicable)	0	0
(B)	**Total Deduction**	0	0
	Employer's Contribution of EPF @13% on Basic	0	0
	Employer's Contribution of ESI @4.75% on Gross Salary	0	0
(C)	**Total Employer Contribution**	0	0
	Total CTC (A+C)	**20000**	**240000**
	Variable		**160000**
	Total		**400000**

Please note that there may be variation in monthly and annual CTC which will be accounted during payroll processing.

Deductions

There will be deductions in the salary as per the Government regulations.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Aakankasha,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

2. **Designation and Salary:** You shall be employed as a **Business development Associate** with us and your benefits will be as follows:

3. **Remuneration:** For the duration of your probationary period you will be eligible for a compensation of **25,000 INR** (of with **15,000 INR will be fixed** and **10,000 INR will be variable incentive**) per calendar month. (Excluding training period)

Please find the following confirmation of your employment.

Probation Start Date: **21/07/2022**

Probation End Date: **21/09/2022**

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary. During the probation period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and

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Empowering Tomorrow's Leaders

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**

To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <offerletter@corizo.in> **within 2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Akash MAvi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

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CORIZO

Empowering Tomorrow's Leaders

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

(Candidate's Signature)

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Abhay Gupta,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

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09.02.2024 13:41

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09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

(Candidate's Signature)

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Abhinav,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

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Empowering Tomorrow's Leaders

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Alpana,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

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NAME: _____

DATE: _____

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Ayush Rai,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

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Empowering Tomorrow's Leaders

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Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

(Candidate's Signature)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO
Empowering Tomorrow's Leaders

SI NO.	Particulars
1	Graduational Certificate- 12th standard or equivalent examination mark sheet
2	Colour scanned copy of your photographs
3	Aadhar Card Scanned Copy.
4	PAN Card Scanned Copy.
5	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Bashrat,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

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Empowering Tomorrow's Leaders

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Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Harsh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Empowering Tomorrow's Leaders

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To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <offerletter@corizo.in> **within 2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

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09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Ishu,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

2. **Designation and Salary:** You shall be employed as a **Business development Associate** with us and your benefits will be as follows:

3. **Remuneration:** For the duration of your probationary period you will be eligible for a compensation of **25,000 INR** (of with **15,000 INR will be fixed** and **10,000 INR will be variable incentive**) per calendar month. (Excluding training period)

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Probation End Date: **21/09/2022**

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CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Priya,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

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Acceptance of the candidate:

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CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Komal,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

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Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

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CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Kundan,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

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Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5 LPA

Acceptance of the candidate:

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NAME: _____

DATE: _____

(Candidate's Signature)

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Mani,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

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CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

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CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Nishat,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

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Letter of Engagement

14th July 2022

Dear Nidhi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

(Candidate's Signature)

CERTIFIED
corizo
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SI NO.	Particulars
1	Graduational Certificate- 12th standard or equivalent examination mark sheet
2	Colour scanned copy of your photographs
3	Aadhar Card Scanned Copy.
4	PAN Card Scanned Copy.
5	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Prakhar singh,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

2. **Designation and Salary:** You shall be employed as a **Business development Associate** with us and your benefits will be as follows:

3. **Remuneration:** For the duration of your probationary period you will be eligible for a compensation of **25,000 INR** (of with **15,000 INR will be fixed** and **10,000 INR will be variable incentive**) per calendar month. (Excluding training period)

Please find the following confirmation of your employment.

Probation Start Date: **21/07/2022**

Probation End Date: **21/09/2022**

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary. During the probation period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Empowering Tomorrow's Leaders

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To indicate your acceptance, please mail the signed and scanned soft copy of the Offer Letter and the documents as mentioned below to <offerletter@corizo.in> **within 2 working days from the receipt of this mail.** The offer shall stand automatically withdrawn without further action on the part of **Corizo Edutech** if we do not receive your acceptance as per the mentioned timeline.

Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Rahul,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

2. **Designation and Salary:** You shall be employed as a **Business development Associate** with us and your benefits will be as follows:

3. **Remuneration:** For the duration of your probationary period you will be eligible for a compensation of **25,000 INR** (of with **15,000 INR will be fixed** and **10,000 INR will be variable incentive**) per calendar month. (Excluding training period)

Please find the following confirmation of your employment.

Probation Start Date: **21/07/2022**

Probation End Date: **21/09/2022**

Your responsibilities will include those for which you are engaged, as well as any other duties given to you by your manager from time to time. By accepting this offer you agree to perform all responsibilities assigned to you with due care and diligence and in compliance with the management norms and clauses. You are also required to substantially use all your time and effort to perform these tasks during business hours and additional time if necessary. During the probation period, the company will have all the rights, to terminate your services without offering any reason and you are required to give 10 days' notice should you wish to terminate your offer before the end of your probation period.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Empowering Tomorrow's Leaders

By accepting this offer letter, you agree that throughout your employment, you will observe all policies and practices governing the conduct of our business and employees. This letter sets forth the complete offer we are extending to you and supersedes and replaces any prior inconsistent statements or discussions. **Official communication either within the company or outside the company should be through the official Email of the HR only.**

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Shivam,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

2. **Designation and Salary:** You shall be employed as a **Business development Associate** with us and your benefits will be as follows:

3. **Remuneration:** For the duration of your probationary period you will be eligible for a compensation of **25,000 INR** (of with **15,000 INR will be fixed** and **10,000 INR will be variable incentive**) per calendar month. (Excluding training period)

Please find the following confirmation of your employment.

Probation Start Date: **21/07/2022**

Probation End Date: **21/09/2022**

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

By accepting this offer letter of Employment, you acknowledge that you will keep all this information strictly confidential and refrain from using it for your own purposes, that is, disclosing it to anyone outside of the company. In addition, you agree that upon conclusion of your tenure, you will immediately return to the Company all its property, equipment and documents including electronically stored information.

Empowering Tomorrow's Leaders

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Working Hours: 9 Hours a day (Inc. Lunch and evening Break)

Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO
Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Soumya Nidhi,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. Period of Service: The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

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Please find the following confirmation of your employment.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Job Type: Full-Time Employment (After Probation Period)

Reporting Location: Corizo, D-247/4A Procapitus Business Park, B-12, Sector 63, Noida

Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

(Candidate's Signature)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SI NO.	Particulars
1	Graduational Certificate- 12th standard or equivalent examination mark sheet
2	Colour scanned copy of your photographs
3	Aadhar Card Scanned Copy.
4	PAN Card Scanned Copy.
5	Bank Account Details: Bank Name, Your Name as per Bank records, Account Number, IFSC Code.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

Empowering Tomorrow's Leaders

Letter of Engagement

14th July 2022

Dear Tansim,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment offer with **Corizo Edutech.**

We take this opportunity in wishing you the very best in your new employment as well as advising you that our offer letter is on the following terms and conditions:

1. **Period of Service:** The **first two (2) months** of your employment will be probationary. You shall, for the purpose of your employment with us, sign this offer letter for submission and approval of the management. You will be monitored for these two (2) months and you will be called to report at our office in Noida. **The first ten (10) days including the day of joining will be "On Job Training" or "Training Period" and will be unpaid.**

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Please find the following confirmation of your employment.

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Probation End Date: **21/09/2022**

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CORIZO

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Empowering Tomorrow's Leaders

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Job Type: Full-Time Employment (After Probation Period)

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Pay after Probation period: CTC 3.6 to 4.0 LPA + Incentive 2.5LPA

Acceptance of the candidate:

I have read and understood the above terms and conditions and I accept this offer, as set forth above with Corizo Edutech, and will report on 21/07/2022.

NAME: _____

DATE: _____

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

THE
ROSEATE

NEW DELHI

December 25th, 2021

Mr. Sanskaar,
Village – Malkera,
District Dhanbad,
Jharkhand,

Letter of Intent

Dear Mr. Sanskaar,

This has reference to the interview and the subsequent discussions you had with us for the position of **Cast Member – Food & Beverage Service.** As discussed the total CTC would be ₹ 3, 52,512 /- per annum. The details of this CTC will be shared with you at the time of joining.

On behalf of **Bird Hospitality Services Pvt. Ltd**, the owning company of **The Roseate New Delhi**, we have pleasure in offering you the position of **Cast Member – Food & Beverage Service** on the terms & conditions discussed with you. You are required to sign and return a copy of this letter.

We would appreciate if you join us on or before **02nd February, 2022** at **10:00 am** at the address mentioned below, after which our offer stands withdrawn, unless otherwise extended by the Management.

The Roseate New Delhi,
Samalkha, NH-8, New Delhi-110037

Please bring the following documents at the time of joining (bring all your originals for verification)

5 passport size photographs
Original and photocopies of all educational certificates
Original and photocopies of all experience certificates.
Permanent address proof.
Copy of PAN card & photo identity card (e.g. Passport, Driving Licensing, Voter's ID & Adhar Card)
Universal Account Number
Police verification certificate
COVID (RT-PCR – Negative Report)

This offer is subject to the successful completion of a required Company medical examination, which deems you to fit to work, Positive Reference Check, Positive Background Verification and Police Verification Certificate for No Crime Record against you.

We look forward to welcoming you and wish you a long rewarding association with our company

Yours sincerely

For Bird Hospitality Services Pvt. Ltd.
Owning Company of **The Roseate New Delhi.**

Jasleen

Jasleen Kaur
Cluster Director of Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

COMPENSATION WORKSHEET

Hotel	**The Roseate New Delhi**
Name	**Sanskaar**
Department	**Food & Beverage Service**
Designation	**Cast Member**

PARTICULARS	In INR		Remark
	Per Month	Annual	
Basic Salary	21,200	254,400	
HRA	4,000	48,000	
Conveyance	-	-	
LTA	-	-	
EA	-	-	
MA	-	-	
Uniform	-	-	
Vehicle Allowance	-	-	
Total (A)	25,200	302,400	
Flexible Reimbursement (B)	-	-	As per Hotel Policy
Total Gross Salary (A+B)	**25,200**	**302,400**	
Employee Deduction			
Provident Fund @ 12%	2,544	30,528	As per PF Act 1952
ESI @ .75%	-	-	As per ESIC act 1948
Employee Meal	150	1,800	As per hotel policy
Total (C)	2,694	32,328	
In Hand Salary (A+B-C)	**22,506**	**270,072**	
Employer Contribution			
Provident Fund @ 13%	2,756	33,072	As per PF Act 1952
ESI @ 3.25%	-	-	As per ESIC act 1948
Gratuity	1,020	12,240	As per Payment of Gratuity Act 1972
Personal Accident/Mediclaim Insurance Premium	400	4,800	As per hotel policy
Total (D)	**4,176**	**50,112**	
Annual Entitlement			
Bonus (As per Payment of Bonus Act, 1965)	-	-	As per hotel policy
Performance Reward	-	-	As per hotel policy
Total (E)	-	-	
Total Cost to Company (A+B+D+E)	**29,376**	**352,512**	

Jasleen

Jasleen Kaur
Cluster Director of Human Resource

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41



Surendra Chauhan <surendra_placement@iimtindia.net>

Fwd: Wipro Campus Update_LOI Gautam

Gautam Kumar <gautam26kr@gmail.com>
To: surendra_placement@iimtindia.net

Mon, Dec 13, 2021 at 2:58 PM

Sent from my iPhone

Begin forwarded message:

From: Campus HR Team <wipro+email+2jbd0-debadb56b1@talent.icims.com>
Date: 12 November 2021 at 11:57:35 AM IST
To: gautam26kr@gmail.com
Subject: Wipro Campus Update_LOI
Reply-To: Campus HR Team <wipro+email+2jbd0-debadb56b1@talent.icims.com>

November 12, 2021

Dear Gautam Kumar ,
Resume Number - 23074559

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,

This message was sent to gautam26kr@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=A2A823074559&contactId=14266135

© Wipro Limited, Doddakannelli, Sarjapur Road Bengaluru 560 035 IND

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

Gmail Tabasum Kousar <tabasumkth1999@gmail.com>

Fwd: Wipro Campus Update_LOI

Nikhil Gahlaut <2015gahlaut.nikhil@gmail.com> Mon, Dec 13, 2021 at 2:05 PM
To: tabasumkth1999@gmail.com

---------- Forwarded message ---------
From: **Campus HR Team** <wipro+email+2nw3x-72ce39ae2d@talent.icims.com>
Date: Mon, 22 Nov 2021 at 11:48
Subject: Wipro Campus Update_LOI
To: <2015gahlaut.nikhil@gmail.com>

November 22, 2021

ear Nikhil gahlaut ,
Resume Number - 21365108

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

https://mail.google.com/mail/u/0/?ik=05395813fb&view=pt&search=all&permmsgid=msg-f%3A1719019277934995306&simpl=msg-f%3A1719019277934995306...

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

In addition to the above mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings.

Year	Bonus
End of 6 months	25000
End of 18 months	25,000 – 75,000
End of Year 2	50,000 – 1,00,000
End of Year 3	2,00,000- 2,50,000

Please note the terms and conditions:

1. The special bonus is subject to

- you being "active" in the services of the company through to retention date as applicable
- your employment has not been terminated for poor performance or for cause prior to retention date
- you have not resigned voluntarily or abandoned your job as of the retention date

2. Please note that this is subject to you meeting satisfactory performance levels. If the performance criteria is not fulfilled, you will not be eligible to receive the bonus. The same is understood and accepted by you.

The gross bonus amount paid will be recovered in case you leave the organization before 24 months of bonus payout. This will be applicable to all 4 tranches of bonus payouts

4. In the event of your deputation to a location outside your base location, at the time of bonus processing, you will be eligible to receive the bonus amount in applicable local currency in accordance with applicable exchange rate, as per company policy

5. The management team reserves the right to make changes to the program at any time during the year. In the event of an exceptional circumstance the management team's decision on the payout would be final and binding.

6. You shall keep the contents of this letter confidential

Note: The above shall be applicable from your joining date with Wipro.

Your's Sincerely,
For Wipro Limited

Aparna Shailen
General Manager - Human Resources

This message was sent to 2015gahlaut.nikhil@gmail.com. If you don't want to receive these emails from this company in the future, please go to:
https://wipro.icims.com/icims2/?r=1EF421365108&contactId=14753044

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Cloud Analogy
CRM Specialist Ltd.

Date: 13th April 2022

Dear Kashish,

We are delighted to share the Letter of Intent to you at the position of **Salesforce Developer.** Your total CTC will be Rs **3.5 Lakh per annum** (Three Lakh Fifty Thousand Rupees Only).You will be under training period of **6** months with monthly stipend amount of **Rs 15000.**

You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **Cloud Analogy CRM Specialist Ltd.**

Post joining, your location of work will be **Noida.**

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of:

1) Your detailed annual and monthly compensation structure with **Cloud Analogy CRM Specialist Ltd.**

2) The list of documents you need to furnish on or before joining **Cloud Analogy CRM Specialist Ltd.**

Kindly confirm your acceptance of this offer and your date of joining by **14th April 2022**

Failure of confirmation of acceptance of this offer on your part by **14th April 2022,** will automatically lead to offer cancellation.

Wishing you all the best,

For **Cloud Analogy CRM Specialist Ltd,**

Divya Dang

Head HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure 1

Compensation Break-down		
Employee Name	**Kashish Parashar**	
Designation	Salesforce Developer	
Grade	-	
Department	Professional Services	
Cost to Company	**Rs.3,50,000/-**	
Components	**PM**	**PA**
Basic	11667	140002
HRA	5833	70001
Leave Travel Allowance	0.00	0.0
Statutory Bonus	972	11662
Special Allowance	7695	92340
Fixed Component	**26167**	**314004**
Company PF	1800	21600
ESIC	0	0
Joining Bonus	0	0
First Half Yearly Bonus	0	0
Second Half Yearly Variable Bonus	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Education Allowance	200	2400
Gross Salary	**27367**	**328404**
Total CTC	**29167**	**350004**
Notes :		
1. Income tax and other statutory deductions as applicable		
2. Gratuity shall be paid as per the prevailing act		
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)		
4. **Variable pay is linked to achieving mutually agreed goals from year to year		
5. CTC components shall be restructured once the reimbursement options opted		

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure - 2

At the time of joining **Cloud Analogy CRM Specialist Ltd.** the following documents and information must be made available to us.

List of documents that need to be submitted:

Sl.No	Documents
1	Age Proof Certificate-Birth certificate/ (School certificates of ICSE/SSLC/CBSE)
2	Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets.
3	Your latest salary slip or salary certificate*
4	Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original
5	Service certificate from previous Employer
6	Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with **PAN** number if available.
7	4 Passport Size Photographs
8	Copy of PAN, Adhaar card, passport (All sheets)
9	Copy of your updated resume

CERTIFIED
partner
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.
- We will not be able to process your records unless you submit all the documents mentioned above.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.

  Ø DOB's of Father, Mother, Spouse, Child/ Children

  Ø Educational details with the passing year

  Ø Your past experience details with the exact years and role played to be mentioned.

  Ø Blood Group

  Ø 1 Passport size photograph of all your dependants

  Ø Your PF, ESIC account number with previous (prior to joining us) employer

  Ø Your PAN number

  Ø Passport number, Place of issue, Date of issue, Validity: From & To date.

CERTIFIED
partner
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 13th April 2022

Dear Ashish,

We are delighted to share the Letter of Intent to you at the position of **Salesforce Developer.** Your total CTC will be Rs **3.5 Lakh per annum** (Three Lakh Fifty Thousand Rupees Only).You will be under training period of **6** months with monthly stipend amount of **Rs 15000.**

You will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. Our total rewards package is a combination of different types of:

- Compensation related benefits
- Work/Life benefits & discounts
- Vacation and time-off policies

Apart from this, you are entitled for several insurance benefits as per your career stage in **Cloud Analogy CRM Specialist Ltd.**

Post joining, your location of work will be **Noida.**

The details of the terms and conditions of the offer of employment will be shared with you on your date of joining.

Please find attachment of:

1) Your detailed annual and monthly compensation structure with **Cloud Analogy CRM Specialist Ltd.**

2) The list of documents you need to furnish on or before joining **Cloud Analogy CRM Specialist Ltd.**

Kindly confirm your acceptance of this offer and your date of joining by **14th April 2022**

Failure of confirmation of acceptance of this offer on your part by **14th April 2022,** will automatically lead to offer cancellation.

Wishing you all the best,

For **Cloud Analogy CRM Specialist Ltd,**

Divya Dang

Head HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure 1

Compensation Break-down		
Employee Name	**Ashish Tiwari**	
Designation	Salesforce Developer	
Grade	-	
Department	Professional Services	
Cost to Company	**Rs.3,50,000/-**	
Components	**PM**	**PA**
Basic	11667	140002
HRA	5833	70001
Leave Travel Allowance	0.00	0.0
Statutory Bonus	972	11662
Special Allowance	7695	92340
Fixed Component	**26167**	**314004**
Company PF	1800	21600
ESIC	0	0
Joining Bonus	0	0
First Half Yearly Bonus	0	0
Second Half Yearly Variable Bonus	0	0
Retention Bonus	0	0
Car Reimbursement	0	0
Attire Reimbursement	0	0
Telephone/Internet	1000	12000
Education Allowance	200	2400
Gross Salary	**27367**	**328404**
Total CTC	**29167**	**350004**
Notes :		
1. Income tax and other statutory deductions as applicable		
2. Gratuity shall be paid as per the prevailing act		
3. Medical Insurance premium will be deducted as per declaration (Actual Premium)		
4. **Variable pay is linked to achieving mutually agreed goals from year to year		
5. CTC components shall be restructured once the reimbursement options opted		

CERTIFIED
registered consulting partner

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure - 2

At the time of joining **Cloud Analogy CRM Specialist Ltd.** the following documents and information must be made available to us.

List of documents that need to be submitted:

Sl.No	Documents
1	Age Proof Certificate-Birth certificate/ (School certificates of ICSE/SSLC/CBSE)
2	Academic Certificates (Including additional certifications/ courses) supporting your education qualifications along with mark sheets.
3	Your latest salary slip or salary certificate*
4	Experience proof - Relieving letter from previous employers (if previously employed)* The relieving letter or resignation acceptance needs to be submitted in original
5	Service certificate from previous Employer
6	Form 16 or Taxable income statement duly certified by the previous employer (The statement showing the deductions and Taxable income with the break up) till the last date of your employment with them along with **PAN** number if available.
7	4 Passport Size Photographs
8	Copy of PAN, Adhaar card, passport (All sheets)
9	Copy of your updated resume

CERTIFIED
partner
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

- Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer.
- We will not be able to process your records unless you submit all the documents mentioned above.
- Apart from this we would like you to have the following information ready with you, for usage during your joining formalities.

  Ø DOB's of Father, Mother, Spouse, Child/ Children

  Ø Educational details with the passing year

  Ø Your past experience details with the exact years and role played to be mentioned.

  Ø Blood Group

  Ø 1 Passport size photograph of all your dependants

  Ø Your PF, ESIC account number with previous (prior to joining us) employer

  Ø Your PAN number

  Ø Passport number, Place of issue, Date of issue, Validity: From & To date.

CERTIFIED
partner
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: JIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Ankit**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you.from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
NARENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09-02-2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Himashi**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 10:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Khushi**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Nikki**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL SINGH RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Ritika**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09-02-2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar, NARENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Udit**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
08.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 18:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar, VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Ansh**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Avni**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
08.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Nishchay**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 10:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Simran**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL...0034
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Mayank**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL60034
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL[illegible]034
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Rajat**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role &job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
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Gross Salary	**13458**	**161494**
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ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
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CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Utkarsh**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

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7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

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CERTIFIED
Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
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f. 3 Passport Size Photographs.
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21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

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a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Pradeep**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Rashi**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Dear **Shiva**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Dear **Ankita**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **18, 7109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi - NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Subiya,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Vishal,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
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Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
I VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Aman,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at D**elhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

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14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
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g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
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20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
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Statutory Bonus	2300	27600
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Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
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CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Hritik,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Vikas,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Aliya,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
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f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
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'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vaishnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block,Industrial Layout, Koramangala, [illegible] 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Upasna,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

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7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

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12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Akriti,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

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Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
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Statutory Bonus	2300	27600
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Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

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- VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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c. Experience certificate and salary slip from last employer.
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e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Apurva,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Faiza,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

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7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

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13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
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Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
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'* Medical Insurance premium rate is subject to change
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CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ilma,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
I VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vishnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block,Industrial Layout, Koramangala, [illegible]560034

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ariza,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
I VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar
VIRENDRA PAL RAKESH
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Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

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VIRENDRA PAL
RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ritika,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
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19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

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b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
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e. Relieving certificate from last employer.
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g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
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20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

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a. Contact Number/Mobile Number.
b. Residential Address.
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24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
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'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
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09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Arshil,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

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5. You shall be initially deputed at D**elhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
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10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Anas,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
I MIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.OneST.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vaishnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block,Industrial Layout, Koramangala, [illegible] 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Shivam,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

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21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

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a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
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Statutory Bonus	2300	27600
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Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Saloni,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

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14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

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Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

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b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
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22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

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b. Residential Address.
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24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Prachi,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Jitesh,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Bhavya,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
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Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
I VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ravinder,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL SINGH RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Deeksha,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
I VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar. I VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
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'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Rajesh,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
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a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
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Statutory Bonus	2300	27600
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'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Shubham,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

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4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company. members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

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18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL60034 RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL0034
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Lokesh,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Alok,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar MIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Aliya,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Anshul**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified positions in this document
Location: IIMT
09.02.2024 13:41

Paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CI[illegible]OC094535
Registered Office - Ground Floor, Essae Vishnavi Summit, Unit-I, 5th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University, Meerut
09.02.2024 13:41

Paytm Services

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University, Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
Certified portions of this document
LOVELY PROFESSIONAL UNIVERSITY, Phagwara
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Anbhav**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
Legend: specified portions of this document
Location: IIMT University, Meerut
09.02.2024 13:41

Paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

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Registered Office - Ground Floor, Essae Vaishnavi Summit, 80 Feet Main, 80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified positions in this document
Location: IIMT University, Meerut
09.02.2024 13:41

Paytm Services

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms in this document
Location: IIMT
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
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Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

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offer@paytmservices.com
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80 Feet Road, 3rd Block,Industrial Layout, Koramangala, Bangalore - 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms in this document
Location: IIMT
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ashish**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms in this document
Location: IIMT
09.02.2024 13:41

Paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms in this document
Location: IIMT
09.02.2024 13:41

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c. Experience certificate and salary slip from last employer.
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e. Relieving certificate from last employer.
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b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University, Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
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'* Medical Insurance premium rate is subject to change
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80 Feet Road, 3rd Block,Industrial Layout, Koramangala, Bangalore - 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms & conditions of document
Location: JIMT University Delhi
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Talat,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

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4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

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16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Afreen,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Dauli,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Shailya,**

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

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17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
I WIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Yaman,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at D**elhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Kamal,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Anjali,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar-I WIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
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Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Guddan,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
I WIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear **Ashish Mavi**,

Sub: Provisional Offer letter (hereinafter "Offer Letter") for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and basis company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.

4. You will be expected to join duty on **25-Jun-22** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI**,for your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Damoh**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms in this document
Location: IIMT
09.02.2024 13:41

Paytm Services

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U[illegible]OK2016PTC094535
Registered Office - Ground Floor, Essae Vishnavi Summit, Unit 3, 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore - 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified terms of this document
Location: IIMT
09.02.2024 13:41

Paytm Services

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified services terms
document
Location: UMT University Main
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
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Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: VMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Shikha,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Shekhar,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar, VIRENDRA PAL - RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

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a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
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ESIC (Employer)	437	5249
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Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vaishnavi Summit, 6/B 7th Main,
80 Feet Road, 3rd Block, Industrial Layout, Koramangala, Bangalore 560034

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Paytm Services

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Adarsh,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109/-** per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

Paytm Services Private Limited
(Formerly known as Balance Technology Private Limited)
offer@paytmservices.com
www.One97.com

Corporate Office - B 121, Sector 5, Noida 201301, India
T: +91 120 4770770 F: +91 120 4770771 CIN: U74110KA2016PTC094535
Registered Office - Ground Floor, Essae Vishnavi Summit, 6/B 7th Main, 80 Feet Road, 3rd Block Industrial Layout, Koramangala, [illegible] 560034

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PSPL/2022/OF/*9258/Sales Executive

Feb 23, 2022

Dear Rohit ,

Sub: Provisional Offer letter for the position of Sales Executive.

Kindly refer to your job application with Paytm Services Private Limited, we are happy to offer you the position of **Sales Executive** in **Grade-SG01A** in our Company on the following terms and conditions:

1. Your Total Fixed CTC is Rs. **187109**/- per annum (encl. annexure A.) This is the total cost to Company and all necessary taxes will be deducted at source along with all statutory deductions. If you are covered under the Provident Fund Scheme, then the employer contribution to the provident fund shall be met out of the above said salary.

2. Performance Linked Incentive (PLI) is completely based on performance and target achieved by employee's and Basis Company's requirement, reimbursement can also be provided to you. These are awards which may be withdrawn anytime upon company's discretion.

3. You will be governed by the Company's Personnel Policy, Code of Conduct, Non-Disclosure Agreement and all other Company policies as applicable to you from time to time.
4. You will be expected to join duty on **post completion of your course** the Business hours begins from 9.30 A.M. onwards. You are requested to meet **SUNIL KUMAR KORI, for** your joining formalities. In case of any further issues, escalation, support or feedback, please write to Distribution.Helpdesk@paytm.com , our team will reach out to you on priority.

5. You shall be initially deputed at **Delhi NCR**. The Company may at its sole discretion, change your job role & job location intimating to you in advance based on business requirement.

6. The company observes a 6 day work week and you should inform your non availability in advance. Any absence for consecutive 3 days without prior approval will be treated as un-authorized absence from the work and Company has the right to terminate your engagement and take necessary legal action against you.

7. During your period of engagement with the Company, we do not allow any direct or indirect association by you with any other company/person/entity whatsoever, such as agent, consultant and other business association under Dual employment policy and code of conduct. In case of any breach company has right to take disciplinary action including legal/police action.

8. The Company does not promote and hire relatives in the Company, members of a personal immediate family (defined as parents, children, spouse and siblings and other relatives) however such cases can be considered as case to case basis at times with certain condition and prior approval.

9. In additions to the terms contained herein, your relationship with Paytm Services may be subject to such other additional terms and condition as may be communicated to you time to time by Paytm Services.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 10:41

10. This offer is subject to successful clearance of your background check which Company may do pre or post your joining and in case of any negative report the Company may take any necessary action which may also lead to termination.

11. This is a fixed term employment agreement between you and the Company. This one year employment agreement may be considered for an extension at the sole discretion of the Company.

12. A detailed brief on KRAs and scope of work will be given to you on joining.

13. You shall be on probation for a period of six (6) months. During this period, your performance shall be subject to review. In case your performance is not considered satisfactory, the probation could be extended for such duration as determined by the management. During or at the end of the probation period, management shall have the right to dispense with your services without any notice or assigning any reason thereof and without paying any compensation or separation benefits thereof.

14. Notwithstanding any of the clauses of this letter, the management reserves the right to terminate this engagement without giving any notice or assigning any reasons whatsoever during your probation period. You will be at liberty to resign from the services during probation period after giving 15 Days' notice in writing or subject to written approval from HR department on payment of equivalent salary. After confirmation in writing / successful completion of your probation period, management reserves the right to terminate this engagement after giving you 1 month notice or salary in lieu thereof without assigning any reason thereof. Similarly, you will be at liberty to resign from the services after giving 1 month notice in writing or subject to written approval from HR department on payment of equivalent salary to the organization in lieu thereof for the un-expired period of notice. During your notice period you shall not take any leave whether due to you or not without prior sanction. Any request for relieving from work before completion of notice period, would be subject to availability of alternate resource for taking proper handover of the work from you. Any unprofessional behavior or lackadaisical attitude during notice period will result in termination of your services.

15. Notwithstanding the preceding clause, your engagement may be terminated 'for cause' at any time without any notice. For the purpose of this agreement termination 'for cause' includes, but is not limited to, any of the following: (i) Theft (ii) falsification of time or other employment records (iii) dishonest act(s) (iv) negligence (v) incompetence (vi) insubordination (vii) failure of follow work rules and policies (viii) excessive absenteeism or tardiness (ix) disloyalty (x) Lack of clients, work or business.

16. A detailed engagement letter will be issued to you on your joining and your terms of the engagement with the Company shall be detailed out in such engagement letter.

17. Please confirm your acceptance of this Offer Letter by email within the next two working days, failing which this offer will automatically stand withdrawn.

18. Within three days of accepting our offer you are required to send us the copy of your resignation letter duly accepted by your current organization failing which company reserves its right to withdraw this offer letter. This letter has been issued to you on the understanding that there is nothing in your past record which should have prevented our Company to offer you this employment contract. If, however, it is found that your past record is objectionable or if you have willfully suppressed any material, information or if any declaration given by you to the Company is false, in such a case, then this Offer Letter may be withdrawn by the Company without any notice or compensation in lieu thereof.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

19. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission.

a. High School and Senior Secondary Certificates and Mark sheets
b. Graduation / Post Graduation certificate(s) along with mark sheets
c. Experience certificate and salary slip from last employer.
d. Blood Group.
e. Relieving certificate from last employer.
f. 3 Passport Size Photographs.
g. Form 16 from last employer.
h. Photo Identity Proof.
i. PAN Number.
j. Aadhaar Card

20. Your employment and salary processing is subject to timely submission, validation and completion of joining forms / documents / proofs and background verification clearance.

21. We as a Company do not charge any fee/amount for hiring and also do not ask any agency engaged by us for the same.

22. Without Prejudice, please note that the Company reserves its right to withdraw this offer made to you before receipt of your acceptance of the same, without providing any reason to you.

23. It is your responsibility to communicate in writing to Company about any changes in your following mode of communications, as and when required.
a. Contact Number/Mobile Number.
b. Residential Address.
c. Personal E-mail ID

24. The courts at New Delhi shall have sole and exclusive jurisdiction over any disputes arising under this Offer Letter.

Your employment agreement at Paytm Services will be subject to ratification of the above.

We look forward to welcoming you aboard the Paytm Services team.

Best regards,

Human Resources
Paytm Services Private Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 10:41

Paytm Services

Annexure A

CTC Structure		
Salary Components	**Monthly (Rs.)**	**Yearly (Rs.)**
Basic	10100	121200
House Rent Allowance	1058	12694
Special Allowance	0	0
Statutory Bonus	2300	27600
Gross Salary	**13458**	**161494**
PF (Employer)	1488	17856
ESIC (Employer)	437	5249
Medical Insurance Premium	209	2508
Monthly CTC	**15592**	**187109**
Variable		
Performance Linked Incentive (PLI)*	12000	144000
Total Salary (Gross CTC)	**27592**	**331109**

'* Medical Insurance premium rate is subject to change
'* Employee contribution for PF & ESIC shall also be deducted from your Gross salary only
'* Performance Linked Incentive (PLI): PLI will be subject to the sales target Vs achievement by employee's. This will be paid on monthly basis.
'* FairDay Attendance will be applicable as per policy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

OPUSING INFORMATION SERVICES PVT. LTD.

COLLABORATIVE EFFORT SYNERGIZE

Date: 23-02-2022

Dear Nancy,

Congratulations!!

This is with reference to the interview and subsequent discussions with us we are pleased to offer you the position of **Trainee Recruiter** with **OPUSING INFORMATION SERVICES PVT LTD.**

Your Offered **CTC is 3,28,800 per annum.**

You are expected to join us on 02-03-2022

Important Note:

1. Your reporting and responsibilities will be advised to you by your Departmental Head/Respective Reporting Managers.

2. It is expected that you will do your assigned responsibilities with high standard of performance, quality, integrity, and discipline.

3. You will be on probation for a period of six months from the date of your joining. The Probation period may be extended for such term as may be considered appropriate by the Management. Upon satisfactory completion of your probation, your services will be confirmed by written order with the Company.

4. If any information furnished or declaration given by you in regard to your employment to the Company isfound to be false or any material information willfully suppressed, your appointment would be liable for termination without any notice or compensation.

Opusing Information Services Pvt. Ltd. India: B-87, First Floor, Sector-60, Noida -201 301, Ph.:+91-120-6402673, Fax:91- 120-4202890**Opusing ,USA:** 101,Federal Street |Suite 1900|Boston|MA- 02110,Ph.:+781-207-1427,Fax:+781-623-6100 **Opusing Corporation, Canada:** 25,Sheppard Ave| West suite 300|Toronto-M2N6S6,Ph.+289-232-5398. Fax:+781-623-6100

Website : www.opusing.com www.opusleadgen.com

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

OPUSING INFORMATION SERVICES PVT. LTD.

COLLABORATIVE EFFORT SYNERGIZE

Designation: Trainee Recruiter		
Salary Components	**Monthly**	**Yearly**
Basic	14040	1,68,480
House Rent Allowances	7020	84,240
Transport Allowances	1500	18000
Special Allowances	340	4,080
Telephone Allowances	500	6000
TOTAL- GROSS SALARY(A)	**23,400**	**2,80,800**
DEDUCTIONS COMPONENTS		
PF (Employee ded.)	1800	21600
Medical Insurance	350	4200
DEDUCTIONS(B)	**2150**	**25, 800**
ADDITIONAL(C)		
PF (Employer contribution)	1800	21600
Meals	2200	26400
Appraisal After 6 months	-	-
Recurring Incentives	-	-
NET TAKE HOME(D)=(A)-(B)	**21,250**	**2,55,000**
CTC (All Inclusive)		**3,28,800**

No Calculation above takes income tax into account.

*Your salary will be revised after 6 months on the basis of your performance.

**Incentives will be given additional to the Net salary on successful achievement of your assigned KRAs

Best

HR Team

Opusing Information Services Pvt. Ltd. India: B-87, First Floor, Sector-60, Noida -201 301, Ph.:+91-120-6402673, Fax:91- 120-4202890**Opusing ,USA: 101** Federal Street , |Suite 1900|Boston|MA- 02110,Ph.:+781-207-1427,Fax:+781-623-6100 **Opusing Corporation, Canada:** 25,Sheppard Ave| West suite 300|Toronto- M2N6S6,Ph.+289-232-5398. Fax:+781-623-6100

Website : www.opusing.com www.opusleadgen.com

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Faraz,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. **This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.**

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Shashank,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.
2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.
4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. **This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.**

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Ansh,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. **This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.**

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Himanshu,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

5. **This appointment will be subject to submission of Passport Copy/ Passport Appointment Letter and NISM Certificates (Investment Advisor Level 1 and 2) on the date of joining.**

6. This Company shall have the rights to terminate your service without notice and without assigning any reason thereof, if the information given by you at the time of interview or in the application form is found to be incorrect, or in case of any serious misconduct.

7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

8. Organization is also providing food facility at the office which includes breakfast and lunch on all working days. The total cost of the facility is Rs 2700 out of which Rs 1500 is paid by employee and Rs 1200 is paid by the employer. This is a mandatory benefit for all employees.

9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Prakhar,**

Thank you for participating in our selection process. We are pleased to offer you the position of**'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

- Performance Allowance is based on the achievement of your respective KRA (Key Result Areas) which will be evaluated and paid on monthly basis.
- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

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7. You will be required to produce your original certificates/ documents and submit photocopies of your Pan Card, Driving License, Medical Clearance Certificate, Mark sheets, Permanent Address Proof, Local Address Proof, work-ex certificate, last 3 months Salary Slip while collecting your appointment Letter.

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Shivam,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
Statutory Bonus		7,000
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Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

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- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

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4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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9. Kindly confirm your acceptance of this offer by signing and returning a copy of this letter by **8th Nov**, henceforth, offer will be forfeited.

We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Priyanshu,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
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Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Meerut
09.02.2024 13:41

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Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date: 7-Nov-2022

Letter of Intent

Dear **Shreya,**

Thank you for participating in our selection process. We are pleased to offer you the position of **'Client Acquisition Manager'** on the following terms and conditions:

1. Your Posting will be at **CAPITALVIA GLOBAL RESEARCH LIMITED**, Indore.

2. Your compensation on a cost to company basis will be **INR 3,05,040/-** (Details of which you can find below)

Client Acquisition Manager		
Grade: E1	Level: Junior Executive	Band: B2
Details of Remuneration		**Annual Amount (Rs.)**
Basic (Includes Employee PF Contribution)		1,80,000
HRA		60,320
Performance Allowance		27,480
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Gross Salary		**2,74,800**
Employer's Contribution for PF		21,600
Gratuity (As per Act)		8,640
CTC		**3,05,040**

CTC of Rs.2, 00,000/- during initial period of 3 months from Date of Joining and thereafter the abovementioned CTC will be applicable

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- The service agreement will be of **1 Year** with training cost of **INR** 75,000/- ; duly recoverable in case of not completing the set tenure.
- The notice period applicable to you would be **1 Month**.

3. This appointment will be subject to you being found medically fit.

4. This appointment stands valid subject to your provided information about yourself, work-ex, Marks & qualifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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We look forward to your joining our team for a long, successful and pleasant association.

Regards,

Gaurav Garg
Head – HR
CapitalVia Global Research Limited

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

360 LOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Shishu

Dear Shishu,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

Please bring the following documents on the joining date.

- Documents (Original and Photocopy both)
- Academic Certificates (10th, 12th, Graduation/Post Graduation) Permanent ID Proof - (PAN Card, Aadhar Card)
- Photographs – 4 passport size pictures
- Permanent Residence Proof (Driving License, Voter ID, Passport) - Any two
- All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience and Relieving Letter)

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www.360degreecloud.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

360° LOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Ashwani

Dear Ashwani,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

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FARIDABAD PUNE
CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

360 LOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Ayush

Dear Ayush,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

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360° LOUD
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360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Himanshu

Dear Himanshu,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

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Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Anshul

Dear Anshul,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

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Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



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Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

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360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Balram

Dear Balram,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

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Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

360° LOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Manazil

Dear Manazil,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**



CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

Please bring the following documents on the joining date.

- Documents (Original and Photocopy both)
- Academic Certificates (10th, 12th, Graduation/Post Graduation) Permanent ID Proof - (PAN Card, Aadhar Card)
- Photographs – 4 passport size pictures
- Permanent Residence Proof (Driving License, Voter ID, Passport) - Any two
- All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience and Relieving Letter)

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Location: IIMT University Merut
09.02.2024 13:41

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Arnab

Dear Arnab,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

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- Academic Certificates (10th, 12th, Graduation/Post Graduation) Permanent ID Proof - (PAN Card, Aadhar Card)
- Photographs – 4 passport size pictures
- Permanent Residence Proof (Driving License, Voter ID, Passport) - Any two
- All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience and Relieving Letter)

0129-4050116
+91- 9319703576
info@360degreecloud.com
www.360degreecloud.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

360 CLOUD
Consulting From Every Angle

360 DEGREE CLOUD TECHNOLOGIES PVT. LTD.

Reference No.: 172360DC20/0A1V

Date: 20/09/2022

Offer Letter

Mr. Rohit

Dear Rohit,

We are pleased to inform you that after careful consideration **'360 Degree Cloud Technologies Pvt. Ltd.'**, (herein after referred to as **"360 DEGREE CLOUD"**) has decided to make you this offer of employment. This letter sets forth the terms of the offer letter which if you accept, will give you employment.

Position:

Your Position will be **Software Engineer** and the place of the employment shall be **Faridabad**. We at 360 DEGREE CLOUD will pay you CTC of **INR 3.00 LPA**. You will report to the company by . Your permanent employment and appointment as fulltime employee of 360 DEGREE CLOUD would be confirmed after successful completion of your training. However, during employment with the company you may be posted/ transferred to any of the offices/Projects/Divisions/Units of the Company existing or to be set at any other location in India/ Abroad. You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company. On completion of initial probation period till such time that you are intimated in writing regarding your confirmation, you shall continue to be on probation. Your salary will be subject to all applicable taxes and other deductions as per Indian tax Statutes.

As a token of you having understood the terms and conditions enumerated above, you may kindly sign the duplicate copy of this letter and return to us.

Thanking You

Yours sincerely,

For **360 Degree Cloud Technologies Pvt. Ltd.**

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mr. Siddharth Sehgal (CEO)

ACCEPTANCE :

Signature:

Please Enter Your First Name

Clear

Please bring the following documents on the joining date.

- Documents (Original and Photocopy both)
- Academic Certificates (10th, 12th, Graduation/Post Graduation) Permanent ID Proof - (PAN Card, Aadhar Card)
- Photographs – 4 passport size pictures
- Permanent Residence Proof (Driving License, Voter ID, Passport) - Any two
- All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience and Relieving Letter)

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09.02.2024 13:41

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Shreya Pa

Accepted: _____

(Aanya)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Aanya

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____

(Aanya)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Date 21 Jan 2022

Name:Akash Verma
Add: Meerut

Dear Akash Verma,
Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of **Senior Insurance Officer** in **M12/S-1**. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure A.

2. Your initial posting will be in **Bancassurance** at **Meerut BO.** However, the company reserves the right to utilise your services at any other place within or outside the country.

3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet.
Please refer to the Annexure B for the list of documents.

4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.
4. (ii) Candidate who has worked with Star Union Dai Ichi Life Insurance Co. Ltd. (SUD Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfilling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the notice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any non- compliance to this effect will be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents.
In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.

7. In case of your resignation or termination from the services of SUD Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receipt of this offer by returning this duplicate copy within 2 days from the date of this letter, duly signed and stating your date of joining which should not be later than ----------
--------(Date)

Yours faithfully,

Ashish Mittal
Authorized
Signatory

I,_____, have read the above terms and conditions and hereby accept the

offer. Expected Date of Joining: ..... Signature: .. ..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SUD Life Insurance, **I, Akash Verma** declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (mention if any):

_____

If required I agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case I am found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date: Place:

Please refer to Annexure B for details of documents to be submitted prior to joining.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Annexure B

ATTACHMENT TO OFFER LETTER

Please submit the following documents, as may be applicable to you, to the company prior to the date of joining.

List of documents are as below

Identity Details (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents

a. Form 16

b. Payslip (Last 3 Months)

c. Bank Statement (Last 3 Months)

5. Latest Increment Letter

Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

Other documents

Scan copy of cancelled cheque *(mandatory)*

After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.

On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banks. And inform you're account no to HR at the earliest.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date 21 Jan 2022

Name: Arti Kumari Singh
Add: Meerut

Dear Arti Kumari Singh,

Offer Letter: Senior Insurance Officer

With reference to your interview with us, we are pleased to offer you the position of **Senior Insurance Officer** in **M12/S-1**. You will be on probation for a period of six months. Your confirmation in the service of the Company will be subject to your successfully completing your probation.

1. Your Cost to Company has been enclosed in Annexure A.

2. Your initial posting will be in **Bancassurance** at **Dehradun BO.** However, the company reserves the right to utilise your services at any other place within or outside the country.

3. This is a provisional offer. Your formal appointment and the issuance of the final Letter of Appointment is subject to the following conditions:
a. Actual production of Relieving letter or acceptance of resignation letter from your current employer.
b. Actual production of documents and certificates regarding educational qualifications, work experience, remuneration, identity and references, personal data sheet.
Please refer to the Annexure B for the list of documents.

4. (i) Joining in the company is subject to generation of employee code. Submitting joining documents does not make you eligible as the employee of the company. Company upon receiving your joining documents will validate, post which the decision of hiring with the company is taken. The candidate will be deemed to have not joined the company unless his/her employee code is generated and communicated by the company.
4. (ii) Candidate who has worked with Star Union Dai Ichi Life Insurance Co. Ltd. (SUD Life) earlier will be considered as rehiring instance. Please note that rehiring is subject to fulfilling certain specific criteria and approval of the Competent Authority. It is advised to bring it to the notice of the company in writing if you have worked with SUD Life earlier before acceptance of this offer. Any non-compliance to this effect will be considered as a case of non-disclosure of material facts influencing the decision with respect to hiring of the candidate. All such cases will be considered as violation of code of conduct of the company and his/her continuation in the company will be solely at the discretion of the company.

5. Your offer and appointment is made basis the information furnished and representation made by you from time to time. The company and third party appointed by the company shall be entitled to conduct background verification and reference checks from all requisite sources to ascertain and establish the facts furnished by you. During verification, there may be certain documents/facts/proofs required to be produced from your side. In case, you are not able to

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produce the same within stipulated time frame, the company reserves the right to put your salary on hold for such time till you submit the said documents.
In case of negative background verification, the company reserves the right to terminate your services and take such further action as deemed necessary in the interest of the company.

6. In such cases where you possess insurance agency code of another insurance company(ies), you are required to ensure that your code is deactivated and you submit the NOC from the concerned insurance company(ies) within 30 days of your joining SUD Life failing which SUD Life reserves the right to keep your salary on hold and take such action as deemed necessary which may also include termination of your services from SUD Life.

7. In case of your resignation or termination from the services of SUD Life Insurance Co. Ltd for any reasons whatsoever, the admissibility or otherwise of payment of incentive/performance bonus and the quantum of such incentive/ performance bonus to be paid shall be at the sole discretion of the Management and no correspondence shall be entertained in this regard.

Please acknowledge the receipt of this offer by returning this duplicate copy within 2 days from the date of this letter, duly signed and stating your date of joining which should not be later than ----------(Date)

Yours faithfully,

Ashish Mittal
Authorized Signatory

I, _____, have read the above terms and conditions and hereby accept the offer.

Expected Date of Joining: ..... Signature: .. ..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

MEDICAL FITNESS DECLARATION

In pursuance of the offer of employment made to me by SUD Life Insurance, **I, Arti Kumari Singh** declare that;

1) I am medically fit to accept the offer of employment extended to me and fully understand that in the event of my being found medically unfit to discharge the responsibilities assigned to me, the company shall have the right to terminate my services forthwith.

2) I suffer / have suffered from (mention if any):

_____

If required I agree to undergo the medical examination as decided by the company to satisfy itself of my medical fitness. The company's decision in this regard shall be final and binding. This is, however, without prejudice to the right of the company to terminate my services in future in case I am found medically unfit to discharge the responsibilities assigned to me.

(Signature of the candidate)

Date: Place:

Please refer to Annexure B for details of documents to be submitted prior to joining.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Annexure B

ATTACHMENT TO OFFER LETTER

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List of documents are as below

Identity Details (all mandatory)

1. Recent passport size color photograph
2. Aadhar Card (If the Aadhar Card is not available, then the aadhar card application need to be uplaoded)
3. Address Proof (Passport / Driving License)
4. PAN Card (In absence of PAN card, a copy of application with application no. of PAN card)
5. Updated/Latest Resume

Previous Employment Details

1. Appointment Letter/ Offer Letter of current employer
2. Resignation acceptance and Relieving letter of current employer
3. Relieving letter from previous employer
4. Any one from the below documents

a. Form 16

b. Payslip (Last 3 Months)

c. Bank Statement (Last 3 Months)

5. Latest Increment Letter

Education Details (all mandatory)

1. Last two highest qualification - Passing certificates
2. Last two highest qualification - Mark sheets

Other documents

Scan copy of cancelled cheque *(mandatory)*

After receiving the above documents, we will issue the hard copy of your Appointment letter on the date of joining.

On joining you will also be required to furnish the following:

1. PF Nomination Form
2. Family dependent details
3. Any other relevant information that may be required

Once you join us immediately open salary account with partner banks. And inform you're account no to HR at the earliest.

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09.02.2024 13:41

Annexure A

Employee Information			
Name	Arti Kumari Singh		
Position	Senior Insurance Officer	**Department**	Bancassurance
State	UTTAR PRADESH	**Location & Region**	Dehradun BO
Grade	M12	**Scale**	S1

Remuneration Details			Remarks
	Per Month	Per Annum	
Basic	5387	64649	30% of Total Fixed Pay
HRA	2694	32325	50% of Basic
Flexible Components	6618	79414	Refer to the details below
Advance Bonus	3000	36000	As per the Payment of Bonus Act (This is paid on monthly basis)
Gratuity	259	3110	As per the Payment of Gratuity Act
Fixed Pay	17958	215497	
Conveyance Allowance	2000	24000	As per Company Policy
Mobile Allowance	1000	12000	As per Company Policy
(A) Total Fixed Pay	20958	251497	
(B) Company Contribution to PF	1800	21600	Company Contribution to Provident Fund as per Provident Fund Act
(C) Company Contribution to ESIC	575	6903	Company Contribution to ESIC as per ESIC Act
Gross Total Fixed Pay, GTFP (A+B+C)	**23333**	**280000**	

Note: Advance Bonus component shown above would be paid as part of the monthly salary. All payments made towards Bonus/Sales Incentive/Variable Pay will be in accordance with the Payment of Bonus Act

Flexi Component Details	Maximum Allowable Annual Limit	Remarks
Fuel Reimbursement	-	-
Driver Reimbursement	-	-
Meal Card	-	-
LTA	Maximum 12.5% of Basic	Eligible for all grades. This can be opted for up to 12.5% of Basic salary. LTA amount will be a part of reimbursable benefits and paid off with the salary after the employee submits proof of travel etc. in the format and in accordance with the Income Tax rule.
NPS	Maximum 10% of Basic	Eligible for all grades. This as per the NPS rules
Company Car Scheme (Only applicable from M05 and above)	-	As per your grade eligibilty
Fuel Reimbursement - Co. Car Scheme	-	
Driver Reimbursement - Co. Car Scheme	-	

Benefits Scheme	Sum Insured	Remarks
Group Term Life Policy Benefit	2000000	Coverage as per company's policy
Group Mediclaim Policy Benefit	200000	As per company Policy. For self, spouse & 2 children premium is borne by company
Group Personal Accident Policy Benefit	2000000	As per company Policy. This is borne by company

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Social Studies Teacher

Dear Sudhashu,

Following your application for the position of Social Studies teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a Social Studies teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SEC 37-D GURUGRAM

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Social Studies Teacher

Dear Sujeet,

Following your application for the position of Social Studies teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a Social Studies teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL * SEC. 37-D, GURUGRAM *

Mrs Sumeet

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Mathematics Teacher

Dear Harivansh,

Following your application for the position of Mathematics teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a Mathematics teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D, GURUGRAM

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Science Teacher

Dear Ranjay,

Following your application for the position of Science teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a Science teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC 37 D. GURUGRAM

Principal

Suncity School-37D

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of Science Teacher

Dear Ranjit,

Following your application for the position of Science teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a Science teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

Principal

Suncity School-37D

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of English Teacher

Dear Shubham,

Following your application for the position of English teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a English teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC. 37-D GURUGRAM

Principal

Suncity School-37D

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SUNCITY SCHOOL

TO WHOM IT MAY CONCERN

Subject: Appointment for the position of English Teacher

Dear Shrishti,

Following your application for the position of English teacher on June 13, 2022, to Suncity School and subsequent interview on 10th June 2022, I am glad to inform you that you have been selected for the position.

Effective from June 13, 2022 you have been appointed as a English teacher with the starting salary of 23,000 per month. Other allowances and benefits to be provided will be discussed. You are kindly requested to respond to this offer letter within a week on whether you accept it.

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. I congratulate you on the selection.

I wish him success for his future endeavors.

Reference: Mr.Sumeet Kaushik

Email ID: sumeet@suncityschool-37d.com

SUNCITY SCHOOL SEC 37-D GURUGRAM

Sumeet

Principal

Suncity School-37D

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Altamash,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ORTHO CURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Ankit,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

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We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

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09.02.2024 13:41

ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Chindana,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

CERTIFIED
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ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Mashiyat,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

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ORTHO CURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Sajid,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Punit,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
DLF PHASE 5 , Sector 40, NIRVANA COUNTRY.

CERTIFIED
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09.02.2024 13:41

ORTHOCURE

India's 1st Chain of Speciality Clinics for Orthopaedic Problems

Ref.No:OCH120/HR/01
August 29th, 2022

SUB: Letter of Appointment

Dear Randhir,

We are pleased to offer you employment in our company, in the capacity of "Physiotherapist" starting on **August 29th, 2022**. You will be on probation for a period of three months which may be reduced of further extended at the sole discretion of the organisation. Your Salary will be Rs.**22, 000**/-(Rupees Twenty Two Thousand Only) per month.

We are pleased that you will be a part of our team and look forward for a successful journey.

Best Regards,

Shalini Arora
Manager
HR & Operations
Email : hr.clinics@orthocure.co.in
Orthocure Healthcare Pvt Ltd.
DLF PHASE 5, Sector 40, NIRVANA COUNTRY.

Orthocure Healthcare Pvt Ltd
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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA

R&D CONSULTING

Private and Confidential

23-November-2021

Name: Srishty Saxdana
Address: srishtisaxdana 08@gmail.com
Email ID:

Dear Srishti

We are pleased to offer you theposition of **Post GraduateTrainee (Level-2)** reporting to Talent Acquisition Manager. We hope you will enjoy your role and make a significant contribution to the success of the business.

You are expected to join service on or before 01-Feb-2022

You will work from our office in Noida but may be required to visit our customers premises on need basis.

Remuneration:
Gross Fixed Salary - **INR 2,60,000/-** per annum.Please see Annexure A for details

Payment:
Yourfixedsalarywillbepaidonlast working date of themonth.

Salary Review:
Your remuneration package will be reviewed on the anniversary of your employment or in accordance with workplace laws.

Leave Entitlements:
You are entitled to [illegible] days sick leaves & 12 days casual leaves per year of service. Your [illegible] the first working day of the [illegible]

Service Bond:
There is a Service Bond of 2 years. If you leave the company before two years, you will have to provide 2 Lac rupees to company as penalty for early leaving.

Termination:
Either party can end this employment engagement by serving a notice of three months to the other party. If company concludes the employment and decides to relieve you before the completion of the notice period, the basic salary component of the salary would be paid to you. If at your request, Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the basic salary component of the salary for the balance notice period along with the bond penalty mentioned in the above clause. However, please note that accepting any such relieving request would be entirely at the discretion of the Company based on the business needs.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA

IT | ER&D | CONSULTING

Hours of Work:

Saraca Solutions general hours of business are **Monday to Friday**, between **9.00AM to 6.30 PM**. It is expected that you will work an average of 45 hours per week during general business hours. You may be required to work in shifts if that need arises due to customer requirements. From time to time, you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

Privacy:

You are required to observe and uphold all of the Company'sprivacy policies and procedures as implemented or varied from time to time.

Company Policy:

Saraca Solutions has in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

Confidentiality of Information:

During your employment you may become aware of information relating to the business of Saraca Solutions including but not limited to client lists, trade secrets, client details and pricing structures.

Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Saraca Solutions.

You shall not, either during or after your employment, without the prior consent of the Saraca Solutions directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Your offer letter acceptance should reach us within one day from the date of this offer letter.

Sakshi

WarmRegards,
Sakshi Kalia,HR ManagerSignature

SARACA

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www.saracasolutions.com

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Annexure A – Salary Break-up

A:-Fixed Components	Per Month	Per Annum
GMS		
Basic	₹ 7,367	₹ 88,400
HRA	₹ 3,683	₹ 44,200
Advance Bonus	₹ 2,000	₹ 24,000
Special Allowance	₹ 6,414	₹ 76,972
Total - A	₹ **19,464**	₹ **2,33,572**
B:-Variable Components		
LTA-Per Annum	-	-
**Variable Pay Per Annum	-	₹ 13,000
Total- B		₹ **13,000**
C:- Statutory Components		
PF - (Company contribution)	₹ 884	₹ 10,608
Group Health Insurance & GPA	₹ 235	₹ 2,820
Total - C		₹ **13,428**
Total CTC (A+B+C)	₹ **20,583**	₹ **2,60,000**

Notes**

1. Group Health Insurance & GPA: Company will provide Rs 3 Lakhs as Group Health Insurance (self + spouse, if applicable + 2 kids, if applicable) and Rs 5 Lakhs GPA as an employee benefit. Total Annual Premium will be split on 50:50 sharing basis with 50% company contribution & remaining 50% will be deducted from the salary on monthly basis. In the above structure, GHI contribution is Rs 190 while for GPA, it is Rs 45 per month. Please note- GHI contribution given in the structure is only for self, however, for adding your spouse or kids, please intimate HR team on the date of your joining.

2. Provident Fund (24% of Basic): 12% deduction from Basic salary of employee on GMS component and remaining 12% will be paid as company contribution as part of statutory component.

3. Income Tax: Income tax will be deducted as per Income tax act and slabs on you total annual Income/salary.

** Variable Pay to be paid half yearly based on the achievement of the Target Goals

WarmRegards,

SARACA
IT | ER&D | CONSULTING
Sakshi Kalia,HR ManagerSignature
www.saracasolutions.com

Jyoti Nandan

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA
IT | ER&D | CONSULTING

Private and Confidential

23-November-2021

Name: Kritika Kukreja
Address: A-11 Kamla Nagar1 Baghpat Road meerut
Email ID: Kritikakukreja9415@gmail.com

Dear Kritika,

We are pleased to offer you theposition of **Post GraduateTrainee (Level-2)** reporting to Finance Manager. We hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on or before **01-Feb-2022**.

You will work from our office in Noida but may be required to visit our customers globaliyon need basis.

Remuneration:
Gross Fixed Salary - **INR 2,60,000/-** per annum.Please see Annexure A for details.

Payment:
Yourfixedsalarywillbepaidonlast working date of themonth.

Salary Review:
Your remuneration package will be reviewed on the anniversary of your employment or in accordance with workplace laws.

Leave Entitlements:
You are entitled to 12 days' privilege leaves, 6 days' sick leaves & 6 days' casual leaves per year of service. Your leave will start once you complete first month and will be awarded on the first working day of the next month.

Service Bond:
There is a Service Bond of 2 years. If you leave the company before two years, you will have to provide 2 Lac rupees to company as penalty for early leaving.

Termination:
Either party can end this employment engagement by serving a notice of three months to the other party. If company concludes the employment and decides to relieve you before the completion of the notice period, the basic salary component of the salary would be paid to you. If at your request, Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the basic salary component of the salary for the balance notice period along with the bond penalty mentioned in the above clause.
However, please note that accepting any such relieving request would be entirely at the discretion of the Company based on the business needs.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Hours of Work:
Saraca Solutions general hours of business are **Monday to Friday**, between **9.00AM to 6.30 PM**. It is expected that you will work an average of 45 hours per week during general business hours. You may be required to work in shifts if that need arises due to customer requirements. From time to time, you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

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You are required to observe and uphold all of the Company'sprivacy policies and procedures as Implemented or varied from time to time.

Company Policy:
Saraca Solutions has in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

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During your employment you may become aware of information relating to the business of Saraca Solutions including but not limited to client lists, trade secrets, client details and pricing structures.
Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Saraca Solutions.
You shall not, either during or after your employment, without the prior consent of the Saraca Solutions directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Your offer letter acceptance should reach us within one day from the date of this offer letter.

Sakshi

WarmRegards,
Sakshi Kalia,HR ManagerSignature

SARACA
IT I ER&D I CONSULTING
www.saracasolutions.com

Kritika Kukreja

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA
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Annexure A – Salary Break-up

A:-Fixed Components	Per Month	Per Annum
GMS		
Basic	₹ 7,367	₹ 88,400
HRA	₹ 3,683	₹ 44,200
Advance Bonus	₹ 2,000	₹ 24,000
Special Allowance	₹ 6,414	₹ 76,972
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B:-Variable Components		
LTA-Per Annum	-	-
**Variable Pay Per Annum	-	₹ 13,000
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C:- Statutory Components		
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Total - C		₹ **13,428**
Total CTC (A+B+C)	₹ **20,583**	₹ **2,60,000**

Notes**

1. Group Health Insurance & GPA: Company will provide Rs 3 Lakhs as Group Health Insurance (self + spouse, if applicable + 2 kids, if applicable) and Rs 5 Lakhs GPA as an employee benefit. Total Annual Premium will be split on 50:50 sharing basis with 50% company contribution & remaining 50% will be deducted from the salary on monthly basis. In the above structure, GHI contribution is Rs 190 while for GPA, it is Rs 45 per month. Please note- GHI contribution given in the structure is only for self, however, for adding your spouse or kids, please intimate HR team on the date of your joining.

2. Provident Fund (24% of Basic): 12% deduction from Basic salary of employee on GMS component and remaining 12% will be paid as company contribution as part of statutory component.

3. Income Tax: Income tax will be deducted as per Income tax act and slabs on you total annual Income/salary.

** Variable Pay to be paid half yearly based on the achievement of the Target Goals

WarmRegards,

SARACA
IT | ER&D | CONSULTING
Sakshi Kalia,HR ManagerSignature
www.saracasolutions.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

14-Nov-2022

Harsh pratap,

North-Delhi,
Dear Harsh pratap,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re- structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs
   (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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Signed By: Registrar RAKESH CHANDRA PAL
Verify the authenticity of this document
Location: IIMT University Meerut
09.02.2024 13:41

assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

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The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

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The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.
b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)
c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.
d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.
e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential.

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Signed By: Registrar
RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any

questions. Yours truly,

For Lenskart Solutions Pvt. Ltd. **Received and Accepted**

Authorised Signatory **Harsh pratap**

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

Name: Harsh pratap

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**

Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any)	**16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Harsh pratap

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Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Harsh pratap

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LETTER END OF DOCUMENT

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Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
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14-Nov-2022

Aditi,

North-Delhi,
Dear Aditi,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re- structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

CERTIFIED
Signed By: Registrar
Name: RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vatika Mindscapes, National Highway 2
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
CIN: U51494DL2008PTC178355

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any

questions. Yours truly,

For Lenskart Solutions Pvt. Ltd. **Received and Accepted**

Authorised Signatory **Aditi**

THIS IS A SYSTEM GENERATED LETTER

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

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Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com
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Name: Aditi

Annexure - I (Compensation Breakup)		
Particulars	**Monthly**	**Annual**
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (C) = (A + B)		**249,000**

Statutory Contributions (Retirals)		
Particulars	**Monthly**	**Annual**
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**

Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D)
Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any) **16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Aditi

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1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Aditi

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14-Nov-2022

Ayush Raj Singh,

North-Delhi,
Dear Ayush Raj Singh,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re- structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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Signed By: Registrar
GURUNDAR PAL RAKESH
Validity: Digitally signed portions of this document
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09.02.2024 13:41

assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.
b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)
c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.
d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.
e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential .

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
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d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.
e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.
f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.
g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.
h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on **14-Dec-2020.**

In the meantime, do not hesitate to call us, if you have any

questions. Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

Ayush Raj Singh

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Name: Ayush Raj Singh

Annexure - I (Compensation Breakup)		
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Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any) **16,417**

For Lenskart Solutions Pvt. Ltd.

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Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

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14-Nov-2022

Devank Kumar,

North-Delhi,
Dear Devank Kumar,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

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3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

CERTIFIED

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09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remuneratory except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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RAKESH
Validity: Digitally signed portions of this document
Location: IIMT University Meru
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assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.
b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)
c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of **30 Days** notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.
d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.
e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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Lenskart Solutions Pvt. Ltd.

12/1, 7th Floor, Vipul Magnopes,
Sector 27D, Faridabad, Haryana - 121003
CIN: U51495DL2015PTC278155

14-Nov-2022

MANISH KUMAR YADAV,

North-Delhi,
Dear MANISH KUMAR YADAV,

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re- structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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I agree to specified portions of this document
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09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remunerator except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e., the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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VIRENDRA PAL
RAKESH
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assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training) would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of 30 Days notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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I agree to specified portions of this document
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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential.

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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Lenskart Solutions Pvt. Ltd.

12/1, 7th
Sector 27
CIN: U51

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on 14-Nov-2022.

In the meantime, do not hesitate to call us, if you have any

questions. Yours truly,

For Lenskart Solutions Pvt. Ltd.

Received and Accepted

Authorised Signatory
YADAV

MANISH KUMAR

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I agree to specified portions of this document
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Lenskart Solutions Pvt. Ltd.

12/1, 7th
Sector 27
CIN: U51

Name: MANISH KUMAR YADAV

(Compensation Breakup)

Particulars	Monthly	Annual
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost To Company (CTC) = (A + B)		**249,000**

Particulars	Monthly	Annual
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**

Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D)
Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (If any) **16,417**

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

MANISH KUMAR YADAV

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Lenskart Solutions Pvt. Ltd.
12/1, 7th
Sector 2
CIN: U51

1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

MANISH KUMAR YADAV

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LETTER END OF DOCUMENT

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Lenskart Solutions Pvt. Ltd.

12/1, 7th [illegible] Highway
Sector 27 [illegible] www.lenskart.com
CIN: U5[illegible]

14-Nov-2022

MOHD SHADAB,

North-Delhi,
Dear MOHD SHADAB,

Sub: **Letter of Appointment at Lenskart Solutions Pvt. Ltd.**

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

1) Compensation

You will be paid the Compensation as per enclosed annexure(s). The Company reserves the right to revise/re- structure employee's Compensation at any time in accordance with the terms of its PMS and Compensation Framework Policy.

2) Probation Period

You will be on probation for an initial period of 6 months from the date of your joining. Thereafter, your employment may be confirmed, or probation period may be extended by the Company in its sole discretion. Non-communication of extension of probation, within 10 working days from the expiration of 6 months, shall be deemed as a confirmation of your employment, to be governed by the terms herein.

During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.lenskartserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remunerator except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third part

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e. the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire that the Company will own all rights under copyright in and to such works and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) Was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.

b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.

c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions, full title to which may be required to lie in the India government by law or by any contract between the Company and the Indian government (or any of its agencies). It is clarified that unless expressly required by law, the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations on modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty-free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including, without limitation, patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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reasonably requested by the Company, you hereby irrevocably appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, to act in your stead to execute, acknowledge, verify and deliver any such document (as applicable) with the same legal force and effect as if done by you. In furtherance of this Agreement, you will testify at the Company's request and expense in any legal proceeding arising during or after your employment.

10) Leave Entitlement

Your leave entitlement shall be as per the Company Policies formulated from time to time. Absence for a continuous period of seven days without prior approval of your superior (including overstay of leave / training), would automatically terminate your services without any notice or intimation unless the Company communicates in writing to the contrary.

11) Working Days

The Company works on a 24*7 environment and hence you may have rotational shifts depending on your role, and in accordance with applicable laws.

12) Relocation

The Company may transfer you for work at any of the Company's other offices or its affiliates' offices, existing or to be opened in future, as it may deem necessary.

13) Role & Responsibility

The Company may change your role & responsibility for work, at its discretion as it may consider necessary from time to time and in accordance with relevant Company Policy.

14) Termination & Notice Period

a) Your employment will also be governed by Company Policies applicable from time to time. The Company reserves the right to terminate your employment without cause with a notice of **30 Days** or by paying proportionate Basic Salary (excluding variable) in lieu of any short notice.

b) Your employment /Services can be terminated forthwith (for cause) in the event of misconduct (which includes but is not limited to non-adherence of or breach of this Agreement & Company Policies, indiscipline, committing a criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to the Company's reputation etc.)

c) If you wish to terminate your employment with the Company, you shall be required to serve minimum of 30 Days notice or pay proportionate Basic Salary (excluding variable) in lieu of any short notice to the Company. The Company in this event will not be liable to pay any amount for the remaining notice period.

d) On termination of employment you shall immediately:
   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

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15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima facie confidential.

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material in any form or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Lenskart Solutions Pvt. Ltd.

1221, 7
Sector 2
CIN: U5

d) You will comply, and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain any such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on 14-Nov-2022.

In the meantime, do not hesitate to call us, if you have any questions. Yours truly,

For Lenskart Solutions Pvt. Ltd.

Authorised Signatory

Received and Accepted

MOHD SHADAB

THIS IS A SYSTEM GENERATED LETTER

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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Lenskart Solutions Pvt. Ltd.

12/1, 7
Sector 2
CIN: U5

Name: MOHD SHADAB

Annexure

Particulars	Monthly	Annual
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	**20,750**	**249,000**
Variable Salary (B)		**0**
Cost to Company (C) = (A + B)		**249,000**

Statutory Deductions

Particulars	Monthly	Annual
Employer Provident Fund Contribution	1,800	21,600
Employee Provident Fund Deduction	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	**4,333**	**52,004**
Net Take Home - Monthly / In Hand Salary-Monthly (E) = (A - D) Before considering deductions of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance (if any)		**16,417**

For Lenskart Solutions Pvt Ltd.

Received and Accepted

Authorised Signatory

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Lenskart Solutions Pvt. Ltd.

12/1, 7
Sector 2
CIN: U

1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential, and you should not disclose it to anyone without prior permission of the Company in writing
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's policies.

For Lenskart Solutions Pvt. Ltd.

Received and Accepted

Authorised Signatory

MOHD SHADAB

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Lenskart Solutions Pvt. Ltd.

12/1, 7
Sector 2
CIN: U

14-Nov-2022

CHETAN SINGHAL,

North-Delhi,
Dear CHETAN SINGHAL

Sub: Letter of Appointment at Lenskart Solutions Pvt. Ltd.

We are pleased to appoint you at the position of **Refractionist** at **Lenskart Solutions Pvt. Ltd.** You are required to join us on **14-Nov-2022**. You shall be a part of the **Home Try On** based at **North-Delhi** and shall be governed by the terms and conditions of this Letter/Agreement. You shall be governed by the policies, rules, processes, handbooks, and regulations of the Company as applicable and amended or altered from time to time during the course of your employment (the "Company Policies"). In the current role you will be reporting to the Department Head. As we belong to a dynamic and evolving industry, future growth and expansion of the company entails that reporting relationships are liable to change in the future.

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During the period of probation, either party is liable to terminate the services by giving notice of such intent for a period of 1 month or pay proportionate Basic Salary (excluding variable) in lieu of any notice to the Company. The Company in this event will not be liable to pay any amount for the remaining probation period, if any. Further in case of non-satisfactory performance during the probation period, the Company reserves the right to terminate your employment with immediate effect without notice.

3) Professional Commitment

All employees are required to comply with Company Policies, which shall be simultaneously communicated to you upon your joining of the company through our internal HR portal HR-One (*http://hrone.ja1.skanserver.net*). You are expected to read, understand, and keep yourself apprised of the same and also the changes/amendments from time to time. In case of any questions in respect of the Company Policies, you may reach out to the HR team for clarifications.

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4) Conflict of Interest

a) During your employment, you will not engage in any activity or investment that:
   i) conflicts with the Company's business interests,
   ii) occupies your attention so as to interfere with the proper and efficient performance of your duties and obligations towards the Company, or
   iii) interferes with the independent exercise of your judgment in the Company's best interests.

b) You will devote your entire time to the work of the Company and will not undertake any direct / indirect (including as an employee, independent contractor, consultant, principal, agent, director, joint venture party, partner, trustee, beneficiary etc.) business or work, honorary or remunerator except with the written permission of the Company in each case.

c) During your employment and for a period of 12 months from the cessation of your appointment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause), you will not solicit, induce or encourage:
   i) any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
   ii) any existing investor to become associated with or perform services of any type for any third party.

5) Non-Solicitation of Clients and Employees; Non-compete

a) You agree that you will not at any time during your employment with the Company and the Restraint Period (i.e. the period of 12 months from the date of termination of your employment with the Company howsoever caused (whether your employment is terminated by you or the Company and whether with or without cause)):
   i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice from the Company any client or customer(s) of the Company, or any person(s), who at any time during your employment, are the clients or employees or customers of the Company, or had a relationship with the Company.
   ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during the Restraint Period.
   iii) Counsel, induce, interfere, or otherwise assist any person to do any of the acts referred to in sub-paragraphs (i) and (ii) of this clause.

b) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being employed of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever which is in competition with the Company, whether individually or in a Company, firm, sole proprietorship, or other entity, for the period of 12 months from the date of termination of employment with the Company.

c) You agree that the restrictions set out above are reasonable & valid, and all defenses to the strict enforcement of this covenant by the Company are waived by you.

6) Copyright

Any and all copyrightable works prepared by you within the scope of your employment by the Company will be works made for hire that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any applicable jurisdiction should fail to deem any copyrightable work prepared by you within the scope of your employment by the Company to be a work made for hire owned by the Company, you hereby irrevocably

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assign to the Company all rights, title and interest in and to such work to the extent permissible under applicable laws.

7) New Inventions

You will promptly and fully disclose to the Company any and all inventions, discoveries, designs, developments, improvements and trade secrets, whether or not patentable (collectively "Inventions") that you solely or jointly (with the Company) may conceive, develop, reduce to practice or otherwise produce during your employment with the Company. Subject to the 'Notice' below, you agree to grant, and you hereby grant, transfer and assign to the Company all your rights, title and interest in and to such Inventions. You waive any claim towards the Company of any nature whatsoever that you now or hereafter may have for infringement of any patent application, patent, or other intellectual property right relating to any Inventions so assigned to the Company.

Notice: Your obligation to assign rights shall not apply to any Invention that:

a) was developed entirely on your own time without using any equipment, supplies, facilities, or trade secret information of the Company.
b) Does not relate:
   i) Directly to the business of the Company or
   ii) To the actual or demonstrably anticipated research or development of the Company; or
   iii) Does not result from any work performed by you for the Company.
c) You will assign to the Company or its designee all your rights, title and interest in and to any and all Inventions (all of which may be required to lie in the India government by law or by any contract between the Company and the Indian government or any of its agencies). It is clarified that unless expressly required by law the Company is not required to designate you as an author of any design, computer program, process or related documentation, or other work of authorship assigned, nor it is obligated to seek your consent for any modifications here to or for any other acts in relation thereto. You accordingly waive any and all rights to authorship, including but not limited to any rights to identification of or claiming authorship of the aforementioned works, and all rights of approval of or limitations or modifications to the same and all rights to restrain or claim damages in respect of any distortion, mutilation, modification or other acts in relation to the aforementioned works of authorship.

8) Excluded and Licensed Inventions

You must list and describe all Inventions that you are currently developing and all Inventions belonging to you and made by you prior to your employment with the Company that you wish to have those excluded from this Agreement. If no such list is provided, you represent that there are no such Inventions. As to any Invention in which you have an interest at any time prior to or during your employment, if you use or incorporate such an Invention in any released or unreleased Company product, service, program, process, machine, development or work in progress, or if you permit the Company to use or incorporate such an Invention, the Company is hereby granted and shall have an exclusive, irrevocable, perpetual, royalty free, worldwide license to exercise any and all rights with respect to such Invention, including without limitation the right to protect, make, have made, use and sell that Invention without restriction and the right to sublicense those rights to others.

9) Documentation of Intellectual Property Rights

To the extent permissible under applicable laws, you agree to execute, acknowledge, verify and deliver to the Company, or cause the same to be accomplished, any and all further documents required under applicable laws (including without limitation patent applications, certificates of authorship, and other instruments appropriate for the protection and enforcement of intellectual property rights throughout the world) that the Company may reasonably deem necessary or appropriate to carry out, evidence or effectuate the purposes or intent of this Agreement. If for any reason whatsoever you fail to execute, acknowledge, verify or deliver any such document

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   i) Deliver to the Company or as may be directed, all Confidential Information; and
   ii) Return to the Company all equipment, security keys, and other property belonging to the Company.

e) The Company reserves its right to place you under suspension in case any act of commission or omission constituting misconduct or misdemeanor, any act subverting discipline or violating Company Policies or detrimental to the reputation or goodwill of the Company or prejudicial to the business, interests of the Company, etc., is alleged against you or is committed by you. In case of suspension you will be bound by the terms and conditions as contained in the letter of suspension including direction to mark your attendance at the directed place at the allotted time. During the suspension period you would be entitled to the subsistence allowance at the rate of 50% of the monthly Basic Salary, if otherwise not governed or regulated by any other applicable legal requirement.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

15) Confidentiality & Non-Disclosure

During your employment you will have access to confidential information relating to Company, shareholder, related and affiliated entities and client (collectively "Confidential Information"). Confidential Information shall include any confidential and proprietary information concerning or relating to the Company or the business of the Company, including but not limited to trade secrets, secret formulae, computer hardware, software programs and designs, databases, sensitive information regarding the Company, its shareholders, related parties, affiliated entities, vendors, employees and clients of the Company, specifications, financial and accounting information, customer and supplier details , correspondence, negotiations and / or contracts with customers and suppliers, market research or other reports pertaining to the Company, performance data, business plan and marketing strategies of the Company & research and development plans and expenditure, research databases and any other information or material that the Company in the future may indicate as confidential, or which may be prima face confidential.

a) During your employment and at all times thereafter, you will neither disclose to anyone outside the Company nor use for any purpose other than your work for the Company any Confidential Information.
b) You will not disclose Confidential Information to other Company employees except on a "need-to-know" basis.
c) If you have any questions as to what comprises such Confidential Information or to whom if anyone it may be disclosed, you will consult your manager immediately.

16) Company Property

a) You will be responsible for the safekeeping and return in good condition and order of all the property of the Company, which may be in your use, custody, care, or charge. For the loss or damage of any property of the Company in your possession, the Company will have the right to assess on its own basis and recover the actual damages of all such material from you and to take such action as it deems proper in the event of your failure to account for such damages to material or property to its satisfaction.
b) You acknowledge and agree that you will have no ownership or interest in materials, data or information stored on or transmitted using the Company owned or the Company leased property or equipment, all of which shall be subject to access by the Company at any time without notice. When your employment by the Company ends or expires, you will immediately return to the Company all documents, notes, manuals, specifications, designs, pictures, devices, code, email, documents, CDs and tapes created during or related to your employment with the Company, as well as any other material or media containing any Confidential Information. You will also return all keys, access cards, credit cards, identification cards and other property and equipment belonging to the Company.

17) General

a) You are appointed on the basis of your educational qualification, background, certification, and prior experience mentioned by you in your application / personal information form/resume and contingent on us receiving a positive reference check from your previous employers. In case the facts mentioned by you in your application and during the course of your interview are found to be incorrect and unsatisfactory, it will result in termination of your appointment without any notice or salary in lieu thereof.
b) You will inform in writing to the Company any change of address or details impacting statutory benefits within a week from the change of the same, failing which, any communication sent on your last recorded address shall be deemed to have been served to you.
c) The designation assigned to you may be revised depending upon work assignments/responsibilities being undertaken from time to time or as per Company's structural changes.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7
Sector 9
CIN: U5

d) You will comply and do all things that may be necessary for the Company to comply, with the laws and regulations of the central government and all the state governments under which the Company does business, and with provisions of contracts between any such governments and the Company that relate to intellectual property.

e) This Agreement is governed by and subject to Indian laws. In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a Court of competent jurisdiction in New Delhi. You will be liable to the Company for violation of terms of this Agreement, as per applicable laws.

f) The terms of this Agreement detailed above are strictly confidential and should be treated as privileged information between you and the Company.

g) In the event any clause or part thereof of this agreement is held to be unenforceable or invalid then said clause or part shall be severed and struck off and all remaining provisions shall remain in full force and effect.

h) You acknowledge that the Company has provided you with a reasonable opportunity to review this Agreement and you accept & acknowledge that you understand the terms and conditions mentioned above.

We look forward to having you contribute to our business growth and wish you all the best in your new assignment. Please return us a signed copy of this letter as a token of your acceptance to the above Agreement on 14-Nov-2022.

In the meantime, do not hesitate to call us, if you have any

questions. Yours truly,

For Lenskart Solutions Pvt. Ltd.

Received and Accepted

Authorised Signatory

CHETAN SINGHAL

THIS IS A SYSTEM GENERATED LETTER

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, 7
Sector
CIN: U

Name: CHETAN SINGHAL

Particulars	Monthly	Annual
Basic	10,375	124,500
Statutory Bonus	1,250	15,000
Special Allowance	6,728	80,747
Employer Provident Fund	1,800	21,600
Employer ESIC	596	7,153
Fixed Salary (A)	20,750	249,000
Variable Salary (B)		0
Cost To Company (C) = (A + B)		249,000

Particulars	Monthly	Annual
Employee Provident Fund Contribution	1,800	21,600
Employee Provident Fund Contribution	1,800	21,600
Employer ESIC Contribution	596	7,153
Employee ESIC Deduction	137	1,651
Total Deduction / Contribution (D)	4,333	52,004
Net Take Home- Monthly / In Hand Salary-Monthly (E) = (A - D) Before Considering Deduction of Income Tax / Labour Welfare Fund / Professional Tax / Optional Medical Insurance Policy		16,417

For Lenskart Solutions Pvt. Ltd.

Received and Accepted

Authorised Signatory

CHETAN SINGHAL

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Lenskart Solutions Pvt. Ltd.

12/1, [illegible]
Sector [illegible]
CIN: U[illegible]

1) The variable performance component, if any, which is a part of your cost to company, shall be declared at the end of the fiscal year for all those employees who have joined on or before September 30th of the respective financial year and will be based on company and your individual performance. The variable pay out shall solely rest on the achievement of the Business Plan for the particular fiscal year. The variable policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the variable pay out. The variable policy of the company is subject to changes.
2) All tax implications arising out of your salary structure shall be borne by you.
3) Your salary is strictly confidential and you should not disclose it to anyone without prior permission of the Company in writing.
4) Gratuity: Payment will be made as per Payment of Gratuity Act.
5) Group Mediclaim Policy: You will be eligible for Mediclaim Benefit, as per Company Group Mediclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.

For Lenskart Solutions Pvt Ltd.

Received and Accepted

Authorised Signatory

CHETAN SINGHAL

THIS IS A SYSTEM GENERATED LETTER END OF DOCUMENT

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Letter Of Intent

Date: 19th May 2022

Ekta Narang
Noida: 201301
Email id: narangekta200@gmail.com
Contact no: +91- 8171052260

Hope you are doing great Inspirits!

Greetings!

Pursuant to our meeting and further discussion, management is pleased to raise an offer for the position of **"Trainee – Technical Recruiter"** with Zodiac Solutions, (JH Software Pvt. Ltd.)

We are all excited about the potential that you will bring to our organization.

General Points:

- Your designation will be **"Trainee – Technical Recruiter"**
- You will work from **Noida office** location.
- We will issue our Company's email id on the day of acceptance of this offer for sole purpose of Zodiac Business Development & the use of the email id shall be governed by Zodiac IT Policy from the date of signing this Offer.
- A detailed Appointment Letter and Employment Service Agreement setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

Compensation:

- Your Initial gross salary will be **INR 2,40,000/- Per Annum (all inclusive).**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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Training Program:

- You shall undergo a training process of approximately 30-45 days, including off-the-job & on-the-job training verticals
- Your training program includes, Business Process training, Voice & Accent Training, Geography Training and Mock-Call-Drill training
- At the completion of your training program, you shall have to appear for the written test, to evaluate your training progress and team fitment in the task force
- The training program focuses on 'Fresh Employee' potential, confidence build up and sheer education of our industry, which entices of company's assets, cost and efficiency
- The "Trainee- Technical Recruiter", shall also be liable to serve a minimum of 24 months, with the organization. If the same fails to do so, the organization will be rightful to pull up the cost

We look forward to your arrival as an employee of our organization and are confident that you will play a key role in our company's expansion.

We look forward to welcoming you...

Working Hours:

Reporting to:	**HR Department**
DOJ:	On or before 23rd May 2022
Location:	Tower - A, 10th Floor, Logix Cyberpark, Sec-62, Noida
Working Hours:	06:30 PM IST to 03:30 AM IST {or as per business needs}

Please submit the following documents before the joining date:

- Copies of the appointment letter and released order received from the present/previous employers.
- Work experience certificates from previous employers
- Last 3 Months' Salary slips/ Bank Statement
- Two Passport size photographs
- ID Proof (Pan card, Aadhar Card, Driving License or Voter ID)
- Photocopies of all academic certificates

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

We expect that you will keep the term of this offer in strict confidence. The formal appointment letter will be released to you after joining and subject to clearing the background check.

Congratulations again and welcome to Zodiac-Solutions Family.

Note: - The offer will stand withdraw automatically, if not accepted within 3 days.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & later your appointment thereafter at any time.

Please return the email saying, **"I Accept the Offer Letter and I will join Zodiac on .....(date) and I accept the terms and conditions.**

Regards,
Deeksha A. Gupta
Sr. Manager - Business HR & Productivity Management

USA OFFICE
2625 N Josey Ln Ste 320, Carrollton, TX 7500

NOIDA OFFICE - INDIA
Plot No. C 28 & 29, Tower 1, 10th Floor, Logix Cyberpark, Sector-62, Noida 201301

GURGAON OFFICE - INDIA
Office number 141 & 142, DLF Star Towers, Sector 30, Gurugram, Haryana 122002

USA OFFICE
3000 Valley Forge Circle, Suite G-9, King of Prussia, PA 19406

CANADA OFFICE
8 Steller Ave Caledon ONTARIO, L7E 7 Canada

Signed By: Registrar, VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Anubha,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Chemistry Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR
EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Anuradha,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Chemistry Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Anjali,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR
EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Amit,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR
EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Aftab,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Ajeet,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR
EDUCATION NETWORK

Appointment Order

Dated: 20-Sep-22

Dear Abhishek,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as an Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2, 40,000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
09.02.2024 13:41

AIMIL
SINCE 1984

Aimil Pharmaceuticals (India) Ltd.
CIN: U24231DL1984PLC019461

CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Mukul

Meerut

Offer of Appointment

Dear Mr. Mukul

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

Your final selection shall be after your final Examination from the Institute and after successful completion of the next level of Interview at **Head Office , Delhi.**

You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

CERTIFIED
Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of the document
Location: IIMT University Meerut
09.02.2024 13:41

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SINCE 1984

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CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Nitin

Meerut

Offer of Appointment

Dear Mr. Nitin

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

Your final selection shall be after your final Examination from the Institute and after successful completion of the next level of Interview at **Head Office , Delhi.**

You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

Taking the legacy
of Ayurveda ahead...Scientifically

More than 36 YEARS OF HEALTH CARE

www.aimilpharmaceuticals.com
corporate@aimilpharmaceuticals.com
+91 11 66410000, +91 11 25703613
2994/4, Street no. 17, Ranjeet Nagar, New Delhi-110008
Mfg. Unit-I : A-13/2, Naraina Industrial Area, Phase-I, New Delhi-110028, INDIA
Mfg. Unit-II : Saini Majra, Ropar [illegible], Tehsil Nalagarh, Distt. Solan, (H.P.) [illegible], INDIA
For any corporate [illegible] : +91 11 66410000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Vishal

Meerut

Offer of Appointment

Dear Mr. Vishal

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

Your final selection shall be after your final Examination from the Institute and after successful completion of the next level of Interview at **Head Office , Delhi.**

You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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Mr. Ankur

Meerut

Offer of Appointment

Dear Mr. Ankur

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

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You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Apurv

Meerut

Offer of Appointment

Dear Mr. Apurv

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

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You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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SINCE 1984

Aimil Pharmaceuticals (India) Ltd.
CIN: U24231DL1984PLC019461

CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Dushyant

Meerut

Offer of Appointment

Dear Mr. Dushayant

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

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You shall be entitle for your regular scale of the Company against your offered post along with applicable perks and allowances.

We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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09.02.2024 13:41

CIN: U24231DL1984PLC019461

Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Govind

Meerut

Offer of Appointment

Dear Mr. Govind

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

Your final selection shall be after your final Examination from the Institute and after successful completion of the next level of Interview at **Head Office , Delhi.**

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We are looking forward to having you in our team and to seeing you achieve great things. For any queries, please feel free to reach us out at your earliest convenience.

With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

Signed By Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
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Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Kapil

Meerut

Offer of Appointment

Dear Mr. Kapil

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Rashmi Sharma
HR Manager

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Mfg. Unit-II : Saini Majra, Ropar, Punjab, INDIA
Tehsil Nalagarh, Distt. Solan, (H[illegible]101, INDIA
For any corpora[illegible]ail [illegible]10000

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Ref: HRD/Offer Letter/2022 **Dated: 22 March 2022**

Mr. Ujjwal

Meerut

Offer of Appointment

Dear Mr. Ujjwal

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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Mr. Sachin

Meerut

Offer of Appointment

Dear Mr. Sachin

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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Mr. Sagar

Meerut

Offer of Appointment

Dear Mr. Sagar

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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Signed By: Registrar - VIRENDRA PAL [illegible]
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Mr. Sumit

Meerut

Offer of Appointment

Dear Mr. Sumit

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma
HR Manager

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Ref: HRD/Offer Letter/2022 **Dated: 22-Mar-2022**

Ms.Tanya Siwach

Meerut

Offer of Appointment

Dear Ms.Tanya Siwach

With the reference to your application and subsequent interview at **IIMT Campus Meerut**. We are pleased to inform you that you have been shortlisted by the **Panel** for the post of **Trainee Medical Representative & you will be paid 2.40 LPA.**

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma HR
Manager

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Mr Adil

Meerut

Offer of Appointment

Dear Mr. Adil

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi
Sharma HR
Manager

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Ms Surabhi

Meerut

Offer of Appointment

Dear Ms. Surabhi

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi
Sharma HR
Manager

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Mr. Sandeep

Meerut

Offer of Appointment

Dear Mr.Sandeep

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma HR
Manager

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Mr. Tarun

Meerut

Offer of Appointment

Dear Mr.Tarun

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With Best Wishes

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Rashmi Sharma HR
Manager

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Mr Asraf

Meerut

Offer of Appointment

Dear Mr. Asraf

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Rashmi
Sharma HR
Manager

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Mr. Sadik

Meerut

Offer of Appointment

Dear Mr.Sadik

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For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma HR
Manager

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Mr. Sabnoor

Meerut

Offer of Appointment

Dear Ms.Sabnoor

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Rashmi Sharma HR
Manager

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Mr. Atul

Meerut

Offer of Appointment

Dear Mr.Atul

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Rashmi Sharma HR
Manager

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Mr. Deepanshu

Meerut

Offer of Appointment

Dear Mr.Deepanshu

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Rashmi Sharma HR
Manager

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Mr. Prashant

Meerut

Offer of Appointment

Dear Mr.Prashant

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Rashmi Sharma HR
Manager

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Mr.Wasim Akhtar

Meerut

Offer of Appointment

Dear Mr.Wasim Akhtar

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With Best Wishes

For Aimil Pharmaceuticals (India) Ltd.

Rashmi Sharma HR
Manager

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Mr Tayyab

Meerut

Offer of Appointment

Dear Mr. Tayyab

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Rashmi
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Manager

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Mfg. Unit-II : Saini Majra, Ropar Nalagarh Road, Tehsil Nalagarh, Distt. Solan, (H.P.)-174101, INDIA
For any corporate enquiry call : +91-11-66410000

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Mr Suheb

Meerut

Offer of Appointment

Dear Mr. Suheb

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+91 11 66410000, +91 11 25703613
2994/4, Street no. 17, Ranjeet Nagar, New Delhi-110008
Mfg. Unit-I : A-13/2, Naraina Industrial Area, Phase-I, New Delhi-110028, INDIA
Mfg. Unit-II : Saini Majra, Ropar Nalagarh Road, Tehsil Nalagarh, Distt. Solan, (H.P.)-174101, INDIA
For any corporate enquiry call : +91-11-66410000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL
I agree to specified portions of this
Location: IIMT University Merut
09.02.2024 13:41

Dear Jayanti ,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

Please find below the key points:-

a) You will be joining on **2022, 10th January** as an **Associate-Portfolio Executive.**

b) You will be on **Probation Period of 2 months.**

c) After the successful completion of your **probation period**, based on your performance your appointment letter will be issued.

Rest of the terms and conditions will be mentioned in the detailed Agreement that will be shared with you after your joining.

You are required to report at our office address on your date of joining with the below mentioned documents for the completion of joining formalities :-

1. Copy of PAN card and Aadhaar Card (Mandatory)
2. Address proof of Permanent & Present both, one copy each (Mandatory)
3. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet (Mandatory)
4. 3 Passport Size photographs (Mandatory)
5. NOC from the college, if pursuing any regular course.

In case you fail to bring your mandatory documents, your joining won't be processed.

You have been given this letter based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment as an **Associate Portfolio Executive.**

You are requested to confirm your acceptance of this LOI.

We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Anmol,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Address: H-70, Ground Floor, Sector 63, Noida 201301

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Dear Kunal,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Mahima,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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CERTIFIED
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09.02.2024 13:41

Dear Mansi,

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Dear Neha,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Dear Dhananjay,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Dear Nasaf,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Dear Shreshtha,

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Dear Vipul,

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Dear Shivam,

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Dear Aastha,

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Dear Shiv,

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Dear Arpita,

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Dear Harshit,

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Dear Nikhil,

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Dear Prashant,

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Dear Shani,

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09.02.2024 13:41

Dear Shubham,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

Please find below the key points:-

a) You will be joining on **2022, 10th January** as an **Associate-Portfolio Executive.**

b) You will be on **Probation Period of 2 months.**

c) After the successful completion of your **probation period**, based on your performance your appointment letter will be issued.

Rest of the terms and conditions will be mentioned in the detailed Agreement that will be shared with you after your joining.

You are required to report at our office address on your date of joining with the below mentioned documents for the completion of joining formalities :-

1. Copy of PAN card and Aadhaar Card (Mandatory)
2. Address proof of Permanent & Present both, one copy each (Mandatory)
3. Copies of highest educational/professional qualifications certificates as well as 12th & 10th class mark sheet (Mandatory)
4. 3 Passport Size photographs (Mandatory)
5. NOC from the college, if pursuing any regular course.

In case you fail to bring your mandatory documents, your joining won't be processed.

You have been given this letter based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment as an **Associate Portfolio Executive.**

You are requested to confirm your acceptance of this LOI.

We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Vikash,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Harsh,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Ashwani,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

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Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Chitransh,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

Please find below the key points:-

a) You will be joining on **2022, 10th January** as an **Associate-Portfolio Executive.**

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You are requested to confirm your acceptance of this LOI.

We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

TRUEVISORY
TRUE TO YOU

Dear Nisha,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

Please find below the key points:-

a) You will be joining on **2022, 10th January** as an **Associate-Portfolio Executive.**

b) You will be on **Probation Period of 2 months.**

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You have been given this letter based on the information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment as an **Associate Portfolio Executive.**

You are requested to confirm your acceptance of this LOI.

We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Mayank,

This is in reference to your interview held with us on **15th Nov 2021** . We are pleased to offer you the position of **Associate-Portfolio Executive-** with monthly **CTC** ..2.40 LPA...../- pm all-inclusive at **Noida/Gurgaon** branch in our **Team – TRUEVISORY , Company – INVESTORS CLINIC** on the terms and conditions which have been mutually discussed and agreed upon.

Please find below the key points:-

a) You will be joining on **2022, 10th Januray** as an **Associate-Portfolio Executive.**

b) You will be on **Probation Period of 2 months.**

c) After the successful completion of your **probation period,** based on your performance your appointment letter will be issued.

Rest of the terms and conditions will be mentioned in the detailed Agreement that will be shared with you after your joining.

You are required to report at our office address on your date of joining with the below mentioned documents for the completion of joining formalities :-

1. Copy of PAN card and Aadhaar Card (Mandatory)
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You are requested to confirm your acceptance of this LOI.

We are happy to welcome you to the ICPTV family.

Address: H-70, Ground Floor, Sector 63, Noida 201301

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine. Innovate

To Bablu,

Date:-22-Dec-22

Subject• Offer Letter

Further to the interview you had with us and our subsequent discussions thereof, we are pleased to offer you The position of Officer - Tablet on the terms and conditions mutually discussed and agreed upon accordance with Section 4 of the Indian Contract Act-1872.

Troikaa Is one of the fastest growing Pharmaceutical companies In India, where we attach utmost significance to our human resources and firmly believe that our people are our strength. You are selected for employment based on your demonstrated principles, competency and potential for growth which appear to match the values and attributes we look for In our team members. We are looking forward to seeing you grow in our organization with sincerity, dedication, integrity and commitment towards your job and are sure that you will find your work quite rewarding, challenging, end meaningful.

Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
- Remuneration: 2.40 LPA

Please note that this "Offer" of employment Is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

Troikaa Pharmaceuticals Limited

R0gd, ONcc: 'Commeme Houas • 1', 6atya May, Bodakdev, Ahmedabad-560 054. Ph.: (079) 28850Z4Z/49/44/46, Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC02S162, Emall' trolkaa@oolkeaph z.com, Webdta:.trolkaa.com

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Imagine . Innovate

As a commitment towards the efforts made towards recruiting a candidate, the organization expects you to honor the SOP on "Joining Assurance Deposit (JAD)" and execute the enclosed Declaration-cum- Indemnification to indemnify the Company on breach of the terms of JAD. We request you to go through the attached" Declaration-cum-Indemnification "and execute the same in true spirit of honoring the offer letter(Refer Annexure-3).

If in case you are found to have provided false and / or misleading documents and / or have willfully suppressed information, your offer and / or appointment shall stand withdrawn / terminated with immediate effect without any notice or salary in lieu of notice and the cheque shall be encased by the Company given under the JAD Declaration-cum-Indemnification as per the policy.

You are required to submit a copy of your resignation letter duly accepted by your current employer within 10 days from date of receipt of this Offer letter, failing which the offer shall stand withdrawn and the cheque will be encashed by the Company as per Policy.

You are requested to sign and return a copy of this letter as a confirmation of your acceptance of employment and the terms and conditions stated herein.

For Troikaa **Pharmaceuticals Limited**

Dr. K. M. Ramachandran
Sr. Vice President -HR

Offer Acceptance Confirmation:

I hereby **absolutely accept** the offer and the terms and conditions stated herein pursuant to section 7 of **The Indian Contract Act-1872.**

Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Troikaa
Imagine . Innovate

To Rohit,

Date:-22-Dec-22

Subject• Offer Letter

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Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
- Remuneration: 2.40 LPA

Please note that this "Offer" of employment Is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

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R0gd, ONcc: 'Commeme Houas • 1', 6atya May, Bodakdev, Ahmedabad-560 054. Ph.: (079) 28850Z4Z/49/44/46,
Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC02S162, Emall' trolkaa@oolkeaph z.com,
Webdta:.trolkaa.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

troikaa

Imagine . Innovate

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For Troikaa Pharmaceuticals Limited

Dr. K. M. Ramachandran
Sr. Vice President -HR

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Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa
Imagine. Innovate

To Shubham,

Date:-22-Dec-22

Subject• Offer Letter

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Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
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Name: _____

Date: _____

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CERTIFIED

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troikaa
Imagine. Innovate

To Haseen,

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Imagine . Innovate

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Sr. Vice President -HR

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Signature:

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine . Innovate

To Harun,

Date:-22-Dec-22

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Imagine . Innovate

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For Troikaa Pharmaceuticals Limited

Dr. K. M. Ramachandran
Sr. Vice President -HR

Offer Acceptance Confirmation:

I hereby **absolutely accept the** offer and the terms and conditions stated herein pursuant to section 7 of **The Indian Contract Act-1872.**

Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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troikaa
Imagine . Innovate

To Naseem,

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Subject• Offer Letter

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- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
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You are requested to sign and return a copy of this letter as a confirmation of your acceptance of employment and the terms and conditions stated herein.

For Troikaa **Pharmaceuticals Limited**

Dr. K. M. Ramachandran
Sr. Vice President -HR

Offer Acceptance Confirmation:

I hereby **absolutely accept the** offer and the terms and conditions stated herein pursuant to section 7 of **The Indian Contract Act-1872.**

Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa
Imagine . Innovate

To Qasim,

Date:-22-Dec-22

Subject• Offer Letter

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Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
- Remuneration: 2.40 LPA

Please note that this "Offer" of employment Is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

Troikaa Pharmaceuticals Limited

R0gd, ONcc: 'Commeme Houas • 1', 6atya May, Bodakdev, Ahmedabad-560 054. Ph.: (079) 2885024Z/49/44/46, Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC02S162, Emall' trolkaa@oolkeaph z.com, Webdta:.trolkaa.com

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Troikaa Pharmaceuticals Limited

ROgd, Office: Commerce House-1', Satya May, Bodakdev, Ahmedabad-560054. Ph.:(079) 28850247/49/44/46,
Fax:2ee50246 Cognate Identity Number: U24100GJ1994PLC025162, Email: troikaa@troikapharmaz.com,
Webdta: troikaa.com

CERTIFIED

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ROgd. C.I.E. Commerce House, 1' SatyaMay, Bodakdev, Ahmedabad-560054 Ph.:(079)28850242/49/44/46,
Fax:.ee50246 Cognate idemity Number: U24100GJ1994PLC025162, Email: troikaa@nolkeaph z.com,
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You are requested to sign and return a copy of this letter as a confirmation of your acceptance of employment and the terms and conditions stated herein.

For Troikaa Pharmaceuticals Limited

Dr. K. M. Ramachandran
Sr. Vice President -HR

Offer Acceptance Confirmation:

I hereby **absolutely accept** the offer and the terms and conditions stated herein pursuant to section 7 of **The Indian Contract Act-1872.**

Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine . Innovate

To Shahrukh,

Date:-22-Dec-22

Subject• Offer Letter

Further to the interview you had with us and our subsequent discussions thereof, we are pleased to offer you The position of Officer - Tablet on the terms and conditions mutually discussed and agreed upon accordance with Section 4 of the Indian Contract Act-1872.

Troikaa Is one of the fastest growing Pharmaceutical companies In India, where we attach utmost significance to our human resources and firmly believe that our people are our strength. You are selected for employment based on your demonstrated principles, competency and potential for growth which appear to match the values and attributes we look for In our team members. We are looking forward to seeing you grow in our organization with sincerity, dedication, integrity and commitment towards your job and are sure that you will find your work quite rewarding, challenging, end meaningful.

Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
- Remuneration: 2.40 LPA

Please note that this "Offer" of employment Is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

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Date:-22-Dec-22

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Troikaa Pharmaceuticals Limited

R0gd, ONcc: 'Commeme Houas • 1', 6atya May, Bodakdev, Ahmedabad-560 054. Ph.: (079) 28850Z4Z/49/44/46, Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC02S162, Email' trolkaa@oolkeaph z.com, Webdta:.trolkaa.com

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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09.02.2024 13:41

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troikaa

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Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC02S162, Email: troikaa@oolkeaph z.com,
Webdta:.troikaa.com

CERTIFIED
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Imagine . Innovate

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Date:-22-Dec-22

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Imagine . Innovate

To Shivam,

Date:-22-Dec-22

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Sr. Vice President -HR

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Name: _____

Date: _____

I will be joining on: _____

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine . Innovate

To Anjali,

Date:-22-Dec-22

Subject• Offer Letter

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Date:-22-Dec-22

Subject• Offer Letter

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Troikaa Is one of the fastest growing Pharmaceutical companies In India, where we attach utmost significance to our human resources and firmly believe that our people are our strength. You are selected for employment based on your demonstrated principles, competency and potential for growth which appear to match the values and attributes we look for In our team members. We are looking forward to seeing you grow in our organization with sincerity, dedication, integrity and commitment towards your job and are sure that you will find your work quite rewarding, challenging, end meaningful.

Offer Details:

- Designation and Department: Officer- Tablet
- Initial Place of Posting : Delhi NCR
- Date of Joining: Will be informed.
- Remuneration: 2.40 LPA

Please note that this "Offer" of employment Is valid subject to positive verification of documents submitted by you before and during joining and thereafter. The formal letter of Appointment will be issued to you post joining the organization and after you have completed all joining formalities including documentation as per Annexure-2.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Imagine . Innovate

As a commitment towards the efforts made towards recruiting a candidate, the organization expects you to honor the SOP on "Joining Assurance Deposit (JAD)" and execute the enclosed Declaration-cum- Indemnification to indemnify the Company on breach of the terms of JAD. We request you to go through the attached" Declaration-cum-Indemnification "and execute the same in true spirit of honoring the offer letter(Refer Annexure-3).

If in case you are found to have provided false and / or misleading documents and / or have willfully suppressed information, your offer and / or appointment shall stand withdrawn / terminated with immediate effect without any notice or salary in lieu of notice and the cheque shall be encased by the Company given under the JAD Declaration-cum-Indemnification as per the policy.

You are required to submit a copy of your resignation letter duly accepted by your current employer within 10 days from date of receipt of this Offer letter, failing which the offer shall stand withdrawn and the cheque will be encashed by the Company as per Policy.

You are requested to sign and return a copy of this letter as a confirmation of your acceptance of employment and the terms and conditions stated herein.

For Troikaa Pharmaceuticals Limited

Dr. K. M. Ramachandran
Sr. Vice President -HR

Offer Acceptance Confirmation:

I hereby **absolutely accept** the offer and the terms and conditions stated herein pursuant to section 7 of **The Indian Contract Act-1872.**

Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine . Innovate

To Kavendra,

Date:-22-Dec-22

Subject• Offer Letter

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Troikaa Pharmaceuticals Limited

R0gd, C Nce: 'Commeme Houas • 1', 6atya May, Bodakdev, Ahmedabad-560 054 Ph.:(079) 2885024Z/49/44/46,
Fax:2ee50246 Cognate idemity Number: U24100GJ1994PLC025162. Email: troikaa@troikaapharma.com,
Webdta:.troikaa.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Imagine . Innovate

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Signature: _____

Name: _____

Date: _____

I will be joining on: _____

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine. Innovate

To Saurabh,

Date:-22-Dec-22

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CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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Dr. K. M. Ramachandran
Sr. Vice President -HR

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Name: _____

Date: _____

I will be joining on: _____

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

troikaa

Imagine . Innovate

To Raj,

Date:-22-Dec-22

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CERTIFIED
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Date: _____

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CERTIFIED

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Location: IIMT University Merut
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troikaa
Imagine . Innovate

To Sharik,

Date:-22-Dec-22

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Imagine. Innovate

To Shivendra,

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Signature: _____

Name: _____

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troikaa

Imagine . Innovate

To Dinesh,

Date:-22-Dec-22

Subject• Offer Letter

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Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

Imagine . Innovate

To Suveb,

Date:-22-Dec-22

Subject• Offer Letter

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troikaa

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To Shivam,

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CERTIFIED
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"OM THAMASOMA JYOTHIRGAMAYA"
Shri Kalki Educational Trust ..Regd.'
GODWIN PUBLIC SCHOOL
I C S E & State Syllabus
A Premier Educational Institution from Kindergarten to Matriculation
11 - 14 , Amco layout, Sahakarnagar P O. Bangalore North – 560 092. Ph; 080 23535322 / Fax ; 080 23310643
email id: godwinschool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Gudia,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a History Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

"OM THAMASOMA JYOTHIRGAMAYA"
Shri Kalki Educational Trust ..Regd.
GODWIN PUBLIC SCHOOL
I C S E & State Syllabus
A Premier Educational Institution from Kindergarten to Matriculation
11 - 14 , Amco layout, Sahakarnagar P O. Bangalore North – 560 092. Ph; 080 23535322 / Fax ; 080 23310643
email id: godwinschool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Ashfaque,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a History Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
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email id: godwinschoool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Farukh,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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email id: godwinschool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Wahiduzz,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Mathematics Teacher in our organization.

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email id: godwinschoool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Zubair,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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email id: godwinschoool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Meeru,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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email id: godwinschool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Pankaj,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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email id: godwinschoool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Prasdhi,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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email id: godwinschool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Saman,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 2.40 LPA.
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email id: godwinschoool8@gmail.com

Appointment Order

Date:28-Nov-22

Dear Shivshankar,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Science Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated to C.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Social Studies teacher

Dear Shweta,

Congratulations! This is to inform you that you have been selected for the post of Social Studies Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

I hereby invite you to attend the meeting with the staff members on the 26th of Sep 2022. Mentioned below are the criteria that apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 28th Sep 2022.
- Submission of educational certificates, ID proof, address proof and bank account details

We have attached other terms of employment, your rules of engagement, and your duties and responsibilities. Kindly revert as soon as possible.

Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Tehsil Etmadpur Agra

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Location: IIMT University Merut
09.02.2024 13:41

Affiliation No. 2133279

Ph :7088670670

HERITAGE PUBLIC SCHOOL

Affiliated to C.B.S.E, New Delhi, (10+2)

Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Social Studies teacher

Dear Pinki.

Congratulations! This is to inform you that you have been selected for the post of Social Studies Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Best wishes.

Thank & Regards
Principal
Heritage Public School

Village Mitawali, Barhan Road,
Near Etmadpur, Agra

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Mathematics teacher

Dear Swati,

Congratulations! This is to inform you that you have been selected for the post of Mathematics Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Mathematics teacher

Dear Sunil,

Congratulations! This is to inform you that you have been selected for the post of Mathematics Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of English teacher

Dear Ashish,

Congratulations! This is to inform you that you have been selected for the post of English Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of English teacher

Dear Jyoti,

Congratulations! This is to inform you that you have been selected for the post of English Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Unit-3, Village - Mitawali, Barhan Road, Etmadpur, Agra - 283201

E-mail- heritagepsagra@gmail.com

Subject: Appointment for the position of Hindi teacher

Dear Vanshika,

Congratulations! This is to inform you that you have been selected for the post of Hindi Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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Subject: Appointment for the position of Hindi teacher

Dear Vijay,

Congratulations! This is to inform you that you have been selected for the post of Hindi Teacher at Heritage Public School. On the basis of your experiences and the interview performance, we are more than glad to welcome you onboard.

Your job location is at Heritage Public School, Agra and the timings will be from 8 a.m. to 2 p.m. As per the interview discussions, the Total Employment Cost is Rs.19, 000/- per month. The incentives will be provided as per the rules of the school.

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09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Nilu,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Social Studies Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

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5. You will report to the Principal.

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Regards.

For Delhi Public School

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09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Paritosh,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

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Delhi Public School Meerut

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An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Parul,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Hindi Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 19000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Priti,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 19000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Priyanka,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a English Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 19000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Pushpa,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Geography Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 19000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 10- Aug -22

Conditional Offer of Employment

Dear Rahul,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Geography Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 19000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Date – 5th January 2021

Mr. AQSA SAALIM
54,NAKKAR CHIYAN,

Sub - Letter of Intent

Dear Mr. AQSA SAALIM

With reference to your application and subsequent interview(s) you had with us, We are happy to inform you have been selected as **Customer Care Officer in Callcenter Department ,** your Annual CTC will be a total of **Rs. 228000/-** (Rupees Two lakh twenty eight thousandonly).

You will receive a detailed appointment letter upon your joining.

Please bring the copy (s) of following documents at the time of joining :

Five Recent Passport Size Photographs
Copy of 10th, 12th & Graduation Certificate, if applicable.
Copy of AADHAAR CARD
Copy of PAN CARD.
Latest Salary Slip / Bank Statement / Appointment Letter
Copy of Resignation / Relieving Letter

This Letter of Intent is being issued to you based on the information provided by you and will be considered null and void if any material errors are observed / found during verification of your credentials therein at any time.

You are required to join and complete the formalities on or before **8th January 2022**.

We look forward to a mutually rewarding relationship.

Thanking you,

Yours faithfully
For Dhani Healthcare Limited

Authorised Signatory

CERTIFIED
Signed By: Registrar - MRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Radha Govind Public School

Affiliation to CBSE, New Delhi

Dear Sofia,

In reference to your last interview and subsequent discussion, we have the pleasure of offering you the appointment for Physics Teacher.

On 11-April-22 you are required to report to the office .You will be on probation for a period of 6 months. Your salary will be 18,500 /- per month.

Sign with date & return the duplicate copy of this letter to us as a token of your acceptance of the appointment on the date of joining.

Congratulations...

Welcome to the team

Best Wishes.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883, +917055088998

Appointment Letter

Dear Kavita,

We are glad to inform you that you have been selected for the post for English teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer.

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

NKBR ACADEMY

Affiliated to CBSE New Dehli Aff. No. 2132552 School No.61040
Campus : Meerut•Hapur Road, Phaphunda, Meerut U.P. Pin - 245206 Email : nkbracademy@gmail.com Web : nhbracademy.com
Contact : +917055018883, +917055088998

Appointment Letter

Dear Pooja,

We are glad to inform you that you have been selected for the post for Chemistry teacher in NKBR Academy .As per the discussions, we have fixed the Total Employment Cost (TEC) at Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Contact : +917055018883,+917055088998

Appointment Letter

Dear Monika,

We are glad to inform you that you have been selected for the post for Chemistry teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly.

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
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Contact : +917055018883,+917055088998

Appointment Letter

Dear Lalita,

We are glad to inform you that you have been selected for the post for Hindi teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

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Contact : +917055018883, +917055088998

Appointment Letter

Dear Pawan,

We are glad to inform you that you have been selected for the post for Hindi teacher in NKBR Academy. As per the discussions, we have fixed the Total Employment Cost (TEC) at Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

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Contact : +917055018883, +917055088998

Appointment Letter

Dear Kamlesh,

We are glad to inform you that you have been selected for the post for English teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
N K B R ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED
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Contact : +917055018883,+917055088998

Appointment Letter

Dear Kaushal,

We are glad to inform you that you have been selected for the post for English teacher in NKBR Academy .As per the discussions; we have fixed the Total Employment Cost (TEC) at. Rs.18, 000 /- per month. Other allowances are fixed as per government rules. Your joining date would be 15st Nov, 2022.

The following criteria apply to this provisional appointment offer:

- Acceptance of the offer.
- Joining latest by the 17st Nov, 2022.
- Submission of educational certificates, ID proof, address proof and PAN card within the next 3 months.

Kindly send us a signed copy of the appointment letter along with a copy of relevant documents as a confirmation of your acceptance of the offer.

Best wishes.

Yours truly,

Principal
NKBR ACADEMY
Hapur Road, Phaphunda, Meerut

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Zaid,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwetabh Bhandari
(Co-Founder)

INFINITY MONEY Authorised Signatore

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Harpreet,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwetabh Bhandari
(Co-Founder)

INFINITY MONEY
Authorised Signatore

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Shivank,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwetabh Bhandari
(Co-Founder)

INFINITY MONEY Authorised Signatore

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Aarushi,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwet a Bhandari
(Co-Founder)

INFINITY MONEY Authorised Signatore

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Ritika,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shweta Bhandari
(Co-Founder)

INFINITY MONEY PVT. LTD. Authorised Signatore

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Pallavi,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwetabh Bhandari
(Co-Founder)

INFINITY MONEY PVT. LTD. Authorised Signatore

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Location: IIMT University Merut
09.02.2024 13:41

Infinity Money
ENDLESS POSSIBILITIES

JOB OFFER LETTER

Date: - 01/Aug/2022

Dear Prashant,

With great pleasure, I would like to extend the following employment offer.

Position: Content Writer

Start date: 1st Aug 2022

Salary: 18,000/- per month

This employment offer is contingent upon the successful completion of background checks, etc. This offer is not a contract of employment, and either party may terminate employment at any time, with or without cause.

Yours Sincerely,

Shwetabh Bhandari
(Co-Founder)

INFINITY MONEY Authorised Signatore

CERTIFIED

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Ms.Monika ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (English) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Mr.Lalit ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (English) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

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- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

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We look forward to welcoming you

Yours sincerely,

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Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Mr.Manish ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Hindi) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

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- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Ms.Madhu ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Hindi) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

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JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Ms.Manju ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Social Studies) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

JP ACADEMY

Shaping A New Future

Offer Letter for Teaching Post

Dear Ms.Komal ,

Conditional Offer of Employment:

Further to your recent interview, I am writing to confirm that we would like to offer you an appointment as Teacher (Mathematics) at **J P Academy,** with a commencement date of **2nd March 2022** with subject to certain conditions detailed below.

On taking up this appointment your starting salary will be 18000 /-. Your salary will be subject to annual review with effect from 1 September each year, in accordance with the terms of the pay policy in force at the time. Payment will be made monthly, in arrears, into a bank or building society on 1st of every month.

The offer of appointment is made subject to the following:

- A completed declaration form to confirm you are not restricted in your work under childcare disqualification regulations
- Satisfactory evidence of your medical fitness to perform the role
- Verification of the following qualifications
- Verification from the TRA that you are able to teach, hold QTS (or QTLS) and have completed statutory induction, where applicable.
- Verification that you are not subject to a Section 128 direction by the Secretary of State

The offer of employment will remain conditional until all these requirements have been fulfilled. It is at the discretion of the school to determine whether or not all these conditions have been fully satisfied.

Full details of all your terms and conditions of employment are contained in the contract of employment, copies of which will be sent to you in due course along with copies of relevant policies and other information which you may find useful.

We look forward to welcoming you

Yours sincerely,

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Kshama,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Social Studies Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Urvashi,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Social Studies Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Tamana,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Social Studies Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School

Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Sonu,

I am pleased to inform you about your selection and teaching job confirmation for the post of **English Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Sangita,

I am pleased to inform you about your selection and teaching job confirmation for the post of **English Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Pinki,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Mathematics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Brajesh,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Physics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

St. John's Senior Secondary School
Affiliated to C.B.S.E. Estd. 1882

Teacher Appointment Letter

Dear Paridhi,

I am pleased to inform you about your selection and teaching job confirmation for the post of **Mathematics Teacher** at St. John's Senior Secondary School with the effect from **13 April 2022 & you will be paid 18000 /-**. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of the School. Now you are the family member of our teaching staff and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

St. John's Senior Secondary School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK

Appointment Order

Dear Sahil,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a PT. Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 18000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR
EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Soran,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Swimming Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 18000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Since 1927
PODAR
EDUCATION NETWORK
MORE THAN GRADES

Appointment Order

Dear Sourabh,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Volleyball Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 18000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

PODAR EDUCATION NETWORK

Appointment Order

Dear Suraj,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Basketball Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 18000/-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You are entitled for Casual Leave and Sick Leave as per policy after completion of 3 months of service. In addition, you are also entitled for Vacations and Medical Benefits as per policy.
6. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Yours truly,

For Podar International School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Saiyed,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

1. Passport size photographs – three nos.
2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Faisal,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

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4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Abhiney,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

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4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Pradeep,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

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3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona

Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Dilshad,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

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2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Sanket,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

1. Passport size photographs – three nos.
2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Prakhar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

1. Passport size photographs – three nos.
2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Prakshi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

1. Passport size photographs – three nos.
2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
09.02.2024 13:41

sona
Driving Tomorrow

Letter of Intent

SK12: OFR: 403
14th Feb, 2022

Dear Siddharth,

With reference to your application and subsequent interview you had with us, we are pleased to offer you employment as "Trainee" in Grade TR5 at our Gurgaon/Dharuhera Unit on the terms and conditions discussed with you. Your monthly salary will be 18000 /- per month.

Please note that this is a Letter of Intent only and the formal Appointment Letter spelling out the terms and conditions of your employment will be issued to you only on your joining. This offer is valid if you join us on or before4July, 2022.

Please bring the following documents on the day of joining with you.

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2. Certificate for authenticating the date of birth
3. A copy of all the Educational certificates (Original for verification)
4. Previous Employer's Experience, Relieving and salary certificate if applicable.
5. Residential Proof
6. Copy of Pan No.
7. Driving license /Voter ID Card/Passport

Kindly sign the duplicate copy of this letter and send us the same as a token of your acceptance indicating the joining date.

Thanking you,

For Sona Koyo Steering Systems Ltd.

D S Yadav
General Manager - HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Moeen,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

You are being offered a **SALARY** *of* **INR 204,000/- per annum.** *[***INR 17,000/-** *per month]*

Your **joining date** *would be* **29th August, 2022**.

You will be issued an **Appointment Letter** *after the date of your joining. The Appointment letter shall set out detailed terms and conditions of your employment.*

We wish you a long and successful career with us.

RATNA PODDAR
(Director)

*This offer is subject to being medically fit in accordance with our **Pre – Employment Medical Policy** for which you will need to undergo certain medical tests & some other parameters prescribed by the management and the reports must be submitted to us before joining.
****You are also required to produce your COVID-19 vaccination certificate before joining i.e. you should be vaccinated with at least one dose (first dose) of any COVID-19 vaccine authorized/recognized by Govt. of India namely COVAXIN/COVISHIELD/SPUTNIK-V**
*****The offer of employment is subject to (i) if applicable, successful completion of requisite educational course and award of a degree recognized in India; (ii) satisfactory background verification (including medical clearance, satisfactory replies from referees, verification of personal details and educational credentials) being conducted by the Company (or any third party authorized by the Company) in accordance with its policies as amended from time to time, and
(iii) execution of an appointment letter in a form and format prescribed by the Company.
(iv) Please note that your appointment is subject to (a) satisfactory completion of the functional & operational training assigned to you, and (b) satisfactory completion of probation period.
Please note that if you fail to complete the functional training your services may be terminated immediately without any notice or compensation. If your performance during the probation period is not satisfactory your employment may be terminated by a 15-day notice.

I, **Prince**, acknowledge that I have received, read through and understand the contents of this letter & agree to the contents herein.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Sarin,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

You are being offered a **SALARY** *of* **INR 204,000/- per annum.** *[***INR 17,000/-** *per month]*

Your **joining date** *would be* **29th August, 2022**.

You will be issued an **Appointment Letter** *after the date of your joining. The Appointment letter shall set out detailed terms and conditions of your employment.*

We wish you a long and successful career with us.

RATNA PODDAR
(Director)

*This offer is subject to being medically fit in accordance with our **Pre – Employment Medical Policy** for which you will need to undergo certain medical tests & some other parameters prescribed by the management and the reports must be submitted to us before joining.

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Please note that if you fail to complete the functional training your services may be terminated immediately without any notice or compensation. If your performance during the probation period is not satisfactory your employment may be terminated by a 15-day notice.

I, **Prince**, acknowledge that I have received, read through and understand the contents of this letter & agree to the contents herein.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Boby,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

You are being offered a **SALARY** *of* **INR 204,000/- per annum.** *[***INR 17,000/-** *per month]*

Your **joining date** *would be* **29th August, 2022**.

You will be issued an **Appointment Letter** *after the date of your joining. The Appointment letter shall set out detailed terms and conditions of your employment.*

We wish you a long and successful career with us.

RATNA PODDAR
(Director)

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear **Anubhav**,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

You are being offered a **SALARY** *of* **INR 204,000/- per annum.** *[***INR 17,000/-** *per month]*

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Harshvardhan,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Paras,

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CONOCEDOR
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PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Sandeep,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
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PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Ashish,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
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August 29th, 2022

Letter of Offer

Dear Mohd Bilal,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Subhojit,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Taufiq,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Safi,

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CONOCEDOR
HOSPITALITY
PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Rahib,

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CONOCEDOR
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August 29th, 2022

Letter of Offer

Dear Rohit,

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CONOCEDOR
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PRIVATE LIMITED

August 29th, 2022

Letter of Offer

Dear Mohd Ismail,

We are pleased to offer you the position of **STEWARD** *at our* **DHABA Estd. 1986** *outlet situated at* **VEGAS MALL, DWARKA**.

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09.02.2024 13:41

wipro

APPOINTMENT LETTER

20 June, 2022

Dear AARAV SINGH,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-UP-Greater Noida. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of Rs 80000. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on 20 June, 2022 and You will join as a confirmed employee.

1. Your employment with the Company shall be terminable, without reasons, by either party giving two-months notice .The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time..
2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7. Confidentiality:

1. During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.
2. During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained
   by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes,

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plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possessorhaveunderyourcontrol.

Youagreethat,notwithstandingthecessationorterminationofyourEmployment,the confirmations and undertakings under this Clause shall always continue in full force and effect.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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8. NONCOMPETE

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

1. Will not engage in any external activities of a commercial nature
2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

1. Language. This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
2. Governing Law. This appointment shall be governed by and interpreted in accordance with the laws of India.
3. You shall be governed by the "Service Agreement" as applicable to you

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

It is understood that your date of joining Wipro Limited, will not be later than20 June, 2022 failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in thisletter.

We wish you a long and mutually beneficial association with us.

Yours faithfully, For
Wipro Limited.

Sandesh Kumar
General Manager- Talent Acquisiti on

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date **Name:**

AARAV SINGH

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE I

Name	AARAV SINGH
Designation Date	Associate
Of Joining Level	20 June, 2022
Basic	AA
	80000
House Rent Allowance	40000
Bonus	16800
WBP	39327
PF	14301
Gratuity	3848
ESI	5724
Target Cost To Company (per Annum)	200000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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ANNEXURE II CONFLICT OF

INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.

Noted below are a few examples of 'conflict of interest':

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

IAARAV SINGH, confirm that I am voluntarily sharing my PersonalInformation with Wipro Limited ('Wipro') for the following purposes:

1. ValidatingmyCurriculumVitaeandretainingrecordsonthesameforanyfuture reference/verification
2. Processing my job application including background verification checks andmedical checks
3. Employment-related actions including record keeping, processing compensation andbenefitsandanyaction requiredinthecontextofmyemploymentwithWipro.

Inthiscontext,Ialsoagreetotheretentionofsuch Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: AARAV SINGH

Signature: E-Signature Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby AARAV SINGH, consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.

In furtherance of the above stated:

1. I understand that the Test shall be conducted on random basis without any prejudice to anyone.
2. I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.
3. I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.
4. I understand that neither Wipro nor any authorized third party under clause (3) above shall retain the data collected in respect of the Test for period no longer than as required for statutory purposes and the data shall be suitably destroyed thereafter.
5. I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.
6. I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.

Name: AARAV SINGH

Signature: E-Signature Signature Place:

IN-UP-Greater Noida

Date: E-Signature Date

For more details please refer to the policies on myWipro > App Store > Information > My Policies > India

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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wipro

APPOINTMENT LETTER

20 June, 2022

Dear HARSHIT JOHARI,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at IN-UP-Greater Noida. However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
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3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
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Employment period shall commence on 20 June, 2022 and You will join as a confirmed employee.

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2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

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2. During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained
   by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes,

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Youagreethat,notwithstandingthecessationorterminationofyourEmployment,the confirmations and undertakings under this Clause shall always continue in full force and effect.

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8. NONCOMPETE

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9. Whilst employed by the company, you:

1. Will not engage in any external activities of a commercial nature
2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

1. Language. This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
2. Governing Law. This appointment shall be governed by and interpreted in accordance with the laws of India.
3. You shall be governed by the "Service Agreement" as applicable to you

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It is understood that your date of joining Wipro Limited, will not be later than20 June, 2022 failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in thisletter.

We wish you a long and mutually beneficial association with us.

Yours faithfully, For
Wipro Limited.

Sandesh Kumar
General Manager - Talent Acquisition

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date **Name:**

HARSHIT JOHARI

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE I

Name	HARSHIT JOHARI
Designation Date	Associate
Of Joining Level	20 June, 2022
Basic	AA
	80000
House Rent Allowance	40000
Bonus	16800
WBP	39327
PF	14301
Gratuity	3848
ESI	5724
Target Cost To Company (per Annum)	200000

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ANNEXURE II CONFLICT OF

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2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

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1. ValidatingmyCurriculumVitaeandretainingrecordsonthesameforanyfuture reference/verification
2. Processing my job application including background verification checks andmedical checks
3. Employment-related actions including record keeping, processing compensation andbenefitsandanyaction requiredinthecontextofmyemploymentwithWipro.

Inthiscontext,I alsoagreetotheretentionofsuchPersonalInformationbyWiprofor any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: HARSHIT JOHARI

Signature: E-Signature Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby HARSHIT JOHARI, consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.

In furtherance of the above stated:

1. I understand that the Test shall be conducted on random basis without any prejudice to anyone.
2. I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.
3. I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.
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5. I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.
6. I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.

Name: HARSHIT JOHARI

Signature: E-Signature Signature Place:

IN-UP-Greater Noida

Date: E-Signature Date

For more details please refer to the policies on myWipro > App Store > Information > My Policies > India

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

APPOINTMENT LETTER

20 June, 2022

Dear TABASUM KAUSAR,

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a Associate **on the following terms:**

1. Place of Employment and Timing:

1. **Your initial place of work will be at** IN-UP-Greater Noida. **However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.**
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2. Compensation and Benefits:

1. **Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of** Rs 80000**. Other allowances / reimbursements as due to you are detailed in Annexure I.**
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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on 20 June, 2022 **and You will join as a confirmed employee.**

1. **Your employment with the Company shall be terminable, without reasons, by either party giving two-months notice .The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time. .**
2. **During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation**

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

7. Confidentiality:

1. **During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.**
2. **During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.**
3. **You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.**
4. **You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.**
5. **You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.**
6. **You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.**
7. **You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.**
8. **You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes,**

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09.02.2024 13:41

plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

8. NONCOMPETE

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

1. **Will not engage in any external activities of a commercial nature**
2. **Will not engage in any activity of a non-commercial nature without prior written approval of the Company.**
3. **Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.**
4. **Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.**
5. **You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.**
6. **Will maintain best standards of personal health and should necessarily be medically fit to perform your duties**

Other Provisions

1. Language. **This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.**
2. Governing Law. **This appointment shall be governed by and interpreted in accordance with the laws of India.**
3. **You shall be governed by the "Service Agreement" as applicable to you**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

It is understood that your date of joining Wipro Limited**, will not be later than**20 June, 2022 **failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.**

We wish you a long and mutually beneficial association with us.

Yours faithfully,
For Wipro Limited.

Sandesh Kumar
General Manager - Talent Acquisition

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: TABASUM KAUSAR

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE I

Name	TABASUM KAUSAR
Designation	Associate
Date Of Joining	20 June, 2022
Level	AA
Basic	80000
House Rent Allowance	40000
Bonus	16800
WBP	39327
PF	14301
Gratuity	3848
ESI	5724
Target Cost To Company (per Annum)	200000

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE II

CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.
Noted below are a few examples of 'conflict of interest':

1. **For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.**
2. **For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.**
3. **For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.**
4. **For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.**
5. **For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.**

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I TABASUM KAUSAR**, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:**

1. **Validating my Curriculum Vitae and retaining records on the same for any future reference/verification**
2. **Processing my job application including background verification checks and medical checks**
3. **Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.**

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: TABASUM KAUSAR

Signature: E-Signature Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby TABASUM KAUSAR, **consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.**

In furtherance of the above stated:

1. **I understand that the Test shall be conducted on random basis without any prejudice to anyone.**
2. **I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.**
3. **I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.**
4. **I understand that neither Wipro nor any authorized third party under clause (3) above shall retain the data collected in respect of the Test for period no longer than as required for statutory purposes and the data shall be suitably destroyed thereafter.**
5. **I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.**
6. **I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.**

Name: TABASUM KAUSAR

Signature: E-Signature Signature

Place: IN-UP-Greater Noida

Date: E-Signature Date

For more details please refer to the policies on myWipro > App Store > Information > My Policies > India

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

wipro

APPOINTMENT LETTER

20 June, 2022

Dear **RAHUL SEHGAL,**

This is with reference to discussion you had with us recently. We are pleased to offer you the position of a **Associate** on the following terms:

1. Place of Employment and Timing:

1. Your initial place of work will be at **IN-UP-Greater Noida.** However, your services are transferable, and may be assigned, after reasonable notice, to any location in India or abroad where the company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
2. You will be expected to attend office - except when traveling on business during working hours/shifts as may be decided by the Company.

2. Compensation and Benefits:

1. Compensation. As compensation for services to be rendered pursuant to this letter, the Company shall pay you an annual basic salary of **Rs 80000**. Other allowances / reimbursements as due to you are detailed in Annexure I.
2. You will be provided with a Comprehensive Medical Insurance and will also be covered under the Group Personal Accident Insurance, while on Company business.
3. You will be provided with Retirement Benefits namely, Provident Fund and Gratuity, in accordance with the laws of the country, and/or, as per company policy.
4. Your compensation shall be reviewed on the basis of merit and will be at the sole discretion of the company.

3. Reimbursement of Expenses:

The Company will reimburse you for reasonable travel, and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

4. Leaves:

You shall be entitled to reasonable periods of leave as per company policy (to be taken by agreement with the Company) with full pay. Entitlement & accumulation of the leave will be as per company policy.

5. Term:

Employment period shall commence on **20 June, 2022** and You will join as a confirmed employee.

1. Your employment with the Company shall be terminable, without reasons, by either party giving two-months notice .The Company reserves the right to pay or recover salary in lieu of notice period. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the Company desires you to continue the employment during the notice period you shall do so. Notice period and termination of employment contract shall be governed by the applicable internal policies of the Company as updated from time to time. .
2. During the term of employment, your performance and suitability for the roles will be continuously monitored and evaluated. Given the nature of your role, which is dependent on customer requirement, you would have to clear assessments prescribed by Wipro from time to time. In the event you fail to meet the prescribed measurement criteria as defined for your Process/Function or there is no suitable role available for you based on company requirement, the company reserves the right to terminate your employment in accordance with the bench policy. If you remain absent from work without authorization or reasonable explanation for more than seven consecutive working days, it will be presumed that you are no longer interested in working for Wipro and have voluntarily abandoned your services. In such a case, your employment with Wipro will stand terminated. In the event of termination of employee's services arising out of integrity, misconduct & disciplinary proceedings, no notice will be required from the company's side. In such case, you will not be entitled to any statutory compensation

6. Retirement:

You will automatically retire on attaining the age of 58 years. You may be retired earlier if found medically unfit.

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7. Confidentiality:

1. During the course of its business, the Company is required to keep confidential, the information about its Customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company/its Customers and each employee who obtains or is in a position to obtain any information or materials.
2. During the normal course of business, it may be imperative to record / monitor all calls made by you in order to assess quality, as applicable. This clause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.
3. You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise, or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.
4. You shall not directly or indirectly, engage or assist others to engage in, any activity or conduct that violates the provisions of this Clause.
5. You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customer's, as the case may be and that you shall not be entitled to any right or license in relation to the said information, nor shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof, without the prior written consent of the Company/the Customers, as the case may.
6. You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibits you from complying with these obligations and you agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.
7. You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, Company will be subject to irreparable harm, which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted, to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them; provided, however, that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.
8. You shall deliver to the Company upon cessation or termination of your employment, or at any other time the Company may request, all memoranda, notes,

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plans, records, reports, computer tapes and software and other documents and data (and copies thereof) relating to the said, or the business of the Company or any affiliate or its Customers which you shall then possess or have under your control.

You agree that, notwithstanding the cessation or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

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8. NONCOMPETE

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to information of key customers of Wipro, competitor information, customer sensitive information ('Confidential Information'). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation

9. Whilst employed by the company, you:

1. Will not engage in any external activities of a commercial nature
2. Will not engage in any activity of a non-commercial nature without prior written approval of the Company.
3. Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.
4. Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures.
5. You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.
6. Will maintain best standards of personal health and should necessarily be medically fit to perform your duties

Other Provisions

1. **Language**. This appointment letter was originally drafted in the English language. If it is translated into any language other than English, the provisions of the original English language version shall control in the case of any asserted conflict in terms.
2. **Governing Law**. This appointment shall be governed by and interpreted in accordance with the laws of India.
3. You shall be governed by the "Service Agreement" as applicable to you

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

It is understood that your date of joining **Wipro Limited**, will not be later than**20 June, 2022** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter.

We wish you a long and mutually beneficial association with us.

Yours faithfully,
For Wipro Limited.



Sandesh Kumar
General Manager - Talent Acquisition

I accept the terms of this letter.

Signature: E-Signature Signature

Date: E-Signature Date

Name: RAHUL SEHGAL

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE I

Name	**RAHUL SEHGAL**
Designation	**Associate**
Date Of Joining	**20 June, 2022**
Level	**AA**
Basic	**80000**
House Rent Allowance	**40000**
Bonus	**16800**
WBP	**39327**
PF	**14301**
Gratuity	**3848**
ESI	**5724**
Target Cost To Company (per Annum)	**200000**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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ANNEXURE II

CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.
Noted below are a few examples of 'conflict of interest':

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE III

PERSONAL INFORMATION AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT 2000

I **RAHUL SEHGAL**, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ('Wipro') for the following purposes:

1. Validating my Curriculum Vitae and retaining records on the same for any future reference/verification
2. Processing my job application including background verification checks and medical checks
3. Employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.
I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me.

Name: RAHUL SEHGAL

Signature: E-Signature Signature

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE IV

CONSENT FOR RANDOM OR REASONABLE SUSPICION DRUG TEST

I am aware that Wipro has a policy which stipulates that employees while at work cannot be under the influence of any narcotic drugs, psychotropic substances and/or alcohol so as to ensure a healthy work force. To ensure the adherence of this policy, Wipro might be required to collect specimen of employee's hair, urine, blood, or any other relevant bodily sample, as may be required (hereinafter the "Sample") and submit it for drug test screening (hereinafter "Test").

I hereby **RAHUL SEHGAL**, consent to allow Wipro Limited (hereinafter "Wipro") to collect Sample from me for the Test.

In furtherance of the above stated:

1. I understand that the Test shall be conducted on random basis without any prejudice to anyone.
2. I authorize Wipro to share the Sample with Wipro's authorized vendor for the purpose of processing the Sample and making the result available to Wipro.
3. I understand that Wipro provides adequate security measures to safeguard the information resultant from the Test and all other personal data associated with it.
4. I understand that neither Wipro nor any authorized third party under clause (3) above shall retain the data collected in respect of the Test for period no longer than as required for statutory purposes and the data shall be suitably destroyed thereafter.
5. I understand that Wipro is entitled to initiate suitable actions against me including but not limited to disciplinary action based on the Test results.
6. I understand that Wipro may notify and publish the information resultant or ancillary to the Test if obliged under law to do so.

Name: RAHUL SEHGAL

Signature: E-Signature Signature

Place: IN-UP-Greater Noida

Date: E-Signature Date

For more details please refer to the policies on **myWipro > App Store > Information > My Policies > India**

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Arti,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Social Studies Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Ayesha,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Social Studies Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Harshita,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Geography Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Jyoti,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Hindi Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44 Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Dhananjay,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a English Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Divya,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a English Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Garima,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Hindi Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University,Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 5[illegible]shtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Archana,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Chemistry Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
29.12.2022 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Asmita,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Chemistry Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Avi,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Mathematics Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment letter

Dear Avinash,

Congratulations! We are delighted to announce your selection and confirm your teaching position as a Mathematics Teacher within our Organization. Your joining date is set for **12/Oct/2022.** All the terms and conditions along with the associated benefits are detailed in the attached employment agreement form. You will be paid **16, 500/= (Probation period)**. You are requested to share your letter of acceptance within a week.

On behalf of our entire Teaching and administrative team, we extend our warmest congratulations and welcome you aboard. You are now a valued member of our Organization's family, and we look forward to working together to collectively achieve our organization's goals.

Yours Sincerely,

HR Department

Viraj Shri Ram Centennial School

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
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Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Surendra Chauhan <surendra_placement@iimtindia.net>

Gentle Reminder - On Campus Placement Drive@Okaya Infocom !

1 message

Surendra Chauhan <surendra_placement@iimtindia.net> Thu, Mar 10, 2022 at 8:55 AM

To: ayushrai2772@gmail.com, umeshkr2053@gmail.com, sarfrazalikamley@gmail.com, rupaligupta91125@gmail.com, sakibrj2002@gmail.com, rizwan.alam985290@gmail.com, shashawatanand501@gmail.com, gouravtomar439@gmail.com, kapoorsagar123@gmail.com, ankitsinghrajpoot3715@gmail.com, shubhamsaxenattt1777@gmail.com, Harshit Rai <harshitrai541@gmail.com>, inayaali341@gmail.com, saurabhramudar101@gmail.com, prakshityagi001@gmail.com, rohitpal955768@gmail.com, anisharoyal64@gmail.com, bishtanjali203@gmail.com, shagunsharma017@gmail.com, agarwalakarsh087@gmail.com, shreyanshsingh1110@gmail.com, rajputshwetank@gmail.com, askankur22@gmail.com, adityagup15@gmail.com, sarab.34692@gmail.com, preetverma043@gmail.com, honeychaudhary0077@gmail.com, askakashsagar@gmail.com, shubhamroy9383@gmail.com, ujjwalg369@gmail.com, vijaysinghkhare@gmail.com, shaadkhkhan@gmail.com, vaibhavi03rastogi@gmail.com, ishuujain1008@gmail.com, daksh.sharmamrt123@gmail.com, vikrantpunia16@gmail.com, dbhatia2901@gmail.com, mahichaudhary369@gmail.com, maheshwari.riddhi05@gmail.com, manyasoni2711@gmail.com, Akhilrajout123@gmail.com, kaushik.ayush9027@gmail.com, ujjwal.tyagii2001@gmail.com, devanshbhardwaj74@gmail.com, dhairyapaliwal00@gmail.com, khanuvais13@gmail.com, sharmasaksham918@gmail.com, shristimaheshwari9@gmail.com, palvivek8686@gmail.com, yadavyogesh504@gmail.com, ujjawalrastogi450@gmail.com, radhikagoswami978@gmail.com, jainjainparbhat@gmail.com, arorabharat25re@gmail.com, jain11aakriti@gmail.com, smukul7465@gmail.com, Vasu8791201700@gmail.com, techyylogicalfire@gmail.com, jyotityagi24102001@gmail.com, saloni arora <saloniarora820@gmail.com>, vaibhavvats425@gmail.com, arpitvashishtha1@gmail.com, dasvishal606@gmail.com, Amantwork@gmail.com, narangekta200@gmail.com, apoorvaagarwal2310@gmail.com, himanshupundir506@gmail.com, maaz.badar.99@gmail.com, mukulchaudary25@gmail.com, kartik2002chaudhary@gmail.com, taruntomer126@gmail.com, Aditi Vishnoi <aditivishnoi123@gmail.com>, satyamchauhaniiimt@gmail.com, taliyanritik@gmail.com, rajputritik5834@gmail.com, Im1630109@gmail.com, shuaibmohd74601@gmail.com, tushartyagi5053@gmail.com, prathambhatnagar313@gmail.com, akanshagoswami567@gmail.com, vipulchauhaniiimt@gmail.com, rahulpixler99@gmail.com, prakharsh2@gmail.com, amansharma14111412@gmail.com, puspdeeptomar19232@gmail.com, guptaumang223@gmail.com, rahulbansala8@gmail.com, getsparshagarwal@gmail.com, anantgoel23@gmail.com, sahuishika104@gmail.com, sharmadhruv092@gmail.com, chiragverma113@gmail.com, pranshutomartigri@gmail.com, brahmannishant@gmail.com, abdulhamidashz@gmail.com, varshag056@gmail.com, maazalam180@gmail.com, anjanakumari6484@gmail.com, raghav.bhardwaj2612@gmail.com, dwivediabhishek1999up@gmail.com, aditya2381998@gmail.com, Rukshadhusain9690@gmail.com

On Campus Placement Drive@Okaya Infocom

For - B.Tech - CS/BCA/BSC-CS & MCA

For - 2022

All Eligible students are required to attend the On Campus Placement Drive of OKAYA INFOCOM.

Date & Day Of Drive :- 10/03/22 & Thursday.

Reporting Time - 09:30 AM

Venue - A Block , Placement Department , IIMT University.

Job Description: - Associate Recruiter /Okaya Infocom

-

Company Name and Pvt Ltd	Okaya Infocom Pvt Ltd.
No. of Vacancies	50-60
Skills	Excellent Communication Skills/Ready to work in night shift
Target Degree & Branch	Btech/BCA/MCA/Bsc.IT
CTC, Incentives and In Hand Salary	16.5k + Incentives (1st Appraisal after 6 months based on the performance)
Designation	Associate Recruiter
Role & Responsibilities	• Sourcing from Job Portals (Monster, Dice etc) • Very strong communication skills to be able to interact with candidates at various levels • Maintaining Database on a Daily basis. • Achieving Daily Submittal Targets and maintaining good submittal to Interview/Placement ratio.
Tentative regions for walk-in drives	Noida Sec-63

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Cab Facility	Cabs for Female only
Joining Location	H-221,Ground Floor, Noida Sec-63
Joining Period	ASAP
Interview Location & Date, Time	Virtual or Onsite
Selection Process (No. of Interview Rounds)	3 Rounds
% Cut-off	Above 50%
Any Additional Information	Meal Facility + Medical Insurance
	-

Regards..

Surendra Chauhan

Placement Executive ,

IIMT University, Meerut

0121 2793521 | +91 6396938563 |

surendra_placement@iimtindia.net | www.iimtu.com |

www.iimtindia.net |
O Pocket, Ganga Nagar, Mawana Road, Meerut.

Please consider your environmental responsibility.
Before printing this e-mail message, ask yourself whether you really need a hard copy.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Gmail

Surendra Chauhan <surendraplacement359@gmail.com>

FW: We Welcome you to Okaya ||| Your Letter of Intent ||| ULOI# 80

1 message

Afsha Siddiqui <afsha.siddiqui@okayainfo.com> Mon, Mar 28, 2022 at 4:09 PM
To: surendraplacement359@gmail.com
Cc: rb@okayainc.com

From: HR Back Office [mailto:backoffice@okayainfo.com]
Sent: Monday, March 28, 2022 4:01 PM
To: abdulhamidashz@gmail.com
Cc: rb@okayainc.com; afsha.siddiqui@okayainfo.com
Subject: We Welcome you to Okaya ||| Your Letter of Intent ||| ULOI# 80

Dear Abdul Hamid,

This gives us a great pleasure to appoint you as an **Associate - Recruitment**. We shall like you to join latest by **11-Apr-2022 and your reporting time on the first day will be 6:00 PM (IST)**.

You need to coordinate with Afsha Siddiqui (6386699730) for further joining process.

Your appointment, however, is subject to the following:
1. Written confirmation of your acceptance
2. Satisfactory Reference Check

You are requested to report to the HR Dept on 11-Apr-2022 and bring the originals for verification & copy of following documents along with you.
1. Relieving letter and experience certificate received from all Employers.
2. Appointment Letters of all Employers.
3. Last three months salary slips received from the previous Company.
4. Mark-Sheets & Certificates of your educational qualifications.
5. 3 Photographs (passport size).
6. PAN card.(Mandatory) – 2 copies.
7. Photo ID Proof(Voter ID Card, Driving License, Passport) (Any 1 Mandatory) – 2 copies
8. Residence - Address Proof (Passport/Electricity Bill/Any Bank proof- 3 month latest statement or Passbook/ Any Post Paid Telephone Bill /Gas Connection/Rent Agreement).
9. Original copy of FORM 16 (Tax Deducted at source from previous employer).
10. Existing Account No. with HDFC Bank (if applicable)

You will get your appointment letter on the day of your joining.

As a token of your acceptance to this offer, kindly acknowledge the same. If you fail to indicate your acceptance within a day from release of this LOI, this offer will be deemed to have been withdrawn and canceled.
We look forward to your joining us for a long, successful and mutually beneficial association.

Regards
Human Resource Department
Okaya Infocom Private Limited

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: CCSU University Meerut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear kanhaiya,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Savitri,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Amir,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Adina,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Anuj,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Sarika,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Suchita,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Nizamul,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Adil Rizvi,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Tariq,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

Please note that as per the requirement you will be under training for one week from the date of joining at Saaol Ortho Care Chhatarpur. The timing will be 9 am to 6 pm. In case you are unable to clear the training there will be an exit from the system and will not be paid. This offer shall be limited till training failure in that case. Upon receiving the clear final report, we would be glad to provide you with a Letter of Appointment & you will be paid 16000 /- per month.

Please feel free to get in touch with us in case of any query.

Warm Regards,

Kiran Negi

Human Resources

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Adil,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Warm Regards,

Kiran Negi

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Salman,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Warm Regards,

Kiran Negi

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Galib,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Kiran Negi

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Sadik,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Saquib,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Shad,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Mohd Ubed,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

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Dear Mohd Usman,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Ayushi,

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Dear Abhishek,

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SAAOL WELLNESS PVT LTD

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Dear Adarsh,

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Dear Arushi,

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Dear Asif,

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Bilal,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Chetan,

Hope you and your family are safe.

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Human Resources

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Farhan,

Hope you and your family are safe.

Please refer to the below email which conveys our intent to hire based on your candidature submitted in our company. Your profile is shortlisted for the position of Physiotherapist. The tentative joining can be considered as 01-Aug-2022.

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Kiran Negi

Human Resources

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Haider,

Hope you and your family are safe.

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Human Resources

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Himanshu,

Hope you and your family are safe.

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Kanchan,

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Ifra,

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SAAOL WELLNESS PVT LTD

Letter of Intent

Dear Janvi,

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Human Resources

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Ananndi,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

Your appointment as a physiotherapist will commence from 13th Aug, 2022 as a probationer. You will be on probation period for first 3 months. Based on your performance your services will be confirmed with the company after 6 months. No leaves will be granted during probation period.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. 30 days of prior notice period is mandatory for resignation on either side. You will be entitled a monthly salary of Rs. 16,000/=. Salary will be transferred every first week of next month in your respective account. Appraisal will be decided annually during financial year closing after assessment of satisfactory performance, benefit to the organization, personal skill up gradation, disciplinary behavior etc.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

Daily working hours: 9 hours (10 am - 7 pm, 6 working days)

Annual Leave & Holidays: You will be entitled to get 24 leaves annually which be further bifurcated into sick leaves 8 per year and casual leaves 12 per year. Exceeding sick leave more than 2 days employee will have to submit doctor prescription. After Exhaustion of leaves it will be considered as paid leaves. For longer leaves you need to inform 20 days on prior intimation.

Holidays will be allowed as per government gazette holidays.

You are required to submit the entire document. (As per the mandatory document checklist) on date of joining.

1. ID proof
2. Mark sheets
3. Course completion certificate
4. Degree
5. Experience certificate (if any)
6. Pay slip of last organization working

We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

Signature of the Candidate:

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Signed By: Registrar - VIRENDRA PAL RAKESH
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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Priyanka,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

Signature of the Candidate:

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Physiotherapy & Rehabilitation Center

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5. Experience certificate (if any)
6. Pay slip of last organization working

We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

Signature of the Candidate:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Vibha,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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Holidays will be allowed as per government gazette holidays.

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5. Experience certificate (if any)
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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Pallavi,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Shalu,

Job Title: Consultant Physiotherapist

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Tanu,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

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Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Preeti,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Pooja,

Job Title: Consultant Physiotherapist

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Yours sincerely,

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Mansi,

Job Title: Consultant Physiotherapist

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Yours sincerely,

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Hina,

Job Title: Consultant Physiotherapist

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr. Muzafal,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr. Mohd Imran,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms. Pooja,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr. Prashant,

Job Title: Consultant Physiotherapist

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You are required to submit the entire document. (As per the mandatory document checklist) on date of joining.

1. ID proof
2. Mark sheets
3. Course completion certificate
4. Degree
5. Experience certificate (if any)
6. Pay slip of last organization working

We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

Signature of the Candidate:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Isha,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

Your appointment as a physiotherapist will commence from 13th Aug, 2022 as a probationer. You will be on probation period for first 3 months. Based on your performance your services will be confirmed with the company after 6 months. No leaves will be granted during probation period.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. 30 days of prior notice period is mandatory for resignation on either side. You will be entitled a monthly salary of Rs. 16,000/=. Salary will be transferred every first week of next month in your respective account. Appraisal will be decided annually during financial year closing after assessment of satisfactory performance, benefit to the organization, personal skill up gradation, disciplinary behavior etc.

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Physiotherapy & Rehabilitation Center

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Prashant Suman,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Priya,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Priyanka,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Qasim,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Rohan,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Saifurab,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Saloni,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Samra,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Sanovar,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Shadab,

Job Title: Consultant Physiotherapist

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Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Shafat,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Shahzeb,

Job Title: Consultant Physiotherapist

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09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

Daily working hours: 9 hours (10 am - 7 pm, 6 working days)

Annual Leave & Holidays: You will be entitled to get 24 leaves annually which be further bifurcated into sick leaves 8 per year and casual leaves 12 per year. Exceeding sick leave more than 2 days employee will have to submit doctor prescription. After Exhaustion of leaves it will be considered as paid leaves. For longer leaves you need to inform 20 days on prior intimation.

Holidays will be allowed as per government gazette holidays.

You are required to submit the entire document. (As per the mandatory document checklist) on date of joining.

1. ID proof
2. Mark sheets
3. Course completion certificate
4. Degree
5. Experience certificate (if any)
6. Pay slip of last organization working

We look forward to welcoming you to the Dynafisio physiotherapy rehabilitation center.

Yours sincerely,

Dynafisio physiotherapy rehabilitation center

Signature of the Candidate:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Shalu,

Job Title: Consultant Physiotherapist

We are pleased to offer you an appointment to the position of consultant physiotherapist in the department of physiotherapy at Dynafisio physiotherapy rehabilitation center Gurugram located at Plot no. 404, Sector 42 Gurugram. We have seen your potential skills as a valuable contribution to our clinic and for our patience.

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Yours sincerely,

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Sharik,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Shikha,

Job Title: Consultant Physiotherapist

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Shivam,

Job Title: Consultant Physiotherapist

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Suhail,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Sushant,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Swati,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Urja,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Usman,

Job Title: Consultant Physiotherapist

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Yours sincerely,

Dynafisio physiotherapy rehabilitation center

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DynaFisio®
Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Ms.Vaishali,

Job Title: Consultant Physiotherapist

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Physiotherapy & Rehabilitation Center

JOINING LETTER

Date: 3rd Aug, 2022

Mr.Yakub,

Job Title: Consultant Physiotherapist

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Ph.011-22581138

Shashi Public Sr. Sec. School

RECOGNISED BY GOVT. N.C.T. DELHI

AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA,** DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Sanjit,

We are pleased to offer you the position of a Social Studies teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ph.011-22581138

Shashi Public Sr. Sec. School

RECOGNISED BY GOVT. N.C.T. DELHI

AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, NEW MODERN SHAHDARA, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Sarthak,

We are pleased to offer you the position of a Social Studies teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
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A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, NEW MODERN SHAHDARA, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated:21-Nov-2022

Dear Jitendra,

We are pleased to offer you the position of an English teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Shashi Public Sr. Sec. School

RECOGNISED BY GOVT. N.C.T. DELHI

AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, NEW MODERN SHAHDARA, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated:21-Nov-2022

Dear Pankaj,

We are pleased to offer you the position of an English teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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Shashi Public Sr. Sec. School

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AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, NEW MODERN SHAHDARA, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Pratima,

We are pleased to offer you the position of an Hindi teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ph.011-22581138

Shashi Public Sr. Sec. School

RECOGNISED BY GOVT. N.C.T. DELHI

AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, **NEW MODERN SHAHDARA**, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Prashant,

We are pleased to offer you the position of an Hindi teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

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Location: IIMT University Merut
09.02.2024 13:41

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Shashi Public Sr. Sec. School

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A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK. **NEW MODERN SHAHDARA**, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Rajat,

We are pleased to offer you the position of a Mathematics teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

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AFFILATED TO C.B.S.E.

A-35, D.D.A. FLATS ROAD, NEAR M.S. PARK, NEW MODERN SHAHDARA, DELHI-32

Email: surender_shashi@yahoo.co.in

I.D. NO. - 1106198

Subject: Job offer letter for the position of English Teacher

Dated: 21-Nov-2022

Dear Saloni,

We are pleased to offer you the position of a Mathematics teacher .The interview for which you appeared helped us in seeing how talented, capable, and ambitious you are in life. We require only such individuals to work for our organization. We know that you will do a great job in this post.

We are going to offer you a salary of 16,000/= per month for this position and as per the policy of the organization, the payment mode will be online. We are going to observe your performance for a good time of 1 year before a revision in your remuneration takes place. We will be excited to have you as a part of the team.

Regards

Shashi Public Sr. Sec. School

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Bijay,

I am pleased to inform you about your selection and teaching job confirmation for the post of Geography Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
[illegible] Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 5[illegible]shtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Atulya,

I am pleased to inform you about your selection and teaching job confirmation for the post of Geography Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No. 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Aastha,

I am pleased to inform you about your selection and teaching job confirmation for the post of History Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502. Maharashtra.
Tel : 8554-9988 33 / 44. Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Neeraj,

I am pleased to inform you about your selection and teaching job confirmation for the post of History Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

SHRI RAM SCHOOL

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Monika,

I am pleased to inform you about your selection and teaching job confirmation for the post of Science Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 506, Maharashtra.
Tel : 8554-9988 33 / 44. Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Marry,

I am pleased to inform you about your selection and teaching job confirmation for the post of Mathematics Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
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SHRI RAM SCHOOL

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Shivani,

I am pleased to inform you about your selection and teaching job confirmation for the post of Mathematics Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Sneh,

I am pleased to inform you about your selection and teaching job confirmation for the post of Mathematics Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

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Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Sanjay,

I am pleased to inform you about your selection and teaching job confirmation for the post of Mathematics Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 11:41

School Address:
Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Shakilur,

I am pleased to inform you about your selection and teaching job confirmation for the post of History Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

School Address:
Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 502, Maharashtra.
Tel.: 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Tanvi,

I am pleased to inform you about your selection and teaching job confirmation for the post of History Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Shagufta,

I am pleased to inform you about your selection and teaching job confirmation for the post of Science Teacher for Viraj Shri Ram Centennial School with the effect from 22nd August 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No. 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel.: 8554-9988 33 / 44 Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Mr.Prajjuwal,

I am pleased to inform you about your selection and teaching job confirmation for the post of PT. Teacher for Viraj Shri Ram Centennial School with the effect from 18 April 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: JMI University Merut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Mr.Harshit,

I am pleased to inform you about your selection and teaching job confirmation for the post of Swimming Coach for Viraj Shri Ram Centennial School with the effect from 18 April 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Mr.Abhishek,

I am pleased to inform you about your selection and teaching job confirmation for the post of Basketball Coach for Viraj Shri Ram Centennial School with the effect from 18 April 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Viraj Shri Ram Centennial School
CBSE Affiliation No. 1130525

Appointment Letter

Congratulations!

Dear Mr.Bhanu,

I am pleased to inform you about your selection and teaching job confirmation for the post of Volleyball Coach for Viraj Shri Ram Centennial School with the effect from 18 April 2022. You will be paid Rs. 16,000/= per month. All the terms and conditions with other benefits are mentioned on the attached employment agreement form.

I congrats you and welcome you on behalf of all the teaching and administration staff of Viraj Shri Ram Centennial School. Now you are the family member of Viraj Shri Ram Centennial School and I hope that we together will work very hard to achieve the goals of our school.

Sincerely yours,

Manager HR Services

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

School Address:
Survey No: 27, Near Kurgaon Gram Panchayat Office, Kurgaon, Taluka: Palghar, Boisar-Tarapur Road, Boisar (West), Palghar - 401 501, Maharashtra.
Tel : 8554-9988 33 / 44, Email: info@vsrcs.com / Website: www.vsrcs.com

Mankind
Serving Life

Subject: Offer of MR Position

Dear Mueen ,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Anas,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Asif,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Avesh,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Aarav,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Parvesh,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Akash,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Varshit,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

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Saurabh Sharma

HR Manager

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Mankind
Serving Life

Subject: Offer of MR Position

Dear Gyanendra,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Musharik,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Nazar,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Sanjay,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

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Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Sangam,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Julfkar,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
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Subject: Offer of MR Position

Dear Vikash,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

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Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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Mankind
Serving Life

Subject: Offer of MR Position

Dear Deepak,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Sahil,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Devendra,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Amit,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Gaurav,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Latafat,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

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09.02.2024 13:41

Mankind
Serving Life

Subject: Offer of MR Position

Dear Arman,

On behalf of Mankind Ltd, I am pleased to offer you the position of Medical Representative. We believe that your skills and qualifications make you an ideal candidate for this role, and we are excited to have you join our team & you will join on 12/Sep/2022 & your salary will be 16000 /- per month. You have to report to Ajinkya Nagar. We are confident that you will find this profile to be a valuable learning experience, and we look forward to helping you achieve your professional goals. We look forward to hearing from you soon.

Sincerely,

Saurabh

Saurabh Sharma

HR Manager

Mankind Pharma Ltd :-

B-77, B Block, A Block, Sector 46, Noida, Uttar Pradesh 201303

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document.
Location: IIMT University Merut
09.02.2024 13:41

TO THE NEW

Kunwar Anas Ali
House Number 128 , Vikas Puri Colony,
Lisari Gate, Meerut,
Uttar Pradesh - 250002

February 8, 2022

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first Six (6) months you would be a part of our training program. During this period, you will be designated as a Trainee and will receive a stipend of **INR 15,100 per month**.

Your training period is from **February 8, 2022** to **August 8, 2022**. Please note that the training is only for a fixed period of Six (6) months and does not entitle you for an employment with TO THE NEW Private Limited.

...ing would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Either party may terminate Service by giving Fifteen (15) days' notice or stipend in lieu thereof, subject to the Company accepting stipend in lieu of notice. However, in the event of you committing any criminal offense or indulging in activities which amount to moral turpitude or acting against the interest of the Company, you shall be liable to be dismissed forthright after getting an opportunity of being heard, without any further notice.

Further, the Company may terminate the training, without prior notice or payment in lieu of notice for serious misconduct in accordance with relevant laws or any material breach of the guidelines or policy thereof.

Upon termination of your employment for any reason, the Company will be entitled to deduct any amounts you owe the Company or any of the Group Companies from amounts owed to you.

No stipend or incentives shall be payable after the effective date of termination. Upon termination of the training for whatever reason, you shall return all the Company and client information and data (including copies thereof) in your possession and also hand over all the official assets and property in your custody.

For **TO THE NEW Private Limited,**

Kirti Sharma

Kirti Sharma
Assistant Vice President - Human Resources

I hereby voluntarily accept the above offer along with the total terms & conditions.

Name: Kunwar Anas Ali
Signature:
Date: Feb 08 2022 12:07 IST

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

congratulations

This is to inform __Suhail Khan__ that have been shortlisted in __**Corporate Training Program**__ for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

Congratulations

This is to inform __Shraddha Singh__ that have been shortlisted in __**Corporate Training Program**__ for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

congratulations

This is to inform **Abhinav Saini** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

Congratulations

This is to inform __Swati Kumari__ that have been shortlisted in __Corporate Training Program__ for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar
VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

Congratulations

This is to inform **Anjali Bisht** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt Ltd

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

Congratulations

This is to inform **Eshita Singhal** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 14-03-2022

Letter of Intent

congratulations

This is to inform__ **Gauri Gupta** _____that have been shortlisted in __**Corporate Training Program**___for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Nidhi Poswal** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform___**Ritik Patel**_____that have been shortlisted in **__Corporate Training Program___**for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Saumya Mittal** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Sneha Mehra** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Vishal Dass** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Akshay Punia** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

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Letter of Intent

Congratulations!

This is to inform **Shubham** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Nikita** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Payal** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Sunny** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Letter of Intent

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This is to inform **Umang** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform **Akansha** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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This is to inform__Nikhil_____that have been shortlisted in __**Corporate Training Program**___for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Signed By: Registrar
VIRENDRA PAL
RAKESH
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document
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Letter of Intent

Congratulations

This is to inform__**Akash**_____that have been shortlisted in **__Corporate Training Program__**for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

Trainees that graduate to the OJT program will be paid with the stipend of ₹15,000/month. This OJT will run for three months, where a Chetu Team Lead (TL) will evaluate each week the Trainee's performance. Provided that the feedback is consistently favorable on a weekly basis, the Trainee will then be eligible to continue further training until the end of the three months where they are brought on as a full-fledged team member. We will convey the exact date of training to your TPO/Placement Officer.

Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

congratulations

This is to inform **Saurabh** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

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Location: IIMT University Meerut
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Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

Congratulations,

This is to inform **Navneet** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

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Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Akshay** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Anas** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

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Chetu

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Letter of Intent

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This is to inform **Anuj** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Chirag** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Faheem** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. Noida

Placement Officer/TPO Signatory

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations,

This is to inform **Kush** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Mukul** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform__Rahul_____that have been shortlisted in __**Corporate Training Program**__for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Ritik** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

Congratulations

This is to inform **Vimal** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

Congratulations,

This is to inform **Vipul** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

congratulations

This is to inform **Aditya** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt

Placement Officer/TPO Signatory

(Authorized Signatory)

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations!

This is to inform **Anjana** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations,

This is to inform **Nikhil** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

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This is to inform **Ekta** that have been shortlisted in **__Corporate Training Program__** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

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Date: 12-Sep- 2022

Letter of Intent

Congratulations,

This is to inform **Raghav** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Placement Officer/TPO Signatory

(Authorized Signatory)

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Location: IIMT University Meerut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep- 2022

Letter of Intent

congratulations

This is to inform **Sunidhi** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd. NOIDA

Placement Officer/TPO Signatory

(Authorized Signatory)

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Chetu

World-Class Software Solutions

Date: 12-Sep-2022

Letter of Intent

congratulations

This is to inform **Anand Kumar** that have been shortlisted in **Corporate Training Program** for the **Chetu**. During the 60 days of basic training, Trainees will learn fundamental Coding/Programming etiquette, the basics of Chetu company culture, and proper work ethics. Trainees will need to perform up to the Chetu training standards, and will be evaluated through weekly tests that consist of both theoretical and practical usage concepts of technology. Please note that this training will be un-paid, however, upon completion of the training, the Trainee is eligible for our OJT (On-the-Job Training) program.

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Congratulations again, and we look forward seeing you at Chetu!

Chetu India Pvt. Ltd.

Placement Officer/TPO Signatory

(Authorized Signatory)

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT
Date: 26.01.2024 13:51

Letter of appointment

21st May 2022

Dear **Ms.Vanshika Sharma,**

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **10th June,2022**. Please report to the undersigned on **10th June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 05th of next month by electronic mode of payment. Incentives will be given to you based on your performance.

The other terms and conditions of the employment are set out in the Terms & Conditions of the Employment. The Terms & Conditions of the Employment, along with this Offer Letter will form your contract of the employment.

Please sign and date both the copies of this Offer Letter and copies of the enclosed Terms and Conditions of the Employment where indicated, to confirm that you understand and accept the terms and conditions. Please keep one signed copy of the Offer Letter & Terms and Conditions of the Employment with you (if you wish to) and return one signed copy of each document to us by no later than **24th May,2022**.

Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

I, hereby confirm the acceptance of the employment terms set out in this Offer Letter & the enclosed Terms & Conditions of the employment.

Name: **Sign:**
Date:

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

MERIT INCREASES

An increase may be granted to an employee based on the performance and feedback from Team Leader in the month of April or October every year depending upon the cycle in which the employee falls. Team Leaders may also delay an employee's raise until unsatisfactory performance has been corrected.
Note: If an employee does not receive appraisal in his/her completion of first year tenure, percentage of appraisal awarded might be increased in the next performance evaluation.

POLICY FOR INCENTIVES

The purpose of an Incentive Plan is to motivate and reward key employees for accomplishing individual performance goals established in accordance with the business/project targets of the organization and company.

Incentive Compensation Plan Guidelines

- Participants may be removed from the incentive plan due to re-assignment or poor performance.
- At the beginning of the plan/project, the management/team leaders will publish business/project targets and approve the incentive plan participation list.
- The amount of the incentive award will be according to profit earned in the brand (only if the given target is achieved) and will be determined by the Management, based on actual performance relative to the participant's goals.

YHills Edutech Pvt. Ltd. Reserves the right to frame/amend rules or take decisions as may be necessary.

We would be grateful if you could kindly complete and return the copy of this letter by 24th May 2022. If we do not hear from you within 3 days from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse. We sincerely hope that you will accept this appointment and look forward to hearing from you soon.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

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Date:

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

1. Compensation structure during Probation Period:

A FIXED PAY OF RS.15,000/- WOULD BE GIVEN.

2. Compensation structure after Probation Period:

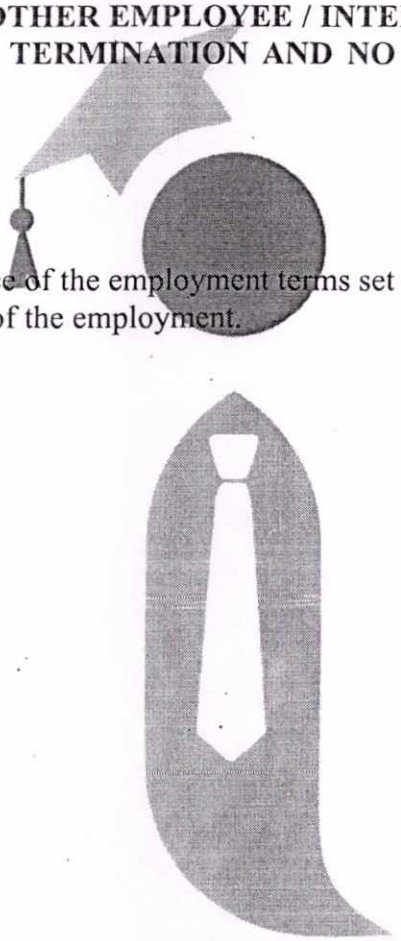
Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

ACCEPTANCE

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Name: **Sign:**
Date:



CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Letter of appointment

21st May 2022

Dear **Mr.Mukul Patel,**

We are pleascd to inform you that the management has decidcd to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **10th June,2022**. Please report to the undersigned on **10th June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

Your commencing salary will be **amount 15,000 gross per month** payable by 05th of next month by electronic mode of payment. Incentives will be given to you based on your performance.

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Please advise us of any medical conditions, allergies, special requirements etc. of which we should be aware to enable reasonable adjustment discussions to be progressed.

If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

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Name: **Sign:**
Date:

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

MERIT INCREASES

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Note: If an employee does not receive appraisal in his/her completion of first year tenure, percentage of appraisal awarded might be increased in the next performance evaluation.

POLICY FOR INCENTIVES

The purpose of an Incentive Plan is to motivate and reward key employees for accomplishing individual performance goals established in accordance with the business/project targets of the organization and company.

Incentive Compensation Plan Guidelines

- Participants may be removed from the incentive plan due to re-assignment or poor performance.
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- The amount of the incentive award will be according to profit earned in the brand (only if the given target is achieved) and will be determined by the Management, based on actual performance relative to the participant's goals.

YHills Edutech Pvt. Ltd. Reserves the right to frame/amend rules or take decisions as may be necessary.

We would be grateful if you could kindly complete and return the copy of this letter by 24th May 2022. If we do not hear from you within 3 days from the date of this letter, we shall assume that you do not wish to take up the company's offer of employment and our offer will lapse. We sincerely hope that you will accept this appointment and look forward to hearing from you soon.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

ACCEPTANCE

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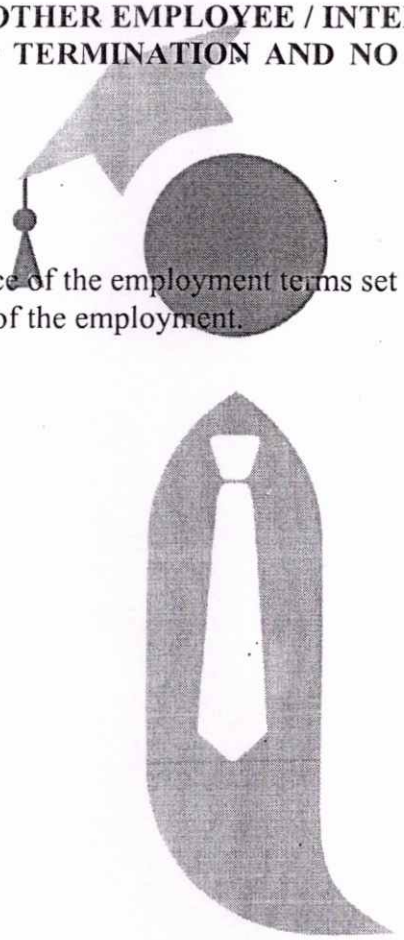
Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

PLEASE NOTE: YOU ARE NOT ALLOWED TO SHARE YOUR COMPENSATION STRUCTURE WITH ANY OTHER EMPLOYEE / INTERN WORKING WITH US. IF FOUND, IT MAY LED TO TERMINATION AND NO COMPENSATION WOULD BE PROCESSED.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Letter of appointment

21st May 2022

Dear **Ms.Pooja Raghav,**

We are pleased to inform you that the management has decided to appoint you as **Business Development Executive** at **YHills Edutech Pvt. Ltd**, with a commencement date of **10th June,2022**. Please report to the undersigned on **10th June,2022 at 11:00 AM** at our office located on **Office No. F-01, 1st Floor, A-44, Sector 2, Noida-201301**.

Your employment shall be subject to and initial **Probation period of 2 months** during which your performance and conduct will be monitored.

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If you have any questions concerning the terms of our offer letter, please let us know as soon as possible and we will do all we can do to ensure they are answered. We look forward to your reply and look forward to welcoming you to Team YHills Edutech.

Yours sincerely
Aman Kumar, CEO
YHills Edutech Pvt. Ltd.

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YHills Edutech Pvt. Ltd.

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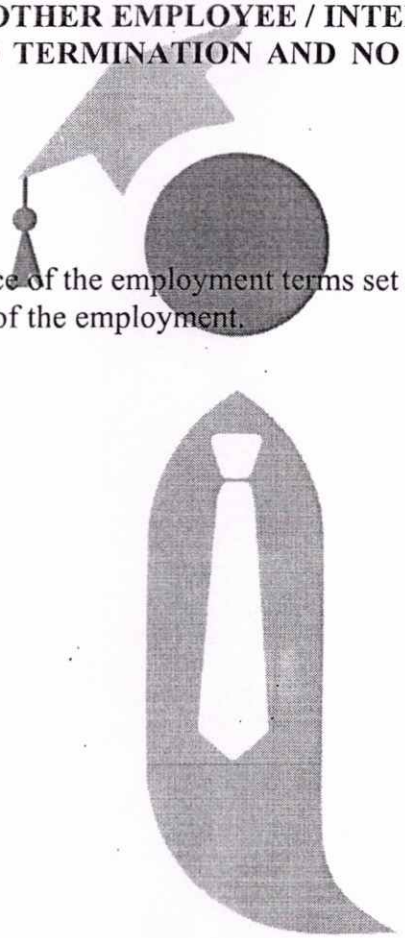
Salary Post Probation: 5.00 LPA [3.0 LPA fixed pay + 2.0 LPA incentive pay]

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09.02.2024 13:41

Subject: Offer letter For Kartik Chaudhary from TEK Inspirations LLC

Anshu <anshu@tekinspirations.com>
to kartik2002chaudhary, rahul.jain, davesh, Ashutosh Srivastava

Dear Kartik,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Lt** pleased to let you know that we intend to hire you for the position of **Trainee**

We believe that your knowledge, skills and experience would be an ideal fit for our **US Staffi**

Tek Inspirations is glad to welcome you on board to join the team and help propel the organiz next level of growth.

Joining date is 18th of April 2022 (Monday) and work location is our Noida Office.
Timing : 6:00 PM IST
Address: D-247/1, Sector-63, Noida. (Landmark – next to Pawan Ford Showroom)
Please wear collage ID card.

You will be on probation for the period of 3 months and your **CTC** as discussed will be **15K/n** training your CTC will increase up to 20K/month.

Benefits:

1. Meals
2. Cabs only for females (please contact to HR or me before relocation).
3. PF benefits
4. Insurance benefits

The reporting time at the office premises would be at 6:00 PM IST and You are also request below documents along with your college ID cards: -

1. Photocopies of all relevant certificates / degree mark sheets etc.
2. Proof of Birth (matriculation Certificate).

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Subject: Offer letter For Ishika Raj from TEK Inspirations LLC

Anshu <anshu@tekinspirations.com>
to ishikarajput1804, mohit.jain, davesh, Ashutosh Srivastava

Dear Ishika,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Lt** pleased to let you know that we intend to hire you for the position of **Trainee**

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CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Contact no:+91 9891359562

Name: Anshu chaudhary
Email id :anshu@tekinspirations.com
Cell: +91 7248172936

Please acknowledge this email ASAP.

Thanks & Regards

Anshu Chaudhary

Cell: 469-300-7038 | **Email:** anshu@tekinspirations.com

Lead Recruiter

Hangout: anshureq40@gmail.com

13573 Tabasco Cat Trail Frisco, TX 75035 | W: **www.tekinspirations.com**

Disclaimer: If you are not interested in receiving our e-mails then please reply with a "REMOVE" in the subject line to remove@tekinspirations.com. And mention all the e-mail addresses to be removed with any e-mail addresses, which might be diverting the e-mails to you. We are sorry for the inconvenience.

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09.02.2024 13:41

Subject: Offer letter For Nishchal Anand from TEK Inspirations LLC

Anshu <anshu@tekinspirations.com> 3:10 AM (8 hours ago)

to nishchalanand70, rahul.jain, davesh, Ashutosh Srivastava

Dear Nishchal,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Ltd.** We are pleased to let you know that we intend to hire you for the position of **Trainee**

We believe that your knowledge, skills and experience would be an ideal fit for our **US Staffing.**

Tek Inspirations is glad to welcome you on board to join the team and help propel the organization to the next level of growth.

Joining date is 18th of April 2022 (Monday) and work location is our Noida Office.
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Address: D-247/1, Sector-63, Noida. (Landmark – next to Pawan Ford Showroom)
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You will be on probation for the period of 3 months and your **CTC** as discussed will be **15K/month.** After training your CTC will increase up to 20K/month.

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Signed By: Registrar - VIRENDRA PAL RAKESH
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09.02.2024 13:41

2. Proof of Birth (matriculation Certificate)
3. Photocopy of Passport or Aadhar Card and Pan Card.
4. Three Recent Photographs.

We congratulate you on your new challenge and we wish you **ALL THE BEST** in all your endeavors with Tek.

If you have any queries you can contact to below point of contact:

Name: Ashutosh Srivastava
Email id: ashutosh@tekinspirations.com
Cell:+91 9717407673

Name: Davesh Sharma
Email id:Davesh@tekinspirations.com
Contact no:+91 9891959562

Name: Anshu chaudhary
Email id :anshu@tekinspirations.com
Cell: +91 7248172936

Thanks & Regards
Anshu Chaudhary
Cell: 469-300-7038 | **Email:** **anshu@tekinspirations.com**
Lead Recruiter
Hangout: anshureq40@gmail.com
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Disclaimer: If you are not interested in receiving our e-mails then please reply with a "REMOVE" in the subject line to remove@tekinspirations.com. And mention all the e-mail addresses to be removed with any e-mail addresses, which might be diverting the e-mails to you. We are sorry for the inconvenience.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Vidushi,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Ltd.** We are pleased to let you know that we intend to hire you for the position of **Trainee**

We believe that your knowledge, skills and experience would be an ideal fit for our **US Staffing.**

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We congratulate you on your new challenge and we wish you **ALL THE BEST** in all your endeavors with Tek.

If you have any queries you can contact to below point of contact:

Name: Ashutosh Srivastava
Email id: ashutosh@tekinspirations.com
Cell:+91 9717407673

Name: Davesh Sharma
Email id:Davesh@tekinspirations.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
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Contact no:+91 9891959562

Name: Anshu chaudhary
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Please acknowledge this email ASAP.

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
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Dear Vanshika,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Ltd.** We are pleased to let you know that we intend to hire you for the position of **Trainee**

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If you have any queries you can contact to below point of contact:

Name: Ashutosh Srivastava
Email id: ashutosh@tekinspirations.com
Cell:+91 9717407673

Name: Davesh Sharma

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Dear Siddhartha,

Greetings from all of us at Tek Inspirations!!

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1. Photocopies of all relevant certificates / degree mark sheets etc.
2. Proof of Birth (matriculation Certificate).
3. Photocopy of Passport or Aadhar Card and Pan Card.
4. Three Recent Photographs.

We congratulate you on your new challenge and we wish you **ALL THE BEST** in all your endeavors with Tek.

If you have any queries you can contact to below point of contact:

Name: Ashutosh Srivastava
Email id: ashutosh@tekinspirations.com
Cell:+91 9717407673

Name: Davesh Sharma
Email id:Davesh@tekinspirations.com

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Contact no:+91 9891959562

Name: Anshu chaudhary
Email id :anshu@tekinspirations.com
Cell: +91 7248172936

Please acknowledge this email ASAP.

Thanks & Regards

Anshu Chaudhary

Cell: 469-300-7038 | **Email:** anshu@tekinspirations.com

Lead Recruiter

Hangout: anshureq40@gmail.com

13573 Tabasco Cat Trail Frisco, TX 75035 | W: www.tekinspirations.com

Disclaimer: If you are not interested in receiving our e-mails then please reply with a "REMOVE" in the subject line to remove@tekinspirations.com. And mention all the e-mail addresses to be removed with any e-mail addresses, which might be diverting the e-mails to you. We are sorry for the inconvenience.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Dear Mukund,

Greetings from all of us at Tek Inspirations!!

This is in reference to your candidature submitted in our company- **Tek Inspirations Pvt. Ltd.** We are pleased to let you know that we intend to hire you for the position of **Trainee**

We believe that your knowledge, skills and experience would be an ideal fit for our **US Staffing.**

Tek Inspirations is glad to welcome you on board to join the team and help propel the organization to the next level of growth.

Joining date is 18th of April 2022 (Monday) and work location is our Noida Office.
Timing : 6:00 PM IST
Address: D-247/1, Sector-63, Noida. (Landmark – next to Pawan Ford Showroom)
Please wear collage ID card.

You will be on probation for the period of 3 months and your **CTC** as discussed will be **15K/month.** After training your CTC will increase up to 20K/month.

Benefits:

1. Meals
2. Cabs only for females (please contact to HR or me before relocation).
3. PF benefits
4. Insurance benefits

The reporting time at the office premises would be at 6:00 PM IST and You are also requested to bring below documents along with your college ID cards: -

1. Photocopies of all relevant certificates / degree mark sheets etc.
2. Proof of Birth (matriculation Certificate).
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We congratulate you on your new challenge and we wish you **ALL THE BEST** in all your endeavors with Tek.

If you have any queries you can contact to below point of contact:

Name: Ashutosh Srivastava
Email id: ashutosh@tekinspirations.com
Cell:+91 9717407673

Name: Davesh Sharma
Email id:Davesh@tekinspirations.com
Contact no:+91 9891959562

CERTIFIED
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I agree to specified portions of this document
Location: IN
University Merit
09.02.2024 13:41

Name: Anshu chaudhary
Email id :anshu@tekinspirations.com
Cell: +91 7248172936

Please acknowledge this email ASAP.

Thanks & Regards
Anshu Chaudhary
Cell: 469-300-7038 | **Email:** anshu@tekinspirations.com
Lead IT Recruiter
Hangout: anshureq40@gmail.com
13573 Tabasco Cat Trail Frisco, TX 75035 | W: www.tekinspirations.com
Disclaimer: If you are not interested in receiving our e-mails then please reply with a "REMOVE" in the subject line to remove@tekinspirations.com. And mention all the e-mail addresses to be removed with any e-mail addresses, which might be diverting the e-mails to you. We are sorry for the inconvenience.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-2036 Date: 10th Oct 2022

To,
Mr. Ashutosh
IIMT University, Meerut

Dear Mr. Ashutosh,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **10th Oct 2022.**

Non-Financial terms:

- Your internship with the company will commence on **10th Oct 2022.** You are required to join us latest by next week beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable)
- Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
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- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

SABRES
GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Notwithstanding the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

- Intern will not disclose his/her salary or any other compensation details to other Interns/Employees.

- Using another Intern/employee's password, or allowing someone to use a password that has been designated solely as the password of the Intern, may, at the sole option of the Company, result in disciplinary action up to and including termination.

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09.02.2024 13:41

Benefit Overview at SABRES Group:

Embodies the passion in every person at SABRES Group – the passion to be the best and focused on doing whatever it takes to help our clients succeed. Passion to succeed; Integrity to do the right thing; Drive to excel; Energy to motivate others – these are the qualities that define us – qualities of a company focused on growth and delivering value.

We offer a dynamic and flexible workplace that enables our employees to creatively and collaboratively meet our clients' needs. We seek out the brightest talent available in the marketplace. In order to retain our talent, we offer attractive and competitive compensation packages, internal career development for technical tracks and a rich benefits program.

Benefit Time: 1 Year

Casual Leave	Female Leave
1 each month (NCF)	1 each month (NCF)

All Time off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 year from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-2036 Date: 10th Oct 2022

To,
Mr. Nikhil
IIMT University, Meerut

Dear Mr. Nikhil,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **10th Oct 2022.**

Non-Financial terms:

- Your internship with the company will commence on **10th Oct 2022.** You are required to join us latest by next week beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable)
- Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

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- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Notwithstanding the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

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Holidays:

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Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

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Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-2036 **Date: 10th Oct 2022**

To,
Mr. Shubham
IIMT University, Meerut

Dear Mr. Shubham,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **10th Oct 2022.**

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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
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Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-2036 **Date: 10th Oct 2022**

To,
Mr. Vivek
IIMT University, Meerut

Dear Mr. Vivek,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **10th Oct 2022.**

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We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

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SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

Signed By: Registrar - VIRENDRA PAL RAKESH
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- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

ANNEXURE

Confidential Information

- The Intern acknowledges that during the course of the Intern's internship with the Company, the Intern has had and will continue to have access to "Confidential Information" of the Company and/or received by the Company from third parties, which is confidential to the Company and/or such third parties. The Intern acknowledges that the Company has explained that such Confidential Information is the valuable property of the Company and/or their customers and is critical to its business.

- The Intern shall forever hold the Confidential Information in confidence and shall not publish, disclose or disseminate, any time, to any Person or Competitor of the Company/Affiliates; or use for any purpose any Confidential Information other than such purposes as shall be required to fulfill the Intern's duties with the Company, or remove any Confidential Information, in whole or in part, from the Company's premises, without the Company's prior written permission.

- Notwithstanding the aforesaid provisions, the Intern may disclose Confidential Information where ordered to do so, by any government, judicial or quasi-judicial authority; provided however, that the Intern shall in such a case give the Company a reasonable notice of any prospective disclosure and shall assist the Company in obtaining an exemption Or protective order preventing such disclosure.

- The Intern shall return to the Company or to its nominees Confidential Information, including copies thereof irrespective of storage or presentation medium, including all electronic and hard copies thereof, and any other material containing or disclosing any Confidential Information which is in the Intern's possession, power and control as and when called upon by the Company and upon termination, or at the option of the Company, as the case may be, destroy the same and will not make or retain any copies of such Confidential Information. Until such time as all such confidential information is returned or destroyed, the Company shall, in addition to initiating legal proceedings for recovery of the same, be entitled to withhold any salary, emoluments or other dues of the Intern. Further, the Intern shall compensate the Company for any misuse or damage to the Confidential Information of the Company.

- Intern will not disclose his/her salary or any other compensation details to other Interns/Employees.

- Using another Intern/employee's password, or allowing someone to use a password that has been designated solely as the password of the Intern, may, at the sole option of the Company, result in disciplinary action up to and including termination.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Benefit Overview at SABRES Group:

Embodies the passion in every person at SABRES Group – the passion to be the best and focused on doing whatever it takes to help our clients succeed. Passion to succeed; Integrity to do the right thing; Drive to excel; Energy to motivate others – these are the qualities that define us – qualities of a company focused on growth and delivering value.

We offer a dynamic and flexible workplace that enables our employees to creatively and collaboratively meet our clients' needs. We seek out the brightest talent available in the marketplace. In order to retain our talent, we offer attractive and competitive compensation packages, internal career development for technical tracks and a rich benefits program.

Benefit Time: 1 Year

Casual Leave	Female Leave
1 each month (NCF)	1 each month (NCF)

All Time off Requests must be submitted, in advance, and approved by Manager.

Holidays:

Internship shall be entitled to the 5 holidays with pay during your working period. The days would be notified at the beginning of internship.

Payroll:

Payroll is transferred to your bank account on the 11th of every month.

Internship Period & PPO

You will be hired as an intern for a period of 1 year from the starting day of your internship. Performance based PPO will be made after 1 year of internship and with a CTC of 6.0 LPA.

Benefits relating to employees are subject to change at any time at the sole discretion of the company.

I accept the above offer of employment.

Signature:
Date:

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,
201301 Web – www.sabres.in , E-Mail –

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Ref – SAB / IOL / BDA / P-2036 **Date: 10th Oct 2022**

To,
Ms. Kritika
IIMT University, Meerut

Dear Ms. Kritika,

It is our pleasure to extend an offer of internship with **SABRES Group** as **Business Development Associate Intern** of our organization.

Financial terms:

Your monthly stipend will be of **Rs 15,000/- (Rupees Fifteen Thousand) + 5% of revenue generated by you** and will be structured in accordance with the Company's policy, inclusive of the allowances offered and statutory benefits. Your internship will be governed by the rules, regulations and policies of the Company. This offer is subject to you joining the Company on **10th Oct 2022.**

Non-Financial terms:

- Your internship with the company will commence on **10th Oct 2022.** You are required to join us latest by next week beyond which this offers stands cancelled unless otherwise either party communicates the said delay beforehand. We would request your confirmation for acceptance of this appointment offer by returning us a signed copy of this letter or through electronic communication.
- The appointment will be subject to satisfactory reference and background checks. As a part of this process, you will be required to bring the original documents for verification which will be returned post verification of the same.
- The employment is agreed to be at will, and therefore, termination can be done from your end by giving us an advanced notice period of one month.
- Your primary location of work will be based out of our Noida Office (**Plot No 33, Sector 6, Noida, Uttar Pradesh, India, 201301)**
- After training period, you have to work on site on the allocated locations.

You may be assigned or deputed to our sister concern or other locations whenever there is such a need and the company may deem fit. As a token of acceptance of the above-mentioned terms and conditions, you are requested to please sign and forward a duplicate copy of this letter to us. This is an exciting time for us. As a member of our staff, you will play an integral role in the continued growth of our company.

We look forward to welcoming you in the SABRES family. Wishing you all the best in your assignment.

Yours Sincerely,
For SABRES Group.
Indu Chhaya HOD – Department of Human Resources SABRES Group

(Note- This is a digitally signed document, thus physical signature is not required for validation)

SABRES GROUP
Plot No 33, Sector 6, Noida, Uttar Pradesh,

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

Documents to be submitted (Photocopies):

- Mark sheets of all semesters/years of your graduation / post-graduation
- Graduation / Post-graduation certificate
- Appointment letter of all previous organizations (if applicable)
- Experience letter (if applicable)
- Letter of previous Internship.
- Relieving/NOC from College.
- Relieving letter (if applicable)
- PAN Card
- Passport
- Salary slips for the last 3 months (if applicable)
- Salary increments letters (if applicable)
- Two Passport size photographs

Professional references required (name, employer, designation, desk phone number, mobile phone number):

- Reporting manager of the last project/assignment in the current company.
- HOD & TPO from College for sharing weekly work review report.
- Reporting manager of the last project/assignment in the previous company. If not available, then reporting manager of the second last project/assignment in the current company.

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Ref – SAB / IOL / BDA / P-2036 **Date: 10th Oct 2022**

To,
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IIMT University, Meerut

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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA
IT | ER&D | CONSULTING

Private and Confidential

23-November-2021

Name: Irshad Khan
Address: M-216 Ganganagar Mawana Road meerut 250001
Email ID: wishad10276@gmail.com

Dear Irshad,

We are pleased to offer you theposition of **GraduateTrainee (Level-1)** reporting to Technical Manager. We hope you will enjoy your role and make a significant contribution to the success of the business.

Your employment will commence on or before **01-Feb-2022**.

You will work from our office in Noida but may be required to visit our customers globallyon need basis.

Remuneration:
Gross Fixed Salary - **INR 1,80,000/-** per annum.Please see Annexure A for details.

Payment:
Yourfixedsalarywillbepaidonlast working date of themonth.

Salary Review:
Your remuneration package will be reviewed on the anniversary of your employment or in accordance with workplace laws.

Leave Entitlements:
You are entitled to 12 days' privilege leaves, 6 days' sick leaves & 6 days' casual leaves per year of service. Your leave will start once you complete first month and will be awarded on the first working day of the next month.

Service Bond:
There is a Service Bond of 2 years. If you leave the company before two years, you will have to provide 2 Lac rupees to company as penalty for early leaving.

Termination:
Either party can end this employment engagement by serving a notice of three months to the other party. If company concludes the employment and decides to relieve you before the completion of the notice period, the basic salary component of the salary would be paid to you If at your request, Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the basic salary component of the salary for the balance notice period along with the bond penalty mentioned in the above clause.
However, please note that accepting any such relieving request would be entirely at the discretion of the Company based on the business needs.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
Date: 2024 13:41
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Hours of Work:
Saraca Solutions general hours of business are **Monday to Friday**, between **9.00AM to 6.30 PM**. It is expected that you will work an average of 45 hours per week during general business hours. You may be required to work in shifts if that need arises due to customer requirements. From time to time, you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

Privacy:
You are required to observe and uphold all of the Company'sprivacy policies and procedures as implemented or varied from time to time.

Company Policy:
Saraca Solutions has in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

Confidentiality of Information:
During your employment you may become aware of information relating to the business of Saraca Solutions including but not limited to client lists, trade secrets, client details and pricing structures.
Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Saraca Solutions.
You shall not, either during or after your employment, without the prior consent of the Saraca Solutions directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Your offer letter acceptance should reach us within one day from the date of this offer letter.

WarmRegards,
Sakshi Kalia,HR ManagerSignature

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www.saracasolutions.com

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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Annexure A – Salary Break-up

A:-Fixed Components	Per Month	Per Annum
GMS		
Basic	₹ 5,100	₹ 61,200
HRA	₹ 2,550	₹ 30,600
Advance Bonus	₹ 2,000	₹ 24,000
Special Allowance	₹ 3,753	₹ 45,036
Total - A	₹ **13,403**	₹ **1,60,836**
B:-Variable Components		
LTA-Per Annum	-	-
**Variable Pay Per Annum	-	₹ 9,000
Total- B		₹ **9,000**
C:- Statutory Components		
PF - (Company contribution)	₹ 612	₹ 7,344
Group Health Insurance & GPA	₹ 235	₹ 2,820
Total - C		₹ **10,164**
Total CTC (A+B+C)	₹ **14,250**	₹ **1,80,000**

Notes**

1. Group Health Insurance & GPA: Company will provide Rs 3 Lakhs as Group Health Insurance (self + spouse, if applicable + 2 kids, if applicable) and Rs 5 Lakhs GPA as an employee benefit. Total Annual Premium will be split on 50:50 sharing basis with 50% company contribution & remaining 50% will be deducted from the salary on monthly basis. In the above structure, GHI contribution is Rs 190 while for GPA, it is Rs 45 per month. Please note- GHI contribution given in the structure is only for self, however, for adding your spouse or kids, please intimate HR team on the date of your joining.

2. Provident Fund (24% of Basic): 12% deduction from Basic salary of employee on GMS component and remaining 12% will be paid as company contribution as part of statutory component.

3. Income Tax: Income tax will be deducted as per Income tax act and slabs on you total annual Income/salary.

** Variable Pay to be paid half yearly based on the achievement of the Target Goals

WarmRegards,

SARACA
IT | ER&D | CONSULTING
Sakshi Kalia,HR ManagerSignature
www.saracasolutions.com

Signed By: Registrar - VIRENDRA PAL RAKESH
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Private and Confidential

23-November-2021

Name: Irshad Khan
Address: M-216 Ganganagar Mawana Road meerut 250001
Email ID: wishad10276@gmail.com

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Your remuneration package will be reviewed on the anniversary of your employment or in accordance with workplace laws.

Leave Entitlements:
You are entitled to 12 days' privilege leaves, 6 days' sick leaves & 6 days' casual leaves per year of service. Your leave will start once you complete first month and will be awarded on the first working day of the next month.

Service Bond:
There is a Service Bond of 2 years. If you leave the company before two years, you will have to provide 2 Lac rupees to company as penalty for early leaving.

Termination:
Either party can end this employment engagement by serving a notice of three months to the other party. If company concludes the employment and decides to relieve you before the completion of the notice period, the basic salary component of the salary would be paid to you. If at your request, Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the basic salary component of the salary for the balance notice period along with the bond penalty mentioned in the above clause.
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www.saracasolutions.com

CERTIFIED
Signed By: Registrar VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SARACA
IT | ER&D | CONSULTING

Hours of Work:
Saraca Solutions general hours of business are **Monday to Friday**, between **9.00AM to 6.30 PM**. It is expected that you will work an average of 45 hours per week during general business hours. You may be required to work in shifts if that need arises due to customer requirements. From time to time, you will be required to work reasonable additional hours or after hours when necessary to perform your duties.

Privacy:
You are required to observe and uphold all of the Company'sprivacy policies and procedures as implemented or varied from time to time.

Company Policy:
Saraca Solutions has in place a number of company policies and procedures. You are required to comply with company policy. A failure to comply with these policies may result in disciplinary action being taken against you.

Confidentiality of Information:
During your employment you may become aware of information relating to the business of Saraca Solutions including but not limited to client lists, trade secrets, client details and pricing structures.
Confidential information, including client lists, trade secrets, pricing structures and any and all documents created by you in the course of your employment remain the sole property of Saraca Solutions.
You shall not, either during or after your employment, without the prior consent of the Saraca Solutions directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Your offer letter acceptance should reach us within one day from the date of this offer letter.

WarmRegards,
Sakshi Kalia,HR ManagerSignature

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 07- Mar -22

Conditional Offer of Employment

Dear Abhay Pratap,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a PT Teacher in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 15000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 07- Mar -22

Conditional Offer of Employment

Dear Abhishek,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Swimming Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 15000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 07- Mar -22

Conditional Offer of Employment

Dear Amit,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Basketball Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 15000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

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Delhi Public School Meerut

(Under the aegis of DPS Society)

An Institution of M.P.Singh Foundation

Date: 07- Mar -22

Conditional Offer of Employment

Dear Anshul,

We are happy to welcome you to our organization and wish you every success in your assignment.

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as a Volleyball Coach in our organization.

The appointment shall be subject to the following terms and conditions:-

1. You will draw gross emoluments of 15000 /-.
2. You will be considered for an increment after confirmation of your service.
3. You will be on probation for a period of one year, which may be extended at the discretion of the Management.
4. You will be considered for confirmation in service for the above said post upon completion of the probation and subject to assessment of your work and performance by the management.
5. You will report to the Principal.

If the above terms and conditions are acceptable to you, please sign the copy of this letter as a token of your acceptance.

Regards.

For Delhi Public School

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PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Abuzar

NOIDA

Dear Abuzar

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience wh

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I VIRENDRA PAL RAKESH
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08-02-2024 13:41

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

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09.02.2024 13:41

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

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Signed By: Registrar - VIRENDRA PAL RAKESH
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09-02-2024 13:41

Accepted: Shreya Da
(Abuzar)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Abuzar

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Abuzar)

Date: 22 Feb 2022
Place: Meerut

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I agree to specified portions of this document
Location: IIMT University Meerut
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PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Nitin

NOIDA

Dear Nitin

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience with the

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discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

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9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

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10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

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12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

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Shreya Pa

Accepted: _____
(Nitin)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Nitin

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit

Rachit Agrawal, Director

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Accepted: _____
(Nitin)

Date: 22 Feb 2022
Place: Meerut

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PINEYARDS SOLUTIONS PRIVATE LIMITED

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CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Sagar

NOIDA

Dear Sagar

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

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- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience which will be

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4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41
Zoho Sign Document ID: 8YR8XYUNGGDKRXGMQMQ2WGWE

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Accepted: Shreya Pa
(Pooja)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Pooja

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Pooja)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41
Zoho Sign Document ID: 6YB8XYUNGORKRXQMQMQ2WGLA0DY4TFUUTRXF

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Aditya

NOIDA

Dear Aditya

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience. You will be

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I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

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7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

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penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

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12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

Shreya Do

Accepted: _____
(Aditya)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Aditya

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Aditya)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
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Location: IIMT University Merut
09.02.2024 13:41

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Pooja

NOIDA

Dear Pooja

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience. You will be

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discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

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PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Uzair

NOIDA

Dear Uzair

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

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- 1 Passport sized color photograph
- Bank Details
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1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience. You will be

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discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

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12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 10:41
Zoho Sign Document ID: 0YP0XYUNGGDKPYGMQMQ2W

Shreya Pa

Accepted: _____
(Uzair)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Uzair

Break-up of Gross Remuneration		
	Remuneration	**Rs. (P.M.) (X)**
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Uzair)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Aquib

NOIDA

Dear Aquib

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience. You will be

CERTIFIED
Signed By Registrar
VIRENDRA PAL
RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 15:40

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meru
09.02.2024 13:41

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 15:41

Shreya Pa

Accepted: _____
(Aquib)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Aquib

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Aquib)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 15:41
Zoho Sign Document ID: 8YB2XYUNGGDKBXGMQMQ2W

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Aanya

NOIDA

Dear Aanya

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience which will be

CERTIFIED
Signed By Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09-02-2024 13:41

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092
CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Nandani Garg

NOIDA

Dear Nandani Garg

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience which will be

Digitally signed by Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

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7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

Accepted: Shreya Da
(Nandani Garg)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Nandani Garg

Break-up of Gross Remuneration

	Remuneration	Rs. (P.M.) (X)
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: _____
(Nandani Garg)

Date: 22 Feb 2022
Place: Meerut

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

PINEYARDS SOLUTIONS PRIVATE LIMITED

REG.OFFICE: E4 MITRADWEEP APARTMENTS, 38 I P EXTENSION, PATPARGANJ, DELHI 110092

CIN: U80100DL2015PTC287170 | M: 7838115789 |E: support@admitkard.com |W: admitkard.com

Internship Offer Letter

21 Feb 2022

Mr./Ms. Shreya parihar

NOIDA

Dear Shreya parihar

Welcome to AdmitKard! Based on the information furnished by you, coupled with the discussion we had, we are pleased to offer you the job, you had applied for, as **Sales Intern**, on the terms and conditions, mentioned herein below. We expect you to be an ambassador of the values that AdmitKard stands for and contribute to its growth, with high standards of integrity.

Please take note of the fact that your appointment will be provisional for the initial period of six (6) months. Moreover, on the basis of having undergone the probation period, you will not claim any lien or right over the job rather, the same can be terminated, without assigning any reason, if your performance is found to be unsatisfactory and not, as per the accepted norms and practices and if you are found to be indulging in activities which compromise the image, reputation and interest of the Company.

However, on successful completion of your probation, your appointment will be confirmed and you will be absorbed in the Company as its permanent employee and will be governed by the terms and conditions, agreed upon. It is hereby clarified that the Company will be at liberty to carry out a due diligence, with regard to the documents, submitted by you and in respect of your qualification and if the same is found to be at variance with the records, made available by you, your services will be terminated forthwith.

You are requested to submit self-attested copies of the following documents:

- NOC from College (if studying in the college)/Graduation Certificates
- 1 Passport sized color photograph
- Bank Details
- Aadhar Card
- PAN Card

1. This appointment is effective from the date of your joining the Organization, that is, from 07 Mar 2022 subject to your acceptance of the terms and conditions, recited herein. You will receive stipend, inclusive of allowances, subject to statutory deductions. The break-up of various components of your stipend is enclosed herewith as Annexure-A.

2. Your place of employment will be normally and generally at the office of the Company at **NOIDA** and typical Office hours would be from 10:00 hrs to 19:00 hrs Monday to Saturday.

3. Your nature of job will be commensurate with your qualification, designation and experience which will be

CERTIFIED

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09.02.2024 13:41

discharged by you with utmost sincerity, dedication and involvement, keeping in mind the goal set out by the Company. Moreover, while discharging your functional responsibility, you will adhere to the work ethos, to the extent of maintaining and creating congenial work atmosphere and will not indulge in act of indiscipline or insubordination. Moreover, during the tenure of your employment with the Company, you will not seek or solicit employment, either overtly or covertly, with any other Organization nor you will indulge yourself in activities which may and or likely to affect the business interest of the Company, either directly or remotely. Moreover, you will not share or pass on information, confidential in nature, to third party unless the same is necessitated and warranted by commercial consideration of the Company. The instances are illustrative in nature and are not exhaustive. Please take note that if you are found to have violated the conditions, either jointly or severally, your services will be terminated forthwith.

4. You will not undertake any other profession or services in your spare time and your services will be wholly at the disposal of the company you will always protect the interest of the company and you will not leak out any secrets of the company. Although as mutually agreed after discussion, you are free to do your educational activities including seminars, webinars etc. during your holiday from company without impacting any functional aspects or business of company.

5. During the course of your employment, unless specifically directed and or authorized, in writing, you will not held out any assurance or promise or representation on your own to third party so as to make the Company liable for the same. Moreover, on the successful completion of the Project, undertaken in your command and guidance, in respect of third party, you will ensure remittance of entire consideration to the Company, failing which, the Company, may in its discretion, recover the remaining outstanding amount from you or make suitable adjustment from the amount, payable to you.

6. The Company can and will entrust gadgets, and or any other equipment, to you, to facilitate discharge of functional responsibility by you. The same will be in your custody, for and on behalf of the Company and you will have no proprietary right over the same rather, the same will be returned back by you, at the time of your services coming to an end, to the Company, failing which, the Company will have the right to recover the same from you or to make appropriate adjustment from the amount, payable to you, if any. On cessation of employment with the Company, you shall return all documents, books, papers relating to the affairs of the Company, purchased with the Company's money, which may have come to you, and also any property of the Company in your possession.

7. The Company will be undertaking performance appraisal from time to time and will be evaluating your performance and contribution to the Company, based on the job assigned to you or the target, set out for you or any other consideration which may deem relevant and appropriate. Based on the evaluation, the Company will have the sole prerogative to decide upon your promotion and increment in stipend, if any. The decision of the Company will be final and binding.

8. All documents, plans, drawings, prints, trade secrets, technical information, reports, statements, correspondence etc., written or unwritten and also information and instructions that pass through you or come to your knowledge shall be treated as confidential. You shall not utilize them for your own use or disclose to other persons during or after your employment. During the course of employment with the Company, you will acquire, gain, generate, gather and develop knowledge of and be given access to business information about products activities, know – how, methods or refinements and business plans and business secrets and other information concerning the products / business of the Company, hereinafter called the "SECRETS". You will be liable for prosecution for damages for divulgence, sharing or parting any of such information during course of employment and on cessation for at least 2 years period.

9. You will be entitled to avail 12 leaves (1 leave /month). It is hereby made clear that in no circumstances, you will abstain yourself from duty without informing/intimating your Reporting Authority and or Director of the Company, in writing. In case you absent yourself without following the due process, such absences will be considered and regarded as an act of insubordination and indiscipline, for which you can be

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09.02.2024 13:41

penalized/punished by the Company. However, if such absences extend for more than three (3) days in a row, it will be construed as if you have voluntarily abandoned the job and your services will come to an end immediately and forthwith.

10. You understand and acknowledge that your employment with the Company may be terminated by the Company at any time, with or without Cause. Your services will come to an end either on the termination of your services or on the attainment of 58 years of age. In case of termination, not actuated by material breach of terms by you, either party is required to give one (1) month Notice period and or stipend in lieu thereof, besides any other entitlements, as are applicable. However, in case the employment comes to an end due to superannuation, you will be entitled for the benefits, both, Statutory and Contractual, if any.

11. The company is obliged to deduct Income Tax at source as per provision of Income Tax Act / Rules. Accordingly, you are required to submit all required proof of permitted savings / investments and other details from time to time to enable the company to comply with the provisions of law. In the event of noncompliance by you as aforesaid if the company is required to pay any interest or payment under Income Tax Act, it shall deduct the amount as may be paid or payable from your stipend or other payments and you shall allow the company to comply with these requirements without objection

12. All disputes arising out of this letter will be subject to the jurisdiction of the New Delhi Court. And that the courts, tribunals and/or authorities at New Delhi only shall have jurisdiction to entertain, try and decide such disputes or differences arising out of or pertaining to this contract of employment, irrespective of your working HQ being elsewhere at that times.

13. By assigning your signature on the terms and conditions, you have conveyed your unqualified acceptance of the terms which cannot be questioned neither their validity can be challenged before any forum. Moreover, you have accepted the terms on your own volition, unaffected by the elements of coercion or duress.

You are requested to return the enclosed copy duly signed as a token of your acceptance of the terms and conditions of your employment.

Hope that this will be the beginning of a long and successful career with us.

Yours faithfully,

For Pineyards Solutions Private Limited,

Rachit

Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
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Accepted: Shreya Parihar
(Shreya parihar)

Date: 22 Feb 2022
Place: Meerut

Annexure A

Appointment Letter dated 07 Mar 2022 **of** Shreya parihar

Break-up of Gross Remuneration		
	Remuneration	**Rs. (P.M.) (X)**
(1)	Basic	15,000
	Total	**15,000**

- Payment of perquisites, allowances and reimbursements shall be subject to provisions of Income Tax, as applicable.
- The internship is for the duration of 6 months.
- You might also be eligible for other rewards and recognitions, over achievement bonus based on your performance.

For Pineyards Solutions Private Limited

Rachit
Rachit Agrawal, Director

I have read and understood the above terms and agree that they are reasonable and necessary. I accept the same irrevocably and unconditionally. I agree to update myself about all company policies and related employee guidelines and agree to adhere by them during my employment with the company.

Accepted: Shreya Parihar
(Shreya parihar)

Date: 22 Feb 2022
Place: Meerut

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

SsenTia

EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr. Kishan,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

Your letter of Appointment on probation will be issued to you in due course after you joining the organization.

Please bring one set of photocopies of the under mentioned documents along with original certificates during your joining:

Relieving Letter from the last employer.
- Salary slip of the last employer
- Form No. 16 from the last employer.
- Proof of Date of Birth (High School Certificate, Pan Card, Passport etc)
- Education / Employment Certificates

Proof of Residence Address (Passport, D.L., Aadhar Card, Telephone Bill, Electricity Bill, Voter ID card, Etc.)
Proof of ID (Passport, D.L., Aadhaar Card, Pan Card, Voter ID card, Etc.)
PAN Copy.
Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla
Director – Human Resources

Essentia Hotels and Resorts (Aaverina Hospitality Pvt. Ltd.) INDORE

Essentia Luxury Hotel Indore
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Near World Cup Square, Pipliyahana, INDORE - 452016 (M.P.) INDIA Tel : - Ph.: 0731-6725777 Email : reservations.indore@essentiahotels.in

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

SsenTia

EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr. Sanjay,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

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Proof of ID (Passport, D.L., Aadhaar Card, Pan Card, Voter ID card, Etc.)

PAN Copy.

Blood Group

- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,

For **Essentia Luxury Hotel Indore**

(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla

Director – Human Resources

Essentia Hotels and Resorts (A Unit of Aaverina Hospitality Pvt. Ltd.) INDORE

Essentia Luxury Hotel Indore

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I agree to specified portions of this document
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EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr. Akash,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

Your letter of Appointment on probation will be issued to you in due course after you joining the organization.

Please bring one set of photocopies of the under mentioned documents along with original certificates during your joining:

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- Proof of Date of Birth (High School Certificate, Pan Card, Passport etc)
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PAN Copy.
Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla
Director – Human Resources

Essentia Hotels and Resorts (A Unit of Aaverina Hospitality Pvt. Ltd.) INDORE

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EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr. Prateek,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

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- Proof of ID (Passport, D.L., Aadhaar Card, Pan Card, Voter ID card, Etc.)
- PAN Copy.
- Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla
Director – Human Resources

Essentia Hotels and Resorts * Aaverina Hospitality Pvt. Ltd. * INDORE

Essentia Luxury Hotel Indore
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Near World Cup Square, Pipliyahana, INDORE - 452018 (M.P.) INDIA Tel : - Ph.: 0731-6725777 Email : reservations.indore@essentiahotels.in

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09.02.2024 13:41

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EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr. Viceky,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

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- PAN Copy.
- Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla
Director – Human Resources

Essentia Hotels and Resorts (A Unit of Aaverina Hospitality Pvt. Ltd.) INDORE

Essentia Luxury Hotel Indore
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Near World Cup Square, Pipliyahana, INDORE - 452016 (M.P.) INDIA Tel : - Ph.: 0731-6725777 Email : reservations.indore@essentiahotels.in

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I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

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EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Ms. Devarshi,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

Your letter of Appointment on probation will be issued to you in due course after you joining the organization.

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  Proof of ID (Passport, D.L., Aadhaar Card, Pan Card, Voter ID card, Etc.)
  PAN Copy.
  Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt. Ltd.)

Nikhil Shukla
Director – Human Resources

Essentia Hotels and Resorts * Aaverina Hospitality Pvt. Ltd. * INDORE

Essentia Luxury Hotel Indore
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09.02.2024 13:41

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EHR/HR/OFFER/INDORE 201/22-23 **Date: 05/05/2022**

LETTER OF OFFER

Dear **Mr.Sachin,**

This is with reference the interview, you had with us on 05s May 2022 for the post of "GSA" in Essentia Luxury Hotel, Indore.

We are pleased to offer you the post of "GSA" with annual CTC of 1.72 Lakhs including all the benefits in our organization on the terms and conditions as discussed during the interview.

You are requested to join on or before 11th May 2022.

Your letter of Appointment on probation will be issued to you in due course after you joining the organization.

Please bring one set of photocopies of the under mentioned documents along with original certificates during your joining:

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PAN Copy.
Blood Group
- 5 Nos. Photograph.
- Medical Fitness & Police Clearance

Please sign the copy of this letter as a token of your acceptance and handover at the time of joining.

Best Wishes,
For **Essentia Luxury Hotel Indore**
(A Unit of Aaverina Hospitality Pvt.Ltd.)

Nikhil Shukla
Director—Human Resources

Essentia Hotels and Resorts * (A Unit of Aaverina Hospitality Pvt. Ltd.) * INDORE

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I agree to specified portions of this document
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09.02.2024 13:41

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NOVOTEL
BENGALURU OUTER RING ROAD

9-Mar-22

Mr. Vipin kumar Singh
Barwa Jangal Dilip nagar Kasya kushi Nagar Uttar Pradesh, 274402.

Dear Vipin,

On behalf of **Techpark Hotels Private Limited** (the Owning Company of **Novotel Ibis Bengaluru Outer Ring Road** and hereinafter referred to as the Company), we have pleasure in making you an offer of employment as **Guest Service Associate in Food & Beverage Service Department** with **Novotel Ibis Bengaluru Outer Ring Road** (hereinafter referred to as the Hotel).

The terms and conditions of this appointment are as follows:

1. START DATE

Subject to the terms of this letter, your employment with the Hotel will begin on **9-Mar-22.**

2. JOB ASSIGNMENT

In this position of **Guest Service Associate,** you will report to the **F&B Manager** of the Hotel or the Executive nominated by the Management in this behalf. The Hotel may make changes in your reporting structure and job responsibilities at any time.
A general description of the initial requirements of your position is set out in the attached job description. The Company may change these requirements from time to time.
You will be responsible for working closely with members of the Leadership Team, Department Heads and the employees under your supervision, maintaining harmonious relations at all times.

3. MONTHLY SALARY AND ALLOWANCES

a. Basic Salary
You will be paid a Basic salary and Dearness Allowance of **Rs. 14000/-** per month payable monthly in arrears.

b. House Rent Allowance
You will be paid a House Rent Allowance of **Rs. 1000/-** per month payable monthly in arrears.

c. City Compensatory Allowance
You will be entitled to Flexi Pay of **Rs. 0/-** payable monthly in arrears

Employees successfully completing their probation and who have completed 6 months in service as on 31st March are eligible to participate in salary review process.

Opposite RMZ Ecospace Business Park · Marathahalli-Sarjapur Outer Ring Road, Bengaluru - 560103 · Karnataka · India
Ph. +91 (80) 6670 5000/0600 · Fax +91 (80) 6670 6001/0601 · ail.accor.com

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Arjun,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

2. The appointment will be offered for a period of two years from the date of joining. However, it may be renewed on a mutual basis.

3. During your tenure, you may also be assigned duties that may become at the discretion of the Management in any Branch or office of the Company and/ or its Subsidiaries or Associate Companies.

4. You will be allowed 18 days leave pro-rated per calendar year but only at the call of a genuine emergency work.

5. A comprehensive Accident/ Medical Health Insurance will be provided to you and your spouse.

6. The Company lays emphasis on all statutory compliance. Hence you are expected to ensure compliance with various statues in your area of operations.

Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Dated .....

Ref. No. .....

Dear Avnish,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

R. K. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Dear Tanya,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

R. K. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Dear Kunal,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

R. K. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Dear Sheeba,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Dear Kajal,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

R. K. Sharma

CERTIFIED
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I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Dear Danish,

We are delighted to offer you the full time position of Trainee (Lawyer) with an anticipated start date of 21st March 2022, contingent upon [background check, drug screening, etc.].

As the Trainee (lawyer), you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, finance, and property.

The starting salary for this position is 12,000/= per month. Payment is on a monthly basis starting on]. In addition, you will be eligible to receive [discuss additional compensation potential].

[Company name] offers a comprehensive benefits program, which includes [medical insurance, 401(k), paid time off, etc.].

Your employment with [company name] will be on an at-will basis, which means you and the company are free to terminate employment at any time, with or without cause or advance notice. This letter is not a contract indicating employment terms or duration.

Please confirm your acceptance of this offer by signing and returning this letter by [offer expiration date].

Sincerely,

R. K. Sh

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Ujjwal,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

2. The appointment will be offered for a period of two years from the date of joining. However, it may be renewed on a mutual basis.

3. During your tenure, you may also be assigned duties that may become at the discretion of the Management in any Branch or office of the Company and/ or its Subsidiaries or Associate Companies.

4. You will be allowed 18 days leave pro-rated per calendar year but only at the call of a genuine emergency work.

5. A comprehensive Accident/ Medical Health Insurance will be provided to you and your spouse.

6. The Company lays emphasis on all statutory compliance. Hence you are expected to ensure compliance with various statues in your area of operations.

Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Awneesh,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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6. The Company lays emphasis on all statutory compliance. Hence you are expected to ensure compliance with various statues in your area of operations.

Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sha

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Bhupendra,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sha

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Brijesh,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Digvijay,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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6. The Company lays emphasis on all statutory compliance. Hence you are expected to ensure compliance with various statues in your area of operations.

Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Grecy,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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6. The Company lays emphasis on all statutory compliance. Hence you are expected to ensure compliance with various statues in your area of operations.

Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. H.

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Misbah,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Asif,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Danish,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Kashif,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

1. A consolidated amount of Rs. 12,000/= will be paid to you monthly.

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Shiv Hari Sharma
(Advocate)
46, Pyarelal
Law Chambers Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 9368166648

शिव हरि शर्मा
(एडवोकेट)
46 प्यारे लाल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : के 1/378
शास्त्रीनगर, मेरठ
मो0 : 9368166648

Ref. No. .....

Dated .....

Appointment Letter for Legal Advisor.

Dear Mohit,

In reference to your interview with us, we are pleased to inform you that you have been appointed as Trainee (Lawyer) in our company, provided you follow the terms and conditions mentioned below:

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Kindly sign a copy of this letter as your acceptance to the above terms and conditions and sent it to us for our records.

Wishing you good luck and a successful career with us,

Best Regards,

S. Sh

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Surendra Chauhan <surendra_placement@iimtindia.net>

Campus Placements@Pritam International Pvt. Ltd. For:B.Sc./M.Sc-MicroBiology/BioTech /D.Pharm / B.Pharm / M. Pharm & Diploma-ME For - 2021 & 2022 Batch.

1 message

Rajesh Kr. Upadhyay <placements@iimtindia.net> Sat, Apr 2, 2022 at 11:53 AM
To: "Dr.T.S. Easwari" <dean_pharma@iimtindia.net>, "Dr.Navneet Sharma" <dean_lifescience@iimtindia.net>, Dr Awaneesh Jee Srivastava <deanbasicsciences@iimtindia.net>, "Dr. Dr. MK Arora" <dean_cet@iimtindia.net>
Cc: VC IIMT University <vciimtuniversity@iimtindia.net>, "Dr. Satish Kumar" <1provcacademics@iimtindia.net>, 2provcacademics@iimtindia.net, Amit Bansal <pscm@iimtindia.net>, "Mr. Mayank Agarwal" <md@iimtindia.net>, "Dr. Deepa Sharma" <advisor.iimt@iimtindia.net>, "Mr. Neeraj Sahni" <traininghead_cric@iimtindia.net>, placements iimt <placements@iimtindia.net>, "Dr. Neeraj Sharma" <deancsa@iimtindia.net>
Bcc: surendra_placement@iimtindia.net

Campus Placements@Pritam International Pvt. Ltd.

For:B.Sc./M.Sc-MicroBiology/BioTech /D.Pharm / B.Pharm / M. Pharm & Diploma-ME

For - 2021 & 2022 Batch.

All eligible & interested students need to register @ Pritma International.

Registration Link : https://forms.gle/XAcmgNyUBpyoNYAX9 upto 05.04.2022(Tuesday)10.00 am.

About company:

PRITAM INTERNATIONAL PVT. LTD. is a part of Wonder Group , manufacturer of Cosmetic/ Pharma/ Home care items & associated with top most brands domestically & abroad.

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
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We have modern technology based production units, in Kala Amb, Himachal Pradesh, Bhagwanpur (Haridwar) Uttarakhand, Muradnagar (U.P.) & Khamgaon Maharashtra with a work force of around 2500 young & experienced male/ female professionals, working in different departments like, Manufacturing, QA, QC, Production, Stores, Administration & Management.

Keeping In view our growth plans we are interested to recruit your passing out students as trainees, who are interested to take challenges and growth oriented careers in our different manufacturing units.

Selection will be based on personal interview & Technical Knowledge first during the on campus interview and shortlisted candidates will be called for a final round of interview at our Bhagwanpur-Roorkee(Haridwar) plant.

Core area of working:

1. Quality (QA/ QC/MICRO/PQC/IPQA)
2. Production (Packaging/ Manufacturing)
3. Stores (RM/PM/Warehouse)
4. Purchase / Planning

Other Important Conditions :

1. 70% or more marks in High School & Intermediate (Senior Secondary) are mandatory for an interview.

2. Two Years of service commitment is mandatory.

All successful candidates will be posted in different departments depending on suitability, for on the job training.

We offer the remuneration as per table below for deserving candidates during training and a growth oriented career after the training.

Stipend Details :-

B.Sc./M.Sc.-Micro Biology / Bio. Tech. D.Pharm /B.Pharm/ M. Pharm & Diploma Mechanical	At the time of joining will be hired as Trainee	1st Increment after 6 month	2nd Increment after completion of 1 Years from the date of Joining.
CTC in Rs.	Rs. 15300.00	Rs. 16000.00	As per performance

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In Hand	**Rs. 11400.00**	**Rs. 12000.00**	

For Any query please feel free to call me at 9557788125

Sincere Regards.....

Rajesh Kr Upadhyay
Sr. Manager Placements

IIMT University

A O Pocket, Ganga Nagar, Mawana Road, Meerut.
Mobile No. 9557788125
E placements@iimtindia.net
W www.iimtu.com

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"Success is getting what you want, happiness is wanting what you get." - W.P. Kinsella.

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Surendra Chauhan <surendra_placement@iimtindia.net>

Pritam International Pvt. Ltd. has shortlisted 8 Eight students from IIMT University-Meerut

1 message

Rajesh Kr. Upadhyay <placements@iimtindia.net> Wed, Apr 20, 2022 at 3:53 PM
To: Chauhanakash572001@gmail.com, abhayyadav2606@gmail.com, rahulmahto8654@gmail.com, nptelspoken.1045@gmail.com, divyanshusinha25@gmail.com, "Dr. Nasiruddin Ahmad Farooqui" <hodpharma@iimtindia.net>, Ashish Seghal <hodme_ict@iimtindia.net>
Cc: "Dr.T.S. Easwari" <dean_pharma@iimtindia.net>, "Dr. Dr. MK Arora" <dean_cet@iimtindia.net>, VC IIMT University <vciimtuniversity@iimtindia.net>, "Dr. Satish Kumar" <1provcacademics@iimtindia.net>, 2provcacademics@iimtindia.net, IIMT GROUP <director_engg127@iimtindia.net>, "Mr. Neeraj Sahni" <traininghead_cric@iimtindia.net>
Bcc: surendra_placement@iimtindia.net

We are pleased to inform you all that **Pritam International Pvt. Ltd.** has shortlisted the following 8 Eight students for the next round after conducting the on campus recruitment drive at **IIMT University-Meerut** on **Thursday i.e.14th April 2022 .**

Pritam International Pvt. Ltd. shortlisted 8 students from IIMT University-Meerut				
S.No	**Name**	**Qualification**	**Mobile No.**	**Email ID**
1	Himanshu Sharma	D.Pharma	9720200337	
2	Akash chauhan	B.Pharma	7017164036	Chauhanakash572001@gmail.com
3	Abhay yadav	B.Pharma	8052032655	abhayyadav2606@gmail.com
4	Arvind Kumar	B.Pharma	9639118413	
5	Rahul Kumar	Diploma -ME	7488215083	rahulmahto8654@gmail.com
6	Himanshu Sharma	Diploma -ME	9897563029	nptelspoken.1045@gmail.com
7	Divyanshu Sinha	Diploma -ME	7488748433	divyanshusinha25@gmail.com
8	Shikhar Choudhary	Diploma -ME	8191940838	

Many- 2 Congratulations ! to all you and Best of Luck ! in advance for your next round of the recruitment process.

Sincere Regards.....

Rajesh Kr Upadhyay
Sr Manager Placements
IIMT University
A O Pocket, Ganga Nagar, Mawana Road, Meerut.
Mobile No. 9557788125
E placements@iimtindia.net
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(एडवोकेट)
आराम गाहा बिल्डिंग
सिविल कोर्ट, मेरठ।
मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

Dated .....

Ref. No. .....

Dear Prajjuwal,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

The starting salary of this position is 10,000/= per month. In addition, you will be eligible to receive TA/DA.

Please confirm your acceptance of this offer by sighing and returning this letter within 2 days after receiving.

Yours Sincerely,

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Amarveer Singh
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Civil Court, Meerut.
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Ref. No. .....

Dear Shehroz,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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Amarveer Singh
(Advocate)
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Ref. No. .....

Dear Kapil,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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सिविल कोर्ट, मेरठ।
मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

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Ref. No. .....

Dear Sakshi,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

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Dated .....

Dear Ayush,

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सिविल कोर्ट, मेरठ।
मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

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Dear Abhishek,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

Ref. No. .....

Dated .....

Dear Priyanka,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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(Advocate)
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Civil Court, Meerut.
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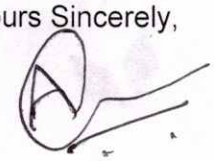
Dear Deepanjali,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

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Dated .....

Dear Harshit,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
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Dear Shruti,

We are delighted to offer you the full time position of trainee (Lawyer) with an anticipated start date of 14th March 2022. As the trainee (lawyer) you will be responsible for drafting case documents, outlining case strategies, advising clients, conducting interviews and completing legal research on topics related to employment, property, Finance, and property and tax law.

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निवास : ग्राम बना
मवाना रोड, मेरठ।
मो0 : 9897513768

R P Singh
(Advocate)
39, Sardar Patel Law Chambers
Civil Court Meerut.
Res. : Village Bana
Mawana Road Meerut
Mob. : 9897513768

Ref. No. .....

Dated .....

To Whom so ever it may Concern

This is to certify that Ms. Yashika is student of BA.LLB Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards,

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This is to certify that Ms. Ritika is student of BA.LLB Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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To Whom so ever it may Concern

This is to certify that Mr. Rohit is student of BA.LLB Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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To Whom so ever it may Concern

This is to certify that Ms. Vaishnavi is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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To Whom so ever it may Concern

This is to certify that Ms. Shabeena is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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This is to certify that Mr. Shadab is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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This is to certify that Ms. Shilpa is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

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Mob. : 9897513768

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This is to certify that Mr. Sudhanshu is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards,

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

आर पी सिंह
(एडवोकेट)
39 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट, मेरठ।
निवास : ग्राम बना
मवाना रोड, मेरठ।
मो0 : 9897513768

R P Singh
(Advocate)
39, Sardar Patel Law Chambers
Civil Court Meerut.
Res. : Village Bana
Mawana Road Meerut
Mob. : 9897513768

Ref. No. .....

Dated .....

To Whom so ever it may Concern

This is to certify that Ms. Uma is student of LLM Final Year pursuing from IIMT University, Meerut. She has been selected as a Trainee (Lawyer) in Meerut District Court under my supervision and working since 23-Aug- 2022 and also undertaken part in various legal researches. She will be paid 10,000/- per month during this tenure. She is expected to demonstrate good working skills and self motivated attitude to learn new things.

I wish her all the very best for her future endeavors.

Regards,

R. Singh

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

सुभाष चन्द्र गौतम
(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Naveen,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

On joining, you will be required to upload your documents. Please sign the enclosed copy of this letter and return it to me by acceptance last date to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of your future and look forward to working with you.

Regards,

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31 सरदार पटेल
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मेरठ।
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मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Nishu,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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Regards,

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मेरठ।
निवास : जागृति विहार, मेरठ
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31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
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Ref. No. .....

Dated .....

Dear Prerna,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Priya,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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Regards,

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(एडवोकेट)
31 सरदार पटेल
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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Ramlal,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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Regards,

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(एडवोकेट)
31 सरदार पटेल
लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Ravi,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Rohit,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Sakshi,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Sangmita,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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Regards,

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(एडवोकेट)
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लॉ चैम्बर्स, सिविल कोर्ट
मेरठ।
निवास : जागृति विहार, मेरठ
मो0 : 9927039578

Subhash Chandra Gautam
(Advocate)
31, Sardar Patel
Law Chambers
Civil Court, Meerut.
Res. : Jagriti Vihar, Meerut
Mob.: 9927039578

Ref. No. .....

Dated .....

Dear Satendra,

We are pleased to confirm that you have been selected to work for Trainee (Drafting). The position we are offering you with an annual cost to company of 1.20 LPA. We would like you to start work on 25-Aug-22. Please report for documentation and orientation on 23-Aug-22. If this date is not acceptable, please contact us immediately.

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Regards,

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Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Sachin**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as SEO Intern with Aryson Technologies will commence on 6-March-2022.

As SEO Intern, you will be entitled to a monthly starting remuneration of Rs 10,000/- which indicates cost to company. You will be on a training period of six months after that salary will be increased on the consent of team leaders.

Office timings are from 9:30-6:30pm and second & forth Saturday is off in every month.

Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Aryson Technologies is dependent on your successful completion of the probationary period. You will be entitled to all allowances and benefits whatsoever decided by the management.

You shall receive your payment before 9th of every month.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Aryson Technologies on or before the given date.

I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear Vibhor,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as SEO Intern with Aryson Technologies will commence on 6-March-2022.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

CERTIFIED
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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Anas**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear Waqas,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Zeeshan,**

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Abhigya**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Bhartendu**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Imran**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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Location: IIMT University Merut
09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Kshitij,**

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear Rashid,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Regular performance review will be conducted to assess your performance and suitability. Your continued employment at Aryson Technologies is dependent on your successful completion of the probationary period. You will be entitled to all allowances and benefits whatsoever decided by the management.

You shall receive your payment before 9th of every month.

Your signing this appointment letter confirms your acceptance of the terms and conditions and that you would be joining Aryson Technologies on or before the given date.

I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Sahil**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as SEO Intern with Aryson Technologies will commence on 6-March-2022.

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Regards,

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Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Sueb**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Regards,

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Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Ratan**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Regards,

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2-Aug-2022
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Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Rishabh,**

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Director
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Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Shubham**,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear Gaurav,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Regards,

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Director
2-Aug-2022
Aryson Technologies

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Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Mainuddin,**

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

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Director
2-Aug-2022
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Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear **Syyed**,

Welcome to **Aryson Techologies.**

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I am looking forward to working with you.

Regards,

Mrs. Sonika Rawat
Director
2-Aug-2022
Aryson Technologies

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09.02.2024 13:41

Letter of Offer

"We welcome you to our innovative and dynamic team"

Dear Tapsya,

Welcome to **Aryson Techologies.**

I am pleased to offer you employment in the position of SEO Intern with Aryson Technologies.

I am eager to have you as part of our team. I foresee your potential skills as a valuable contribution to our company and clients. Your appointment as SEO Intern with Aryson Technologies will commence on 6-March-2022.

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Regards,

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Director
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09.02.2024 13:41

park inn by Radisson

NEW DELHI IP EXTENSION

31st July 2022

Subject: Letter of Intent

Dear Sharik,

With reference to your interview and subsequent discussions you had with us, we are hereby pleased to offer you the position of **Operational Trainee – F&B (Service)** in our organization.

The terms and conditions of your appointment will be in line with those discussed and a detailed letter of appointment will be given to you after you join us.

Your Date of joining shall be 8th **August 2022.**

Please bring the following documents at the time of joining (Bring all your originals also for verification).

1) 7 Passport & 2 Stamp size photographs.
2) Age proof and residence proof.
3) All your educational testimonials.
4) Certificate of all your previous employers (If Applicable).
5) Relieving & Salary Certificate of your last employer (If Applicable).
6) Copy of PAN card.

For Park Inn, by Radisson, I.P. Extension
(A unit of Nameh Hotels Private Ltd,)

Pankaj Bali
Human
Resources

You will be on training period of 06 months. On successful and satisfactory completion of the training period, Company may employ you as a permanent employee, subject to your performance review. During training period, you will be paid Stipend **INR 10000/-(Rupees Ten Thousand Only) per month**.

Plot No: 6A, I P Extension, Patparganj New
Delhi : 110092, India
www.parkinn.com/hotelextension-newdelhi

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Abhay**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

If you accept this offer letter, your start date will be 09th Aug 2022 and you need to report to our premises in Meerut.

If you accept this offer letter, please find attached terms and conditions of your employment. By **11th Aug 2022** we would like to receive your response. If you have any questions in the interim, don't hesitate to get in touch with me or over phone or via email.

We are looking forward to your joining us.

Best regards,

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Signed By: Registrar - VIRENDRA PAL RAKESH
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Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
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32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Abhinav**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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We are looking forward to your joining us.

Best regards,

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Location: IIMT University Merut
09.02.2024 13:41

पंकज शर्मा
(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Aishwerya**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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We are looking forward to your joining us.

Best regards,

Pankaj

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32 सरदार पटेल, लॉ चैम्बर, ि
सिविल कोर्ट, मेरठ
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ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Aman**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-**.

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Best regards,

Pankaj

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32 सरदार पटेल, लॉ चैम्बर, ि
सविल कोर्ट, मेरठ
मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Arush**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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We are looking forward to your joining us.

Best regards,

Parh

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(एडवोकेट)
32 सरदार पटेल, लॉ चैम्बर, ि
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मो0 : 9368075376

ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Dev**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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We are looking forward to your joining us.

Best regards,

Pankaj

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32 सरदार पटेल, लॉ चैम्बर, ि
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ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Dinesh**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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We are looking forward to your joining us.

Best regards,

Pankaj

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ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Harshit**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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Best regards,

Pankaj

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ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear Ketan,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. 9,000/-.

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We are looking forward to your joining us.

Best regards,

Pankaj

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सविल कोर्ट, मेरठ
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ADVOCATE

Pankaj Sharma
(Advocate)
32 Sardar Patel, Law Chamber
Civil Court, Meerut
Mob. : 9368075376

Ref. No. .....

Dated .....

Subject: Offer Letter for Trainee Lawyer.

Dear **Sana**,

We are excited to give you this offer of employment for the position of Trainee (Lawyer) with our Organization. Please review the summary of the terms and conditions of our company. You will be getting monthly salary of Rs. **9,000/-.**

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Best regards,

Pankaj

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राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Nikita,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

Your salary as a Lawyer will be as follows:

As a Lawyer your job role will be:

- Monitoring the legal risk in documentation;
- Giving guidance on the acceptable assumed risk;
- Interpreting the laws, regulations, and rulings for natural and juristic persons;
- Conducting legal research and gathering evidence;
- Ensuring that appropriate approval is in order before the documents are executed;
- Offering legal representation at the mediation hearings and arbitration;
- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Meerut
09.02.2024 13:41

राकेश कुमार शर्मा
(एडवोकेट)
कलेक्ट्रेट कम्पाउंड
सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Satyam,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

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- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R.K. Sharma

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Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Shashank,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

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- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R.K. Sharma

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Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Shipra,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

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- Offering legal representation at the mediation hearings and arbitration;
- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K.

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सिविल कोर्ट, मेरठ
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Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Suhail ,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

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As a Lawyer your job role will be:

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- Ensuring that appropriate approval is in order before the documents are executed;
- Offering legal representation at the mediation hearings and arbitration;
- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K. A

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मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Vikas,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

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- Offering legal representation at the mediation hearings and arbitration;
- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K. S.

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मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Abhimanyu,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

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- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K. Sharma

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मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Abhishek,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

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- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R.K.

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मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

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- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
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- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R.K. Sharma

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सिविल कोर्ट, मेरठ
मो0 : 9897907172

Rakes Kumar Sharma
(Advocate)
Collectorate Compound
Civil Court
Meerut
Mob. : 9897907172

Ref. No. .....

Dated .....

Sub: An Appointment Letter for Lawyer.

Dear Alfisha,

We are elated to give you the offer of employment for the Lawyer's post in our esteemed and prestigious organization.

On 1st March 2022, you are supposed to report to our Meerut office.

As a Lawyer, you will be on probation for 6 months & you will be paid 8500 /- per month.

Your salary as a Lawyer will be as follows:

As a Lawyer your job role will be:

- Monitoring the legal risk in documentation;
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- Offering legal representation at the mediation hearings and arbitration;
- Drafting, reviewing, and managing contracts, wills, trusts, estates, and deeds;
- Facilitating innovative solutions to the client's problems;
- Welcome to our prestigious team [Mention the name of the Organization].

Best Wishes.

Yours Sincerely,

R. K. Sharma

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

अमरवीर सिंह
(एडवोकेट)
आराम गाहा बिल्डिंग
सिविल कोर्ट, मेरठ।
मो0 : 9058060693

Amarveer Singh
(Advocate)
Aaram Gaha Building
Civil Court, Meerut.
Mob. : 9058060693

Ref. No. .....

Dated .....

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Neha Gupta final year pursuing from IIMT University, Meerut. He has been selected as a Trainee (Lawyer) in Meerut District Court under my Supervision and working & he will be paid 7500 /- per month.

He has worked with me on Various Cases, and also undertaken part in various legal researches. During this tenure as a Trainee (Lawyer) he demonstrated good working research skills, with a self-motivated attitude to learn new things.

I wish him all the very best for his Future endeavors.

Regards..

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

GINGER

March 07, 2022

Dear **Vishwajeet,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

Your services will be engaged to us for a period of 6 months starting from **March 07, 2022** .

You will be paid a consolidated stipend of **Rs. 7,500/-only per month (Rupees Seven Thousand Five Hundred only)**.

Kindly forward us your acceptance within three days of receiving this letter.

Your internship letter will be formally issued on the day you join the company.

We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

GINGER

March 07, 2022

Dear **Surbhi,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

Your services will be engaged to us for a period of 6 months starting from **March 07, 2022**
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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

CERTIFIED

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GINGER

March 07, 2022

Dear **Priyanshu,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

Your services will be engaged to us for a period of 6 months starting from **March 07, 2022**
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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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GINGER

March 07, 2022

Dear **Sharik,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

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With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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GINGER

March 07, 2022

Dear **Azeem,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

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With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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GINGER

March 07, 2022

Dear **Akash,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

Your services will be engaged to us for a period of 6 months starting from **March 07, 2022** .

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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

CERTIFIED

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GINGER

March 07, 2022

Dear **Pooja,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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GINGER

March 07, 2022

Dear **Rihan,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

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For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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GINGER

March 07, 2022

Dear **Vivek,**

This is subsequent to your application and your interviews with us. We are pleased to offer you an internship with Ginger **as On-Job Trainee in F&B department at Ginger Noida**.

Your services will be engaged to us for a period of 6 months starting from **March 07, 2022** .

You will be paid a consolidated stipend of **Rs. 7,500/-only per month (Rupees Seven Thousand Five Hundred only)**.

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We look forward to you joining the Ginger Team.

With kind regards,

Yours Sincerely

For **Roots Corporation Limited**

Loraine Ozorio
Senior Manager – Human Resources

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क्षितिज गोयल
(एडवोकेट)
1 लॉ चैम्बर्स बिल्डिंग
सिविल कोर्टमेरठ।
निवास : के 3/1076
शास्त्रीनगर, मेरठ
मो0 : 8265814385

ADVOCATE

Kshitiz Goel
(Advocate)
46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated ....

Dear Sapna,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

Regards,

K. Goel

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सिविल कोर्टमेरठ।
निवास : के 3/1076
शास्त्रीनगर, मेरठ
मो0 : 8265814385

ADVOCATE

Kshitiz Goel
(Advocate)
46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Ajay,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

Regards,

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Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Sangam,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

क्षितिज गोयल
(एडवोकेट)
1 लॉ चैम्बर्स बिल्डिंग
सिविल कोर्टमेरठ।
निवास : के 3/1076
शास्त्रीनगर, मेरठ
मो0 : 8265814385

ADVOCATE

Kshitiz Goel
(Advocate)
46, Pyarelal Law Chambers
Civil Court, Meerut.
Res. : K 1/378
Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Divya,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,

K. Goel

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शास्त्रीनगर, मेरठ
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46, Pyarelal Law Chambers
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Mob. : 8265814385

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Dated .....

Dear Amit,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,

K.G

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Dated .....

Dear Aditya,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,

K. Goel

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Ref. No. .....

Dated .....

Dear Shivani,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,

K. G.

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Shastri Nagar, Meerut
Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Shweta,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,



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Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Priyansh,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

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Regards,

K. Goel

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46, Pyarelal Law Chambers
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Mob. : 8265814385

Ref. No. .....

Dated .....

Dear Misbah,

We are excited to offer you the position of Lawyer (Practicing) beginning on 06-09-2022. In this role, your salary will be 7000/- per month and you will be paid on a monthly basis. As an employee you will receive paid vacation per year and medical insurance.

By acknowledging this letter with your signature and mailing it back, you declare that you have accepted the job offer. Please provide a response to the offer within 2 days.

Regards,

CERTIFIED
Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
Location: IIMT University Merut
09.02.2024 13:41

Fwd: Essentia Luxury Hotel, Indore - OJT Offer

External

Inbox



Azhar Mahmood <azharmahood12983@gmail.com> Tue, Apr 19, 12:52 PM

to me

---------- Forwarded message ---------
From: **Gajendra** <hr.indore@essentiahotels.in>
Date: Tue, 19 Apr 2022, 12:10 pm
Subject: Essentia Luxury Hotel, Indore - OJT Offer
To: <azharmahmood12983@gmail.com>
Cc: <gm.indore@essentiahotels.in>, <chef.indore@essentiahotels.in>, HRM <hrm.indore@essentiahotels.in>, <training.indore@essentiahotels.in>

Dear Mr. Azhar,

Greetings of the day !!!!

As per our discussion, we have confirmed On Job training at Essentia Luxury Hotel Indore Unit in F&B Production department.

Stipend will be pay of Rs. 5000/- per month + Food

Date of joining would be on or before 25th April 2022

Training Duration – 05 Months

Pls carry below mention documents at the time of reporting.

1. NOC from college/institute.
2. Medical fitness certificate.
3. 3 Passport size photos.

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4. Xerox of Mark sheet, address proof, id proof
5. Covid Vaccination Certificate
6. Uniform (White Shirt and Black Trouser)
7. IT Certificate
8. Bank Account details

Warm Regards,

Gajendra Uikey | SR. HR Associate

Essentia Luxury Hotel Indore

(A Unit of Averina Hospitality Ltd)

+91 731-6725777

M: + 91 8817404617

E-Mail hr.indore@essentiahotels.in

Website : www.essentiahotels.in

World cup square, Ring road, Indore - 452016

CERTIFIED

Signed By: Registrar - VIRENDRA PAL RAKESH
I agree to specified portions of this document
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09.02.2024 13:41

Fwd: Khizar OJT in Cuisine

External

Inbox



Khizar Khan <khizarkhankk988@gmail.com> Fri, Apr 15, 9:28 PM

to me

---------- Forwarded message ---------
From: **Deepak Sharma** <Deepak.Sharma@hilton.com>
Date: Thu, 14 Apr 2022, 12:18
Subject: Khizar OJT in Cuisine
To: khizarkhankk988@gmail.com <khizarkhankk988@gmail.com>
Cc: Kanupriya Jalota <Kanupriya.Jalota@hilton.com>, Shilpi Sharma <Shilpi.Sharma@hilton.com>

Dear Khizar,

Greetings !

Congratulations you're On the Job Training is Confirmed with Double Tree by Hilton (Gurugram, Baani Square, Sec – 50)

Please note the below details and documents required .

- Date of Joining -18th April, 2022
- Department – Cuisine
- Duration - 6 Months
- Carry -10th /12th Certificate , College NOC , Covid-19 Vaccination 2nd Dose Certificate , Aadhar Card and Address Proof .
- Kitchen Shoes and extra pair of Black Socks

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- White Shirt & Black Trouser
- Accommodation to be arranged by own
- Medical Fitness Certificate
- Cancel Cheque of own Bank Account

We will provide the below:

- Uniform
- Name tag
- Trainee ID card
- Locker on sharing basis
- Meals in Hotel Staff Cafeteria
- Monthly Stipend - 2500 INR
- Training Completion Certificate
- On the Job Offer in case of exceptional Performance
- Monthly Trainees Meet

If require any further assistance please let us know.

Best Regards,

Deepak Sharma

Human Resources Coordinator

L: +91 124 4420000 | M: +919289477558 | F: +91 124 4420010

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Signed By: Registrar - VIRENDRA PAL RAKESH
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